

Instructions for Completing the Application Evidence Form

The FY 2025-2026 State Leadership Grant Program requires supporting evidence consistent with the five tiers of the Texas Evidence-Based Grantmaking Model (TEBGM). The TEBGM is built on five tiers of supporting evidence: High, Moderate, Program, Experience, and New.

Appendix F presents the full TEBGM, including: 1. an overview of the model; 2. a full explanation of the five evidence tiers; and 3. a decision tree that guides institutions in selecting the appropriate tier.

The FY 2025 program requires applicants to present evidence for at least one of the five tiers: High Evidence Tier, Moderate Evidence Tier, Program Tier, Experience Tier, or New Tier.

An applicant must provide appropriate evidence to support the tier selected. See Appendix F for details about the five tiers.

Refer to the two documents provided below to help identify the tier that most closely aligns to your proposed project:

[Texas Evidence-Based Grant Making Model](#)
[Decision Tree](#)

These documents will assist you in filling out the form. Please submit this form along with your Applications Cover Page and Federal Certification Form via [Smartsheet](#).

EVIDENCE TIER BONUS POINTS

Bonus points will be awarded based on the level of the continuum described in Section 8.3.3 of this RFA. Points are earned as follows:

- High Evidence Tier: The studies provided have been reviewed and the proposed program is comparable to the studies. CLEAR or Other Entity ratings confirm the studies achieved a high rating and demonstrated positive meaningful outcomes. **Points given: 10**
- Moderate Evidence Tier: The study provided has been reviewed and the proposed program is comparable to the study. CLEAR or Other Entity rating confirms the study achieved a moderate rating and demonstrated positive meaningful outcomes. **Points given: 6**
- Performance Tier: Data has been collected sufficiently for either employment, credential, or wage outputs and outcomes based on the Performance Chart. Provide as much data as possible for at least two recent prior years. **Points given: 3**
- Experience Tier: The program has no performance data to consider as evidence. Anecdotal evidence, such as an opinion survey and testimonials on the program, for at least one year prior to the application, must be provided. **Points given: 1**
- New Tier: The program has no performance data or history of services provided; therefore, the application cannot be considered for bonus scoring. Anecdotal evidence of success in other similar interventions may be included. **Points given: 0**

SECTION 1: APPLICATION EVIDENCE

Use the instructions and [Decision Tree](#) to determine the application's evidence tier.

EVIDENCE TIER SELECTION

Select and check **ONE** appropriate program tier for your proposed program based on your answers to the [Decision Tree](#).

☐ High Evidence Program Tier
If your program qualifies as a High Evidence Program, please check this box and complete the required documentation of evidence chart.

☐ Moderate Evidence Program Tier
If your program qualifies as a Moderate Evidence Program, please check this box and complete the required documentation of evidence chart.

☐ Performance Program Tier
If your program qualifies as a Performance Program, please check this box and complete the required documentation of evidence representing at least two years of program implementation in the Performance Chart.

☐ Experience Program Tier
If your program qualifies as an Experience Program, please check this box. No outcome data or documentation of evidence is required; however, anecdotal evidence such as opinion surveys and testimonials on services provided for at least one year prior to the application must be provided.

☐ New Program Tier
If your program qualifies as a New Program, please check this box. No outcome data, documentation of evidence, or anecdotal evidence is required; however, anecdotal evidence of success in similar interventions may be provided to support the proposed activities.

DOCUMENTATION OF EVIDENCE, BASED ON EVIDENCE TIER SELECTION

Fill in **ONLY** the information and/or data required for the selected tier. **DO NOT** enter information and/or data for any tier other than the tier selected.

For High or Moderate Evidence Program Tiers

Complete this chart to reference the CLEAR or Other Entity (listed below) reviewed study of the comparable, replicable program. Only studies that have been evaluated by Clearinghouse for Labor Evaluation and Research (CLEAR) or by an Other Entity listed in the RFA may be used to support a proposed program. Please copy and paste from CLEAR or Other Entity and enter into the right-hand column. **Attach the complete study or studies to your application.**

High Evidence or Moderate Evidence: STUDY #1

Evaluation Source	
Study #1 name:	
Study Full Citation:	
Findings:	
CLEAR or Other Entity Causal Evidence Rating:	
Key elements of the study program that will be implemented:	
Elements of the study program that will be changed or not implemented, and why these changes do not affect the validity of the comparison:	
Data to be collected to compare outcomes between the study and proposed programs:	
Appropriateness of proposed geography and population to be served:	

High Evidence: STUDY #2

Evaluation Source	
Study #2 name:	
Study Full Citation:	
Findings:	
CLEAR or Other Entity Causal Evidence Rating:	
Key elements of the study program that will be implemented:	
Elements of the study program that will be changed or not implemented, and why these changes do not affect the validity of the comparison:	
Data to be collected to compare outcomes between the study and proposed programs:	
Appropriateness of proposed geography and population to be served:	

Evaluation Reviewed Study Sources

Clearinghouse for Labor Evaluation and Research (CLEAR) - <https://clear.dol.gov/study-database>

Pathways to Work Evidence Clearinghouse - <https://pathwaystowork.acf.hhs.gov/studies>

CrimeSolutions - <https://crimesolutions.ojp.gov/search-tips>

For the Performance Program Tier

The Performance Program Tier that you have selected must be supported by data and information showing that the program creates an intended change in participants, and that participants show a positive outcome following the program.

Fill out the chart on the following page as completely as possible with data from previously implemented programs. Historical output and outcome data must represent at least two years of program implementation, either directly collected or from the similar program being used as evidence. Also, provide information that will support demonstration of your organization's ability to manage grant programs to significant and strong outcomes such as an evaluation from this or a similar program to support the design and anticipated outputs and outcomes.

Include that information as an attachment to the application. You may include information from previous grants, programs, and services.

Please group your information first by funding source or type of grant. Include information from previous grants, and list at least two years or more of data. An example follows:

Example: Performance Chart

History		Participant Data			Highest Credential Earned Per Participant			Employment Placement Data	
History of Special Populations Equity Initiative or Intervention (I.e. Grant, Program, Service)	Years of Operation	Number of Participants	Number Completing Credentials Program	% Completing Program	Occupational Skills Award	Certificate I or II	Applied Associate Degree	Number of Placements (Program Completers)	% of Placements (Completers)
<i>Example</i>									
Nontraditional CTE Student Cohorts for Success (local project funded by college foundation)	FY21 & 22	100	55	55%	5	10	10	53	53%
Special Populations: A Regional Approach (Perkins Leadership project)	FY18-22	300	210	70%	50	80	80	200	67%

Use the example provided to complete the following chart as accurately as possible:

- ☐ *Initiatives and interventions should have a direct relationship to the deliverables and targets in the proposal.*
- ☐ *Each data entry must be expressed as a number – either actual and/or percentage.*
- ☐ *If any of the deliverables are not relevant/applicable to the listed activity, note N/A.*
- ☐ *Please list all initiatives and interventions chronologically, by year.*

Performance Chart for Completion by Applicant

History		Participant Data			Highest Credential Earned Per Participant			Employment Placement Data	
History of Special Populations Equity Initiative or Intervention (i.e. Grant, Program, Service)	Years of Operation	Number of Participants	Number Completing Credentials Program	% Completing Program	Occupational Skills Award	Certificate I or II	Applied Associate Degree	Number of Placements (Program Completers)	% Of Placements (Completers)

Previous Evaluation for the Performance Program Tier

Do you have an evaluation performed by an external entity from this or a similar program to support the design and anticipated outcomes?

☐

No

☐

Yes - **Include the external evaluation as an attachment to the application.**

For the Experience Program Tier

To qualify for bonus points under the Experience Program Tier, please provide anecdotal participant success stories or other testimonials and results of any satisfaction survey of participants that demonstrate the effectiveness of the services provided for at least one year prior to grant application.

For the New Program Tier

New programs have no evidence of effectiveness and have not been evaluated; however, these programs are eligible for funding and are encouraged to apply. Explain why the proposed program will achieve the specific outcomes proposed in the main body of the application and demonstrate that there is capacity to collect sufficient data to track outcomes from the program.