

Sexual Harassment, Sexual Assault, Dating Violence, and Stalking: Recommended Topics for Employee Training

Note: From the PowerPoint slide deck titled "Sexual Harassment, Sexual Assault, Dating Violence, and Stalking: New State Mandates for Postsecondary Educational Institutions," the Title IX Training Advisory Committee recommends the following training topics and associated PowerPoint slides for the following individuals. Higher education institutions may choose to add additional topics and slides for employee training as deemed appropriate by the institution.

Topics for Title IX Coordinators & Deputy Title IX Coordinators

- Introduction & Topics Covered (Slides 1-2)
- What Postsecondary Institutions Must Do (Slides 3-7)
- Definitions of Prohibited Conduct (Slides 8-12)
- Policy Information & Protocols (Slides 13-22)
- Employee Reporting Requirements (Slides 23-41)
- Confidentiality (Slides 42-54)
- Victim Rights (Slides 55-57)
- Consequences of Failing to Report or False Reporting (Slides 58-61)
- Retaliation (Slides 62-67)
- Remedies and Support Services (Slides 68-69)
- Administrative Reporting Requirements (Slides 70-89)
- Disciplinary Process (Slides 90-91)
- Withdrawal and Graduation (Slides 92-93)
- Other Institutional Duties (Slides 94-100)

Topics for Responsible Employees & Mandatory Reporters

- Introduction (Slide 1)
- Definitions of Prohibited Conduct (Slides 8-12)
- Policy Information (Slide 16)
- Equal Access (Slides 21-22)
- Employee Reporting Requirements (Slides 23-41)
- Confidentiality (Slides 42-54)
- Victim Rights (Slides 55-57)
- Consequences of Failing to Report or False Reporting (Slides 58-61)
- Retaliation (Slides 62-67)
- Remedies and Support Services (Slides 68-69)
- **Note:** From the full 100-slide PowerPoint presentation, the Title IX Training Advisory Committee recommends "hiding" the following slides, unless these slides are deemed appropriate for training responsible employees & mandatory reporters by the institution: slides 2-7, 13-15, 17-20, 70-100.

Topics for Confidential Employees & Student Advocates

- Introduction (Slide 1)
- Definitions of Prohibited Conduct (Slides 8-12)
- Policy Information (Slide 16)
- Policy Protocol for Counselors (Slide 18)
- Equal Access (Slides 21-22)
- Employee Reporting Requirements (Slides 23-41)
- Confidentiality (Slides 42-54)
- Victim Rights (Slides 55-57)
- Consequences of Failing to Report or False Reporting (Slides 58-61)
- Retaliation (Slides 62-67)
- Remedies and Support Services (Slides 68-69)
- **Note:** From the full 100-slide PowerPoint presentation, the Title IX Training Advisory Committee recommends "hiding" the following slides, unless these slides are deemed appropriate for training confidential employees & student advocates by the institution: slides 2-7, 13-15, 17, 19-20, 70-100.