



# PASSIONATE ABOUT GROWING FUTURE LEADERS?



**A**s a scientific, technical, or business professional who cares about the environment, you are in a critical position to mentor and influence the next generation of leaders as they prepare to take an important step in their career journey. You have work projects and assignments that are well suited for handling by motivated college students ready to transition from college life to the world of work. You are skilled at challenging your team members to stretch their skills and experience further than they ever imagined. YOU are an ideal candidate to SPONSOR a summer intern through the Mickey Leland Environmental Internship Program (MLEIP).



# WE WILL HELP YOU EXPAND YOUR TALENT PIPELINE

**T**he Mickey Leland Environmental Internship Program honors the late U.S. Congressman Mickey Leland, a strong advocate of environmental issues.

Hundreds of undergraduate and graduate students apply each year from universities across the country for this paid, full-time summer internship. Internship assignments are either with the Texas Commission on Environmental Quality (TCEQ), other state agencies, or with private sector companies in Texas who sponsor and compensate these interns.



## INTERNSHIP PROGRAM TIMELINE:

**January-March:** You submit an online sponsor request. <[www.tceq.texas.gov/adminservices/employ/mickeyleland/sponsors.html](http://www.tceq.texas.gov/adminservices/employ/mickeyleland/sponsors.html)>

**March-April:** You receive student applications for review, interviews, and selection. As an industry sponsor, you determine the rate of pay for your interns and provide their compensation.

**May-June:** Interns begin their assignment at your designated workplace in Texas.

**July:** Interns and mentors are invited to participate in the Annual MLEIP Intern Conference in Austin, Texas.

**August:** Interns end their assignment and either return to their university or pursue employment (if already graduated).

College students who apply for our internships are majoring in science, engineering, public health, public administration, accounting, business, law, computer science, communications, criminal justice, or various environmental majors.

Much like an extended interview, the summer internship allows employers to get to know the student's performance, while introducing the intern to the benefits of working for your organization.

## INFORMATION FOR STUDENTS

<[www.tceq.texas.gov/adminservices/employ/mickeyleland/index.html](http://www.tceq.texas.gov/adminservices/employ/mickeyleland/index.html)>

## PROGRAM HISTORY

<[www.tceq.texas.gov/adminservices/employ/mickeyleland/history.html](http://www.tceq.texas.gov/adminservices/employ/mickeyleland/history.html)>



[tceq.texas.gov/goto/mickeyleland](http://tceq.texas.gov/goto/mickeyleland)