

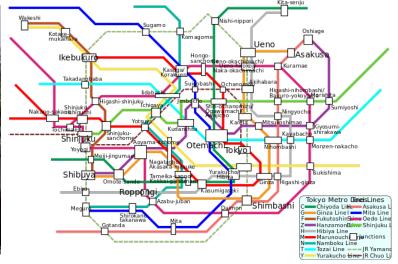
# Implementing Guided Pathways Regionally

Texas Higher Education Coordinating Board June 25, 2019

## The Community College Journey

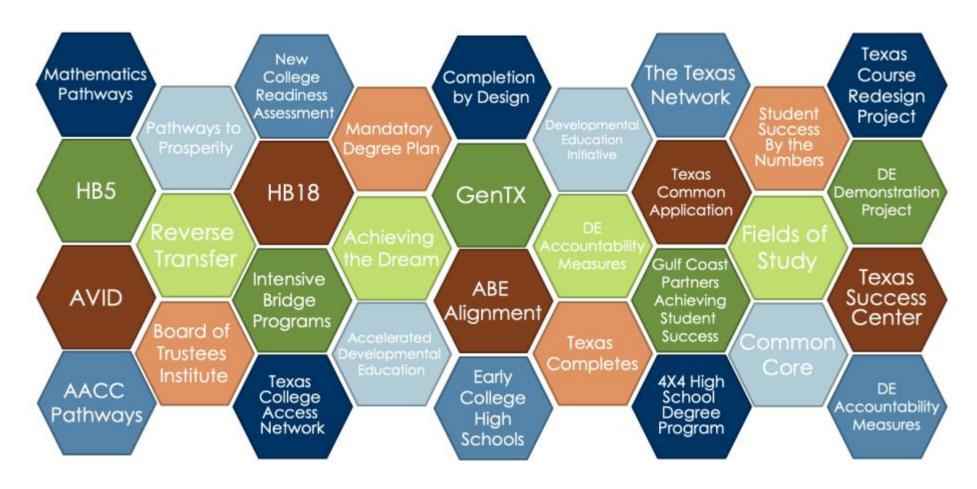








#### Texas Student Success Initiatives





#### Cafeteria Model – Self Service

- Paths to student end goals unclear
- Program requirements confusing
- Lack of curricular coherence and alignment with goals
- Optional orientation and advising
- Learning outcomes focus on individual courses, not programs
- Instructors isolated and rarely engage in professional development
- Student progress not monitored
- Poor communication between advisors and academic departments



## **Guided Pathways Model**

- Programs mapped and aligned with transfer/employment goals
- Students guided in program selection
- Foundational skills integrated and contextualized in program
- Student learning outcomes specified & assessed across programs
- Faculty engage in professional development
- Student progress on academic plans is closely monitored
- Students know what they need to do to complete programs
- Advisors work closely with program faculty



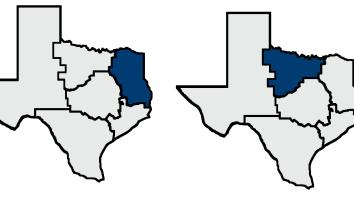
## 48 Texas Community Colleges are Committed to Texas Pathways











#### West

Amarillo El Paso Frank Phillips

Howard

Midland

Odessa

**South Plains** 

Western Texas

#### South

Alamo

**Coastal Bend** 

Del Mar

Laredo

**South Texas** 

**Southwest Texas** 

Texas Southmost

Victoria

#### Central

Austin

Blinn

**Central Texas** 

Hill

McLennan

Navarro

Temple

#### **Southeast**

Alvin

Brazosport

College of the Mainland

Galveston

Houston

Lee

Lone Star

San Jacinto

Wharton

#### East

Angelina

Kilgore

Northeast Texas

Panola

Paris

Texarkana

**Trinity Valley** 

Tyler

#### North

Collin

**Dallas** 

Graveou

Grayson

North Central

Ranger

Tarrant County

Weatherford

Vernon



**Texas Success Center** 

## Four Cadres of Texas Colleges

#### 1. Cadre 1 and AACC

Committed to implementation at scale

#### 2. Cadre 2

Committed to plan for full implementation

#### 3. Cadre 3

Committed to build essential capacities for implementation

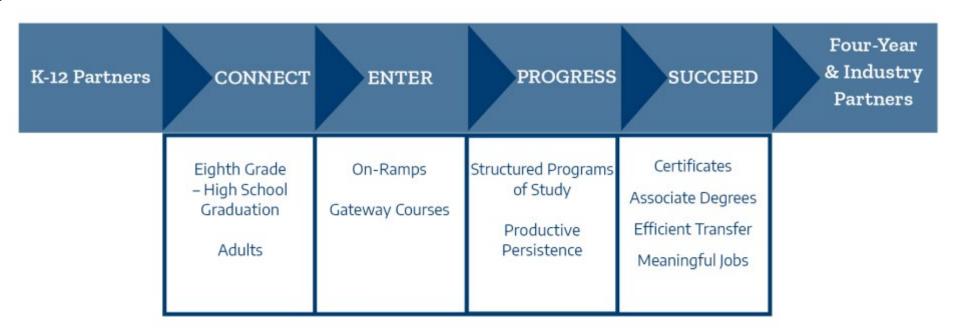
#### 4. Cadre 4

Committed to explore guided pathways implementation



## Integrated, System-Wide Approach

Intentionally designed, clear, coherent, and structured educational experiences





#### Four Pillars of Essential Pathways Practices

- 1. Clarify Paths to Students' End Goals
- 2. Help Students Choose and Enter a Path
- 3. Help Students Stay on the Path
- 4. Ensure Students are Learning



## Texas Pathways Strategic Plan

- Texas Pathways Institutes
- Board of Trustees Institutes
- Regional meetings
- Knowledge development





## Regional Approach

- Regional meetings
  - 2017 Guided pathways
  - 2018 Corequisite models
  - 2019 Adult Education & Literacy
- Texas Association of Chief Academic Officers



## Regional Partnerships

- High schools
  - Dual credit
  - Early college high schools
  - Summer camps
- Adult Education & Literacy providers
- Workforce advisory committees
- Employers
- Universities



#### Regional Partnerships

- North Texas Community College Consortium
  - Professional development opportunities
  - Transfer pathways
  - 13 community college districts, 1 university
- Northeast Texas Consortium of Colleges and Universities
  - Access to education and healthcare in northeast Texas
  - Professional development opportunities
  - Access to shared resources like ERP and staffing
  - 7 community college districts, 5 universities



#### Texas Transfer Alliance

Region	CCs	Universities	Total IHEs
North	8	7	15
East	8	4	12
West	7	5	12
Central	7	4	11
South	8	6	14
Southeast	12	8	20
All	49*	34	83*

<sup>\*1</sup> community college attended meetings for two regions



## Texas Transfer Pathways Compact

- Alamo Colleges & Austin Community College
- 19 universities, public and private
- Goals
  - Develop transfer plans to ensure course applicability
  - Maintain transfer plans as university requirements change
  - Develop process to share student info for smooth transition
  - Develop process for reverse transfer
  - Facilitate faculty discussions by program area
  - Hold discussions with advisors to better understand challenges



## Co-Enrollment Programs

- Austin Community College
  - University of Texas at Austin
  - Texas State University
  - Texas A&M University
- Blinn College
  - Texas A&M Blinn TEAM
  - Texas A&M Engineering Academy



#### Brazosport College's



- Partnership with four ISDs
- Inaugural cohort fall 2019
- Highly-structured, cohort-based model for workforce education
- Students take classes at BC their junior and senior years
- Major in Process Technology or Instrumentation Technology
- Complete associate degree one year after high school graduation
- Complete BAT three years after high school graduation



## Regional Pathways Strategies

- Embed advisors at ISDs
- Track student success by ISD
- P-TECH ECHS and dual credit
  - Industry partners, ISDs, and transfer partners
- Business and industry partners
  - Curriculum development
  - Resource identification
  - Employment opportunities for graduates



#### **Promising Practices in Progress**

- Program maps
- Corequisite models
- Relationship-building through advising
- Financial stability supports
- Increased data sharing
- Technology



## Challenges

- Communicating with all stakeholders
- Facilitating student decision-making
- Understanding pathways as systemic change
- Taking completion into the classroom
- Developing and assessing program learning outcomes
- Funding
- Technology



#### **Next Frontier**

- Regional talent pipelines
  - P-16 or P-20
  - Employers
  - Government officials and administrators
  - Community networks
    - Workforce development boards
    - Chambers of commerce
    - Business associations
  - Social service providers and community-based organizations
  - Philanthropic partners



