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Presenters

Lori Fey

Deputy Commissioner, Data Analytics and Innovation

Jerel Booker

Assistant Deputy Commissioner, Academic Affairs and Workforce Education

Suzanne Morales-Vale

Senior Director, Student Success

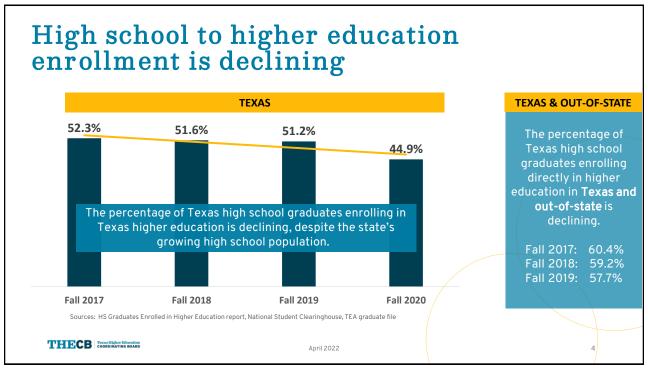
Matt Parson

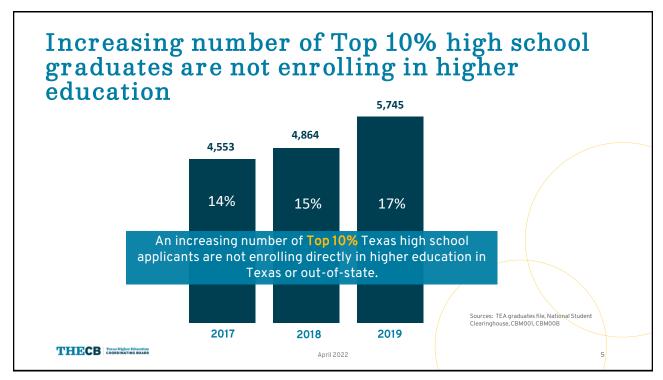
Assistant Commissioner, Workforce Innovation

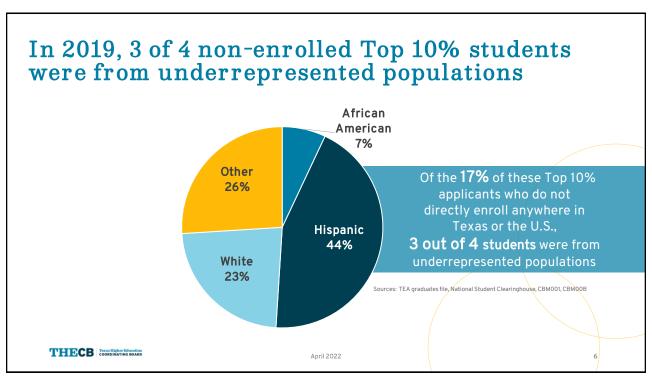
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Advancing Equity for the Benefit of All Texans

In raw numbers, Texas grew more than any other state over the past decade, and more than 95% of that growth was in communities of color. Data for *Talent Strong Texas* indicators will be disaggregated and reported by race, gender, income level, and geographic area to monitor that all goals are being advanced equitably and all Texans have opportunities to succeed.

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Texas First Early High School Completion Program and Scholarship

Jerel Booker & Suzanne Morales-Vale

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Overview and Purpose

Nearly 6,000 Texas students graduating in the Top 10% are missing from our higher education enrollments

- Texas is losing academically talented students, including African-American, Hispanic, and other underrepresented populations
- Keeping these students in Texas will contribute to our commitment to equity in Building a Talent Strong Texas

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Texas first Early High School Completion Program and Scholarship TEC 28.0253; Subchapter K-1 ٥

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Why the Texas First Program?

Promote efficiency in the state public education system and incentivize the enrollment of high performing students at eligible institutions

- Allows public high school students who demonstrate early readiness for college to graduate early from high school
- Eligible students **receive a scholarship** credit equivalent up to one year of the TEXAS Grant

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Eligible Institutions

University of Texas at Austin

University of Texas at Arlington

Texas Tech University

University of Houston

University of North Texas

Texas A&M University

Texas State University

University of Texas at Dallas

University of Texas at El Paso

University of Texas at San

Antonio

*Research and Emerging Research universities, as required by the Texas First statute (TEC 28.0253)

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Collaborative Approach

Agency staff collaborated with enrollment and admissions leadership at **eligible institutions as well as TEA staff** to craft proposed rules that established student eligibility

- Overall academic knowledge and skills and by specific subject areas
- Designed to also consider social/emotional maturity for early admissions

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Program Design

Students work with their high school counselor to **determine best options** to demonstrate early academic readiness and eligibility requirements

School district issues diploma to students who meet eligibility requirements, equivalent to distinguished level of achievement

Students are **not guaranteed admission** to the institution based solely on the completion of the Texas First Diploma; **students must still complete the admissions process**

THECB issues a scholarship credit to graduates for use at eligible institutions

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Next Steps for Implementation

Proposed rules published in Texas Register

30-day Public Comment Period

Board Consideration for Approval

Effective Date*

Texas First High School Graduate

Texas First Enrollment at Eligible Institution

April 20, 2022

April 29-May 29, 2022

July 28, 2022

August 17, 2022

December 2022

January 2023 (Spring)

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Outreach Campaign

- Texas OnCourse counselor/advisor modules
- Statewide webinars
- Informational brochures
- Downloadable documents on TEA and THECB websites

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Texas Leadership Scholars Program

Matt Parson

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Texas Leadership Scholars Program

...will serve as the state's **premier merit-based scholarship** and **leadership development** opportunity for high-achieving, emerging leaders who are low-income.

Scholars will have 100% of their board designated tuition and fees covered, through a combination of federal, state, and institutional aid, plus a room and board stipend.

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Goals of the Program

- Create a **premier leadership program** in Texas with multiple participating institutions across the state
- Increase the number of high-achieving, low-income Texans to stay in Texas for their post-secondary education
- Roll out the first cohort in fall 2022

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April 2022

Student Eligibility

- Evidence of leadership and service within their high school and community
- Scholastic record and ability
- Demonstrated financial need, as evidenced by the completion of FAFSA or TASFA
- TEXAS Grant eligible
- Graduation from an accredited Texas High School
- Accepted to a participating public 4-year institution

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Student Experience

- Cohort design
- Access and opportunity
- Mentorship
- Internship (stipends available)
- Scholar's conference
- Study abroad



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Career-Building Opportunities

- Strengths and leadership assessment
- · Resume writing
- Group service projects
- · Networking events to enhance communication skills and relationship-building
- Developing an "elevator speech"
- · LinkedIn and other social media branding
- Value of diversity of opinions and life experience in teams and businesses
- Preparation for graduate or professional education

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Questions?