

## **Crosswalks Linking**

### **Apprenticeship Training and Workforce Courses**

#### **How to Use an Apprenticeship Crosswalk**

Apprenticeship Crosswalks have been developed to help Texas community colleges, employers, and training organizations work together to assure college credit for individuals who have completed a registered apprenticeship program. Crosswalks were designed using Work Plans approved by the Department of Labor (DOL) for specific industry sectors. Work Plans were cross-walked with courses in the Texas Higher Education Coordinating Board's Workforce Education Course Manual (WECM) by teams of community college faculty and industry-specific subject matter experts.

#### **Underlying Assumptions**

1. The crosswalks are designed to encourage and help colleges to be more efficient and consistent when developing a Memorandum of Understanding (MOU) and/or partnership with DOL-registered apprenticeship programs in Texas.
2. The crosswalks are designed to be used when an individual who has completed an apprenticeship requests transferability.
3. The crosswalks can assist a community college and an industry partner in determining what courses can be used when the industry partner wants the college to offer its program's Related Training Instruction.
4. The crosswalks are applicable only when a community college offers those courses/programs.
5. The community college follows its own policies and procedures regarding transfer of credit or credit for prior learning.
6. The community college decides which courses in a program will transfer.

#### **How to Use the Crosswalk**

**For students who complete an apprenticeship and want to pursue a community college certificate or degree:**

1. Student takes a copy of the certification of completion for an apprenticeship to a community college that has an MOU with the student's registered apprenticeship organization. The student may also take the certificate of completion to any other community college in Texas that offers a program of study that is the same as the completed apprenticeship.
2. Student visits with appropriate community college personnel to determine which courses the student can receive credit for, based on the completed apprenticeship.
3. College procedures and policies dictate which courses the student may receive credit for.



**For Community Colleges that have a program for which a crosswalk has been developed:**

1. College can use the crosswalk to develop a relationship with a registered apprenticeship program that provides its own classroom training and, subsequently, write an MOU defining specific courses for which the apprentice may receive college credit upon completion of the apprenticeship.
2. College can use the crosswalk to determine for which courses an individual may receive credit upon completion of an apprenticeship in a particular field. This does not depend on the college having an MOU with the training organization with which the individual completed the apprenticeship.

**For Registered Apprenticeship Organizations that provide their own classroom training:**

Registered apprenticeship organizations should work with a community college to develop a pathway through which their apprentices can move from an apprenticeship to the community college to earn an associate degree and, possibly, further postsecondary education.







# Concrete Workers

	<i>Basic Concrete Work (Archived)</i>	<i>Concrete 1 (archived)</i>	<i>Concrete Residential</i>	<i>Concrete I</i>	<i>Concrete II</i>	<i>Concrete - Commercial and Industrial</i>	<i>Field Engineering I</i>	<i>Residential &amp; Light Commercial Blueprint Reading</i>	<i>Basic Construction Safety</i>	<i>Construction Methods &amp; Materials (Archived)</i>	<i>Construction Technology 1</i>	<i>Commercial/Industrial Blueprint Reading</i>	<i>Construction Tools and Techniques</i>	<i>Introduction to Carpentry</i>
	MBST 1001	CNBT 1013	CNBT 1313	CNBT 1413	CNBT 1049, 1349	CNBT 1449	CNBT 1015, 1315, 1415	CNBT 1000, 1300, 1400	CNBT 1010, 1110, 1210	CNBT 1011, 1211, 1311, 1411	CNBT 1016, 1316, 1416, 1516	CNBT 2010, 2310, 2410	CNBT 1018, 1318, 1418	CRPT 1029, 1329, 1429
Skills														
Safety and Good Work Habits	X	X	X	X	X	X			X	X	X		X	X
Learning to Set Screeds and Layout Work		X	X	X	X	X	X			X	X	X		X
Learning Proper Mix and Consistency	X	X	X	X						X				X
Pouring and Tamping Concrete					X	X				X				
Using Vibrating Machine		X	X	X	X	X				X	X		X	
Rough Finishing, Hand or Machine; Floating	X	X	X	X	X	X							X	
Floating hand Troweling to Smooth Finish	X	X	X	X	X	X							X	
Patching, Hand Rubbing	X	X	X	X	X	X				X			X	
Marking and Edging					X	X						X	X	
Protecting Newly Poured and Laid Concrete from Weather, Rain, Sun, Wind		X	X	X	X	X				X				
Basic Safety	X	X	X	X	X	X	X		X	X	X		X	X
Introduction to Construction Math	X	X	X	X	X	X	X	X				X		X
Introduction to Hand Tools	X	X	X	X			X		X		X	X	X	X
Introduction to Power Tools	X	X	X	X					X		X		X	X
Introduction to Blueprints	X	X	X	X	X	X	X	X		X	X	X		X
Basic Rigging		X	X	X	X	X			X	X	X		X	X
Introduction to Concrete Construction and Finishing	X				X	X	X	X				X		X
Properties of Concrete	X									X				
Preparing for Placement		X	X	X	X	X			X	X	X			
Placing Concrete		X	X	X	X	X				X	X			

Finishing: Part 1		X	X	X	X	X		X						
Curing and Protecting Concrete					X	X								
Introduction to Troubleshooting	X	X	X	X			X							X
Properties of Concrete: Part Two					X	X								
Estimating Concrete Quantities							X				X	X		X
Forming		X	X	X	X	X				X	X	X		
Site Concrete			X	X	X	X		X		X	X	X		
Architectural Finishes	X	X	X	X	X	X		X		X		X		
Industrial Floors		X	X	X	X	X		X		X		X		
Super Flat Floors					X	X	X			X	X	X		
Surface Treatments	X							X		X	X	X		X
Quality Control	X	X	X	X	X	X	X	X		X	X	X		X
Making Repairs							X			X				X



# Electrical

	<i>Basic Electricity Theory</i>	<i>Fundamentals of Electricity I</i>	<i>Fire Protection Systems</i>	<i>Introduction to Electrical Safety &amp; Tools</i>	<i>Commercial/Industrial Blueprint Reading</i>	<i>National Electrical Code I</i>	<i>National Electrical II</i>	<i>Fundamentals of Electricity</i>	<i>Residential Wiring</i>	<i>Commercial Wiring</i>	<i>Motors &amp; Transformers</i>	<i>Cooperative Education- Electrical &amp; Power Transmission Install, General</i>
	ELPT 1311	ELPT 1319	OSHT 1321	ELPT 1321	CNBT 2310	ELPT 1325	ELPT 2325	ELPT 1320	ELPT 1329	ELPT 1345	ELPT 2305	ELPT XX80, XX81
Skills												
Basic Electrical Mathematics	X	X				X	X	X	X	X	X	
Safety & First Aid	X	X		X				X	X	X	X	
Care & Use of Hand Tools				X								
Care & Use of Power-Operated Tools				X								
Blueprint Reading & Electrical Symbols					X				X	X		
National Electrical Code Requirements	X	X	X	X		X	X		X	X	X	
Electrical Fundamentals & Basic Theory	X	X						X	X	X	X	
Principles of Alternating Current Circuits								X			X	
Principles & Circuitry of Direct Current	X	X									X	
Portable Electric Measuring Devices	X	X		X				X	X	X	X	
Wiring Methods	X	X	X			X	X	X	X	X	X	
Low Voltage Circuits		X	X			X		X				
Appliances					X	X	X					
Interior Distribution					X	X			X	X		
Industrial & Commercial Calculations						X	X			X	X	
Motors & Generator							X	X			X	

Practical Circuit Sketching					X		X		X	X		
Transformers							X			X	X	
Illumination & Design					X	X	X		X	X		
Primary Distribution							X			X	X	
Fundamental of Electronics								X				
Medium Voltage Circuitry						X	X			X	X	

# Elevator Operators

	Industrial Electronics	Introduction to Direct Current Circuits	Electric Motors	Electrical Work Safety Management for Safety Professionals	Industrial Equipment Maintenance	Industrial Equipment Maintenance	Basic Blueprint Reading	Basic Hydraulics	Basic Fluid Power I (Hydraulics)	Hydraulics Fabrication and Repair	Introduction to Shop Safety and Tools	Basic Electrical Systems	Basic Electrical Theory	Industrial Wiring	AC/DC Drives	Assembly and Rigging	Industrial Scaffolding and Rigging	Building Maintenance I	Mechanical Maintenance	Electrical Motors Operation and Maintenance
	ELMT 2033, 2233, 2433	IEIR 1x02	IEIR 1x06	IEIR 1040	IEIR 1x43	IEIR 1x14	DFTG 1x22	HYDR 1x05	HYDR 1x09	HYDR 1x50	DEMR 1x00	DEMR 1x05	ELPT 1x11	ELPT 1x57	ELPT 2x31	AERM 2x33	CBFM 1x21	CBFM 1x11	CBFM 2x17	ELTN 1046
Skills																				
Elevator History and Basic Safety											x									
Basic Print Reading							x													
Handling Material and Tools											x									
Rigging and Hoisting																x	x			
Pit Equipment																				
Guide Rails																				
Machine Room Equipment																				
Hoistway Equipment																				
General Maintenance Procedures																		x		
Maintenance of Traction Elevators								x												x
Maintenance of Hydraulic Elevators					x			x												x
Maintenance of Escalators and Moving Walks								x												x
Electrical Motor Control and Fault Finding				x								x	x							
Hydraulic and Installation									x											
Basic Electronics and Solid State Machinery	x																			
Troubleshooting/Repair	x									x										
Electrical Theory			x			x														
AC & DC Motors, Generators and Motor Control		x				x									x					
Elevator Related Circuits and Basic Circuit Analysis	x																			
Construction Wiring and Equipment														x						







# HVAC

	EPA Recovery Certification Program	Basic Electricity for HVAC	Air Conditioning Control Principles	Refrigeration Principles	Residential Air Conditioning	Gas & Electric Heating	Air Conditioning Troubleshooting	Air Conditioning Installation & Startup	Residential Air Conditioning Systems Design	Heat Pumps	Commercial Air Conditioning	Commercial Refrigeration	Specialized Commercial Refrigeration	Industrial Air Conditioning	Advanced HVAC for Plumbers/Pipefitters
	HART 1056, 1256, 1356	HART 1001, 1301, 1401	HART 1003, 1303, 1403	HART 1007, 1307, 1407	HART 1041, 1341, 1441	HART 1045, 1345, 1445	HART 2036, 2336, 2436	HART 2038, 2338, 2438	HART 2045, 2345, 2445	HART 2049, 2349, 2449	HART 2014, 2341, 2441	HART 2042, 2342, 2442	HART 2057, 2357, 2457	HART 2043, 2343, 2443	PPFB 2030
Skills															
Basic Safety		X		X											
Introduction to Hand Tools		X		X											
Introduction to Blueprints									X						
Introduction to HVAC				X											
Copper & Plastic Piping Practices								X							
Soldering & Brazing								X							
Basic Electricity		X													
Introduction to Cooling				X	X										
Introduction to Heating			X						X						
Air Distribution Systems									X						
Chimney, Vents & Flues								X							
Alternating Current		X													
Basic Electronics		X	X												
Electric Heating			X			X									
Introduction to Control Circuit Troubleshooting		X	X												
Equipment						X	X								
Metering Devices				X	X										
Compressors			X	X	X										
Heat Pumps										X					
Leak Detection, Evacuation, Recovery & Charging				X	X										
Planned Maintenance															
Troubleshooting Gas Heating						X	X								
Troubleshooting Electric Heating						X	X								
Troubleshooting Cooling				X	X	X	X								
Troubleshooting Heat Pumps							X			X					
Troubleshooting Accessories							X								
Troubleshooting Electronic Controls							X								
Hydronic Heating & Cooling Systems			X		X	X	X			X					
Airside Systems					X	X	X			X					
Air Properties & Balancing				X					X	X					
Advanced Blueprint Reading									X						

Indoor Air Quality					X										
Water Treatment														X	
System Start-up & Shutdown				X											
Heating & Cooling System Design									X						
Commercial & Industrial Refrigeration												X	X		







# MASONRY

	Masonry I	Masonry II	Masonry III	Masonry IV	Masonry V	Masonry VI
	MBST 1407	MBST 1409	MBST 2407	MBST 2409	MBST 2447	MBST 2449
Skills						
Use and maintain equipment and tools for the craft, including trowels, levers, rulers, jointers and brick saws	X	X	X	X	X	X
Use masonry terms	X	X	X	X	X	X
Practice math necessary for the craft, including whole numbers, fractions, addition and multiplication	X	X	X	X	X	X
Learn and practice safety guidelines	X	X	X	X	X	X
Practice necessary introductory skills such as spreading mortar, completing a full head joint, hanging a line and using a level	X	X				
Build and brick a clock wall using a level	X	X				
Calculate, mix and spread mortar	X	X				
Understand how modular increments are used to build a building			X	X		
Build a lead in, both block and brick			X	X		
Understand blueprints and building plans, especially structural and architectural plans used in the craft			X	X		
Estimate materials needed based on blueprints			X	X		
Work with speed lead/story pole			X	X		
Practice different ways to lay bricks			X	X		
Learn different types of joints			X	X		
Lay out a wall					X	X
Build projects to demonstrate mastery of masonry guidelines					X	X
Learn specifics of blueprints including use of various detailed schedules					X	X
Practice tuck point and brick repair					X	X
Build an arch					X	X
Understand construction of fireplaces and lintels/angle iron					X	X
Understand how state and federal guidelines affect the craft	X					
Learn different façade & finishes and used reinforced mortar		X		X		
Construct piers	X					



# MILLWRIGHT

	<i>Millwright I</i>	<i>Millwright II</i>	<i>Millwright III</i>	<i>Millwright IV</i>	<i>Millwright V</i>	<i>Print Reading for Machining Trades</i>	<i>Fundamentals of Computer Numerical Controlled (CNC) Machine Controls</i>	<i>Millwright VI</i>	<i>Hydraulics &amp; Pneumatics</i>	<i>Millwright VII</i>	<i>Millwright VIII</i>
	MCHN 1025, 1325, 1425	MCHN 1029, 1329, 1429	MCHN 2005, 2305, 2405	MCHN 2007, 2307, 2407	MCHN 2012, 2312, 2412	MCHN 1002, 1302	MCHN 2003, 2303, 2403	MCHN 2014, 2314	HYDR 1045, 1345, 1445	MCHN 2016, 2316	MCHN 2018, 2318
Skills											
Safety & Accident Prevention	X	X	X	X	X	X		X	X	X	X
Intro to Millwright	X	X									
Math for Trades	X	X	X	X	X	X		X	X	X	X
Blueprint & Layout		X	X	X	X	X			X	X	
Lubrication				X	X			X		X	X
Hydraulics & Pneumatics				X	X			X	X	X	X
Mechanical Drive				X	X			X	X	X	X
Conveyor			X	X	X	X			X		
Machine Align					X			X			
Pump Repair								X	X	X	X
Compressor Fan & Blower									X	X	
Turbine			X	X		X			X	X	X
Bearings					X			X	X	X	X
Welding			X	X		X					
Seals/Mechanical Seals								X	X	X	X
Gear Box								X	X	X	X
Rigging Signal					X	X			X		X
Aerial Lift	X	X	X	X	X			X	X	X	X
PITO	X	X	X	X	X			X	X	X	X
Advanced Optic Alignment				X	X	X		X		X	X

# Painters, Industrial Coating & Lining

O*NET SOC Code: 47-2141.00	OSHT 1005	CBFM 1035	CBFVI 1021, 1221,1321	CBFMI 1034,1234,1334	CBFM 1045, 1445	EPCT 1045	CBFM 1011,1311	CNBT 1300	CNBT 1010,1110,1210	EPCT 1021	HRPO 1008	CNSE 1000	Hart 1053
	O+B1:X1sha Regulations Construction Industry	introduction to industrial painting	Industrial Scaffolding & Rigging	Interior & Exterior & Refinishing	Surface Preparation	Lead Based Paint Removal	Building Maintenance I	Residential & Light Commercial Blueprint Reading	Basic Construction Safety	Lead Inspection	Diversity in the Workplace	Material Handling Equipment	Energy Conservation
Skills													
<b>Orientation</b>													
OSHA Basic Orientation & Training	X								X				
Job Hazard Analysis (JHA) Training and Exercises	X												
Scaffolding Classroom Training/certification/demonstration	X	X	X										
Respiratory Protection/ Fit Testing	X												
Insulation Classroom Training/ Demonstration/Exercise													X
Coatings Classroom Training/ Demonstration/Exercise					X								
Asbestos/Lead/silica Training						X							
Employment Traits needed for success											X		
<b>NCCER Core Credential</b>	X						X	X	X		X	X	
<b>NCCER Painter, Coating &amp; Application Specialist</b>	X			X	X	X	X	X					





Water Pressure Booster & Recirculation Systems					X										X	
Servicing Piping Systems, Fixtures & Appliances					X		X							X		X
Water Pump Theory and Service					X											
International Plumbing Code						X						X		X		
IPC	X	X				X				X	X	X		X	X	X
Client Customer Relations				X	X					X		X		X		
On-the-Job Learning			X	X	X	X	X	X	X	X	X	X	X	X	X	X
Care and Use of Tools, Equipment and Material for Plumbing and Heating			X	X			X	X	X		X			X	X	
Preparation of Tools, Equipment and Material for Plumbing and Heating			X	X			X	X			X	X	X			
Drainage Piping and Fittings			X	X	X	X				X	X	X		X		
Venting					X	X				X		X		X		
Single Fixture Installations, Setting Fixtures			X		X					X		X		X	X	X
Pipecutting, Reaming, Threading & Flanging			X				X	X	X	X		X		X	X	
Install & Maintain Steam and Hot Water Heating Systems														X		X
Hot and Cold Water Distribution Systems	X	X	X							X	X	X	X	X		X
High & Low Pressure Boilers			X				X	X						X	X	
Water Heater Installation												X		X		X
Water Pumps						X								X	X	
Code Review and Plumbing Math Review			X			X	X				X		X		X	
Sizing DWV and Storm Systems			X	X								X		X	X	
Locating Buried Sewer and Water Lines												X				
Water Supply Treatment														X		
Hot Tubs																X
Corrosive-Resistant Waste Piping															X	
Plumbing for Mobile Home Parks												X				X

# Scaffolding Erector (Carpenter, Rough)

	<i>Industrial Scaffolding &amp; Rigging</i>	<i>Intro to Cons Industry</i>	<i>Basic Construction Safety</i>	<i>Rigging &amp; Conveying Systems</i>	<i>Safety and Accident Prevention</i>	<i>Basic Safety Communications</i>	<i>Hazwhopper</i>					
O*NET SOC Code: 47-2130.02	CBFM 1021	CNBT 1X01	CNBT 1X10	HYDR 1X01	OSHT 1015	OSHT 1017						
Skills												
<b>Orientation</b>												
OSHA Basic Orientation & Training		X	X		X	X						
Job Hazard Analysis (JHA) Training and Exercises	X											
Scaffolding Classroom Training/certification/demonstration	X											
Respiratory Protection/ Fit Testing					X	X	X					
Asbestos/Lead/silica Training	X											
Employment Traits needed for success	Included under NCCER CORE											
<b>NCCER Core Credential</b>												
Safety		X		X		X						
Math		X		X		X						
Tools		X		X		X						
Construction Drawings		X		X		X						

Rigging		X		X		X					
Critical Skills		X		X		X					
Employability		X		X		X					
<b>NCCER Scaffolding Specialist</b>											
Intro to the Trade	X										
Trade Safety	X										
Trade Tools and Equipment	X										
Trade Math	X										
Support Scaffolds	X										
Mobile Scaffolds	X										
Suspension Scaffolds	X										
Utilizing Scaffolding as Shoring, Wood Framing and Formwork	X										
Asbestos Abatement and Other hazardous Material	X										
Scaffold Erection in and around sites containing Hazardous Materials	X										
<p>** It is recommended that community colleges reference accompanying training information for evaluation of credit for prior learning. DOL Apprenticeships, Union Apprenticeships and Military MOS codes all offer information on level of experience and skill expertise that may be used in the determination of credit for prior learning.</p>											





Develop a working knowledge of the operation, methods, and procedures of a water treatment and distribution system	X								X		X		
Perform installation and inspection of new water lines and services													OJT
Understand and implement customer metering and billing procedures													OJT
Perform leak detection and understand water loss control											X	X	
Reading water meters, perform testing, and proper sizing						X		X				X	OJT
Demonstrate ability to read and interpret maps and drawings of the water system, to locate valves and water mains	X				X	X			X		X		
Assist with the installation, maintenance, and repair of the treatment plant, storage tanks, and the distribution system		X											
Develop a working knowledge of preventive maintenance, troubleshooting, and repair of mechanical equipment		X											
<b>Quality Control</b>													
Learn to perform all aspects of sampling, monitoring, and testing required to maintain compliance with Federal State and Local regulations													X
	PTAC 1002, 1302, 1402	PTAC 1008, 1308, 1408	ENTC 1347		PTAC 1010, 1310, 1410	PTAC 1032, 1332, 1432	PTAC 2387	PTAC 2036, 2336, 2436	PTAC 2020, 2420	PTAC 2014, 2314	PTAC 2038, 2438	PTAC 2046, 2346, 2446	
Identify normal/out-of-range values						X		X		X		X	

Maintain open communication and report results to supervisors												x	x	OJT
Learn emergency response procedures		x										x		
<b>Logistics, Reports and Supervision</b>														
Complete work order forms and document routine maintenance												x		
Order equipment and supplies as needed														OJT
Visit other facilities to learn about new technology							x							???

