

Building a Talent Strong Texas IDEA Committee Update

July 27, 2022

1

Building a Talent Strong Texas

2022-2030 STRATEGIC PLAN

GOALS

ATTAINMENT
of Postsecondary
Credentials

Postsecondary
CREDENTIALS
OF VALUE

RESEARCH,
Development,
and Innovation



2

Attainment of Postsecondary Credentials

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3

3

Attainment of Postsecondary Credentials

By expanding our attainment goals to include working-age Texans, we will:

- Increase **employment opportunities and incomes** for individuals
- Create a **deeper talent pool** for employers
- **Align skills with the jobs** our economy demands

	BASELINE		TARGET	
	2019: 48.2%	→	GOAL: 60%	of Texans ages 25-34 with a degree, certificate, or other postsecondary credential of value by 2030
	2019: 47.7%	→	GOAL: 60%	of Texans ages 35-64 with a degree, certificate, or other postsecondary credential of value by 2030

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4

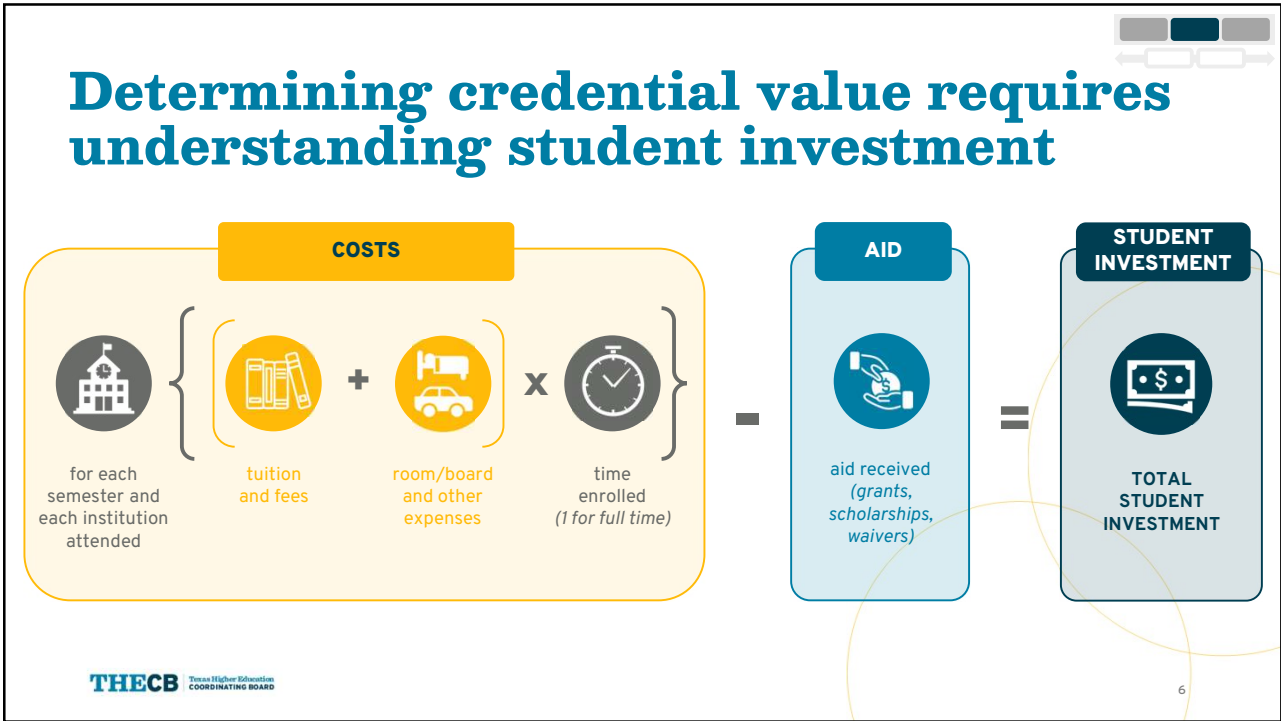
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Credentials of Value

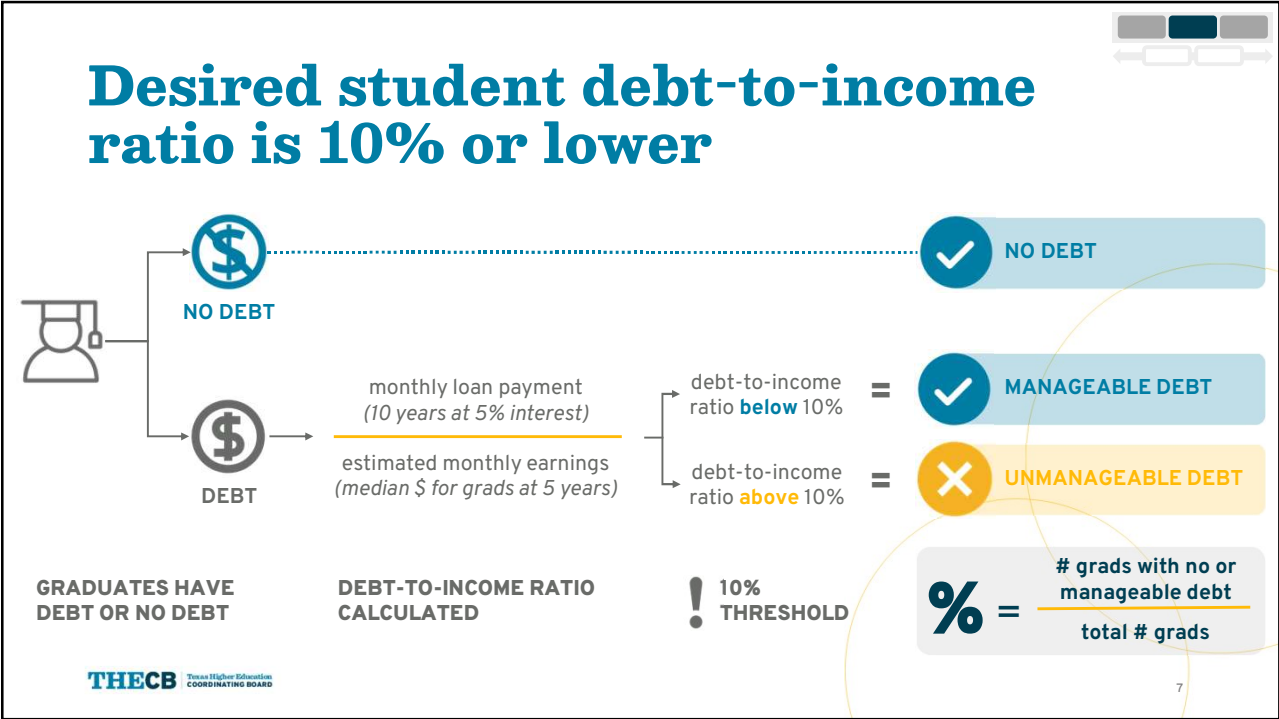
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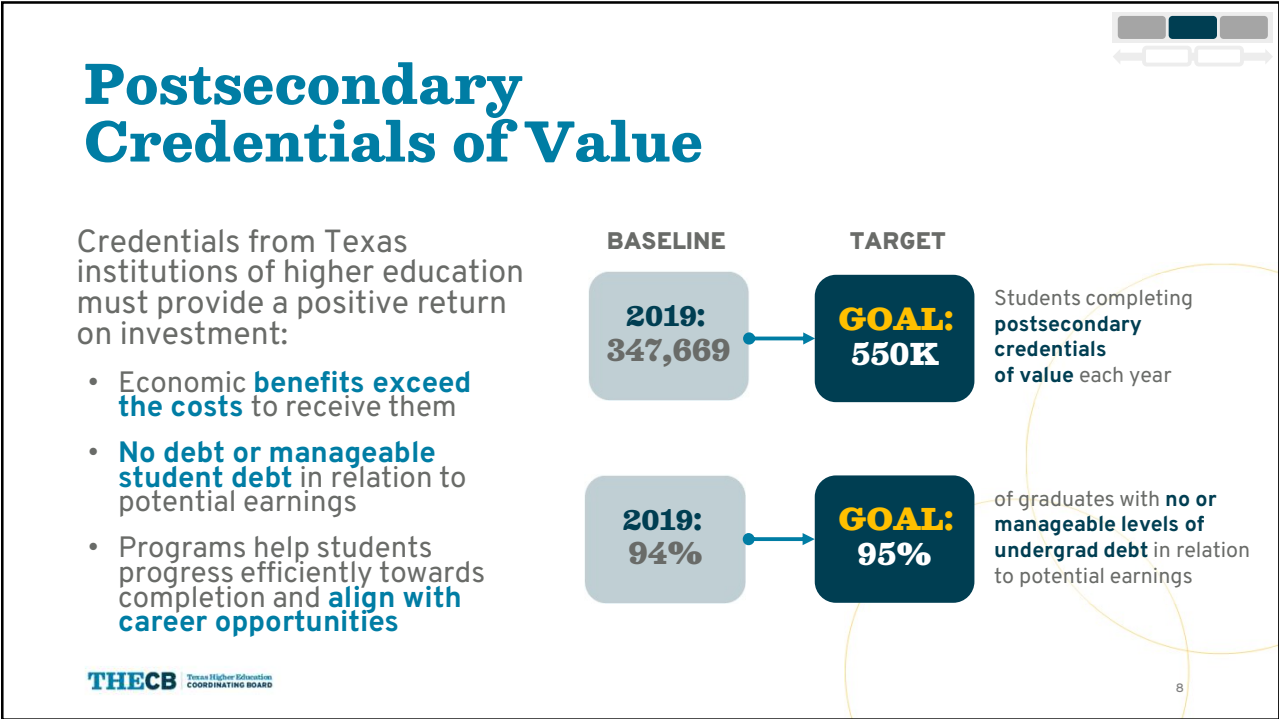
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Research, Development, & Innovation

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9

Research, Development, and Innovation

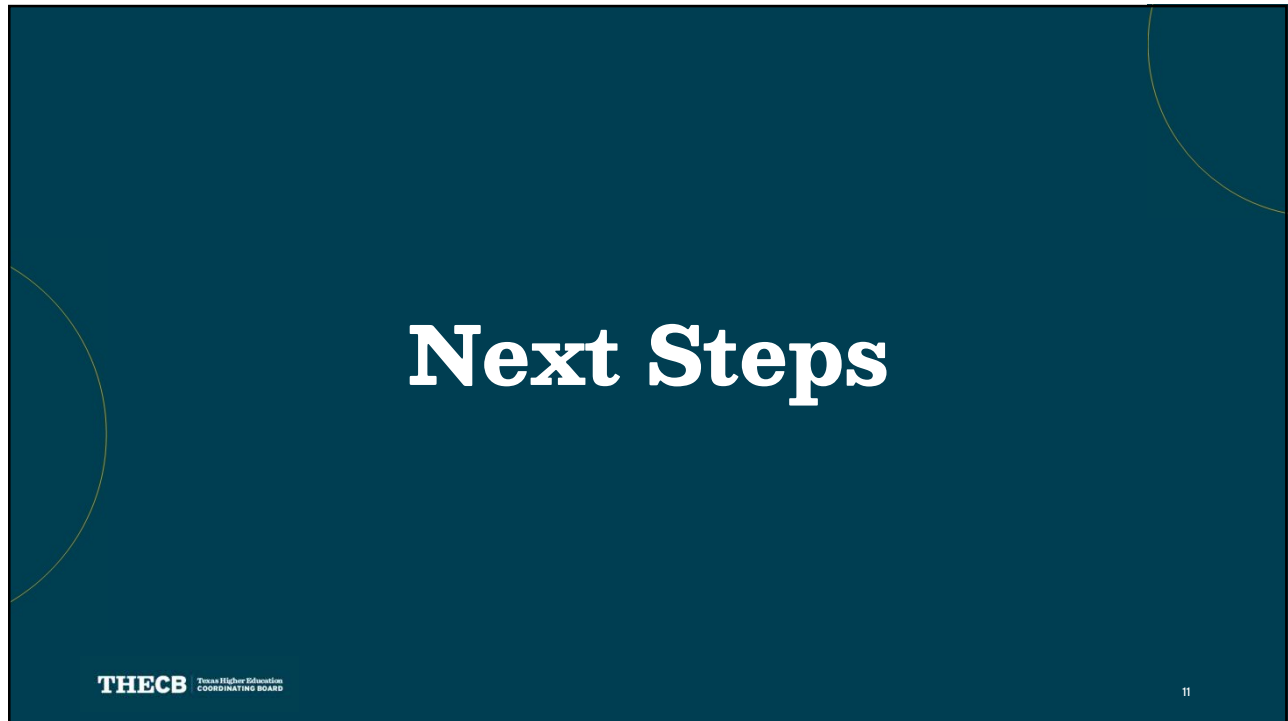
Advancing Texas' competitiveness in the global economy will require:

- Strengthening our state **R&D infrastructure**
- Translating discoveries into **innovations that benefit Texans**
- Driving **economic development** through job creation and support for local and regional economies

	BASELINE	TARGET	
	2020: \$3.5 bil	GOAL: + \$1 bil	increase in annual private and federal R&D expenditures
	2020: 5458	GOAL: 7500	research doctorates awarded annually by Texas institutions of higher education

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10



11



12