

**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Agriculture, Food, and Natural Resources	Agribusiness	13-1028	Buyers and Purchasing Agents	(1%)	\$55,252	LOW/HIGH	293	290	30
Agriculture, Food, and Natural Resources	Agribusiness	13-2071	Credit Counselors	(5%)	\$34,540	LOW/LOW	12	11	1
Agriculture, Food, and Natural Resources	Agribusiness, Applied Agricultural Engineering, Plant Science	11-9013	Farmers, Ranchers, and Other Agricultural Managers	5%	\$33,178	LOW/LOW	620	649	71
Agriculture, Food, and Natural Resources	Animal Science	29-1131	Veterinarians	13%	\$85,919	HIGH/HIGH	57	64	3
Agriculture, Food, and Natural Resources	Animal Science	19-1012	Food Scientists and Technologists	1%	\$60,909	LOW/HIGH	40	40	5
Agriculture, Food, and Natural Resources	Animal Science	19-1031	Conservation Scientists	(18%)	\$71,664	LOW/HIGH	51	42	5
Agriculture, Food, and Natural Resources	Applied Agricultural Engineering	17-1011	Architects, Except Landscape and Naval	47%	\$67,132	HIGH/HIGH	19	28	3
Agriculture, Food, and Natural Resources	Applied Agricultural Engineering	49-9041	Industrial Machinery Mechanics	15%	\$57,081	HIGH/HIGH	714	821	78
Agriculture, Food, and Natural Resources	Applied Agricultural Engineering	51-4121	Welders, Cutters, Solderers, and Brazers	13%	\$40,172	HIGH/HIGH	1,608	1,821	208
Agriculture, Food, and Natural Resources	Applied Agricultural Engineering	49-3041	Farm Equipment Mechanics and Service Technicians	13%	\$42,663	HIGH/HIGH	56	64	7
Agriculture, Food, and Natural Resources	Applied Agricultural Engineering	49-3042	Mobile Heavy Equipment Mechanics, Except Tractors	1%	\$61,571	LOW/HIGH	377	382	39

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Agriculture, Food,	Applied Agricultural Engineering	49-3053	Outdoor Power Equipment and Other	36%	\$33,138	HIGH/LOW	14	19	2
Agriculture, Food,	Environmental and Natural Resources	19-4042	Environmental Science and Protection	13%	\$52,266	HIGH/HIGH	11	13	2
Agriculture, Food,	Environmental and Natu	19-2041	Environmental Scientists and Specialists,	(10%)	\$79,870	LOW/HIGH	56	50	5
Agriculture, Food,	Food Science and Technology	11-1021	General and Operations Managers	21%	\$74,567	HIGH/HIGH	1,473	1,783	165
Agriculture, Food,	Food Science and Technology	19-4011	Agricultural and Food Science Technicians	19%	\$47,192	HIGH/HIGH	29	35	5
Agriculture, Food,	Food Science and Technology	51-1011	First-Line Supervisors of Production and	14%	\$61,409	HIGH/HIGH	799	909	97
Agriculture, Food,	Food Science and Techn	45-2011	Agricultural Inspectors	(4%)	\$49,982	LOW/HIGH	12	11	2
Agriculture, Food,	Food Science and Techn	51-9061	Inspectors, Testers, Sorters, Samplers,	4%	\$39,327	LOW/LOW	528	551	70
Agriculture, Food,	Plant Science	19-4021	Biological Technicians	38%	\$42,020	HIGH/HIGH	11	15	2
Agriculture, Food,	Plant Science	37-3012	Pesticide Handlers, Sprayers, and	17%	\$29,223	HIGH/LOW	42	49	7
Agriculture, Food,	Plant Science	37-3013	Tree Trimmers and Pruners	13%	\$27,215	HIGH/LOW	41	46	6
Agriculture, Food,	Plant Science	37-1012	First-Line Supervisors of Landscaping,	11%	\$34,944	HIGH/LOW	144	159	18
Agriculture, Food,		11-9121	Natural Sciences Managers	32%	\$110,361	HIGH/HIGH	13	17	2

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Agriculture, Food,		45-4022	Logging Equipment Operators	14%	\$41,904	HIGH/HIGH	228	260	40
Agriculture, Food,		37-2021	Pest Control Workers	54%	\$29,762	HIGH/LOW	41	64	10
Agriculture, Food, and Natural Resources		39-2021	Animal Caretakers	35%	\$22,324	HIGH/LOW	233	315	49
Agriculture, Food, and Natural Resources		45-3031	Fishing and Hunting Workers	29%	\$37,013	HIGH/LOW	16	21	3
Agriculture, Food, and Natural Resources		41-2022	Parts Salespersons	18%	\$25,335	HIGH/LOW	181	214	27
Agriculture, Food, and Natural Resources		45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	14%	\$22,384	HIGH/LOW	590	672	111
Agriculture, Food, and Natural Resources		47-5022	Excavating and Loading Machine and Dragline Operators, Surface Mining	13%	\$38,028	HIGH/LOW	40	45	6

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Agriculture, Food, and Natural Resources		31-9096	Veterinary Assistants and Laboratory Animal Caretakers	13%	\$22,526	HIGH/LOW	49	55	9
Agriculture, Food, and Natural Resources		29-2056	Veterinary Technologists and Tec	11%	\$23,389	HIGH/LOW	62	69	6
Agriculture, Food, and Natural Resources		45-2091	Agricultural Equipment Operator	10%	\$24,316	LOW/LOW	63	70	12
Agriculture, Food, and Natural Resources		45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	6%	\$34,255	LOW/LOW	56	59	9
Agriculture, Food, and Natural Resources		45-4021	Fallers	2%	\$34,284	LOW/LOW	25	25	4
Agriculture, Food, and Natural Resources		51-8031	Water and Wastewater Treatment Plant and System Operators	1%	\$34,434	LOW/LOW	183	184	17

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Agriculture, Food, and Natural Resources		51-3021	Butchers and Meat Cutters	(2%)	\$26,175	LOW/LOW	157	155	19
Agriculture, Food, and Natural Resources		45-2099	Agricultural Workers, All Other	(7%)	\$25,647	LOW/LOW	62	57	10
Agriculture, Food, and Natural Resources		51-3022	Meat, Poultry, and Fish Cutters and Trimmers	(7%)	\$32,676	LOW/LOW	650	605	77
Agriculture, Food, and Natural Resources		53-7081	Refuse and Recyclable Material Collectors	(8%)	\$34,528	LOW/LOW	82	75	12
Agriculture, Food, and Natural Resources		45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	(9%)	\$26,109	LOW/LOW	192	174	30
Agriculture, Food, and Natural Resources		45-2041	Graders and Sorters, Agricultural Products	(18%)	\$25,952	LOW/LOW	285	234	39

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Architecture and Construction	Architectural Design	17-1011	Architects, Except Landscape and Naval	47%	\$67,132	HIGH/HIGH	19	28	3
Architecture and Construction	Architectural Design	17-3011	Architectural and Civil Drafters	30%	\$42,279	HIGH/HIGH	11	15	2
Architecture and Construction	Architectural Design	27-1025	Interior Designers	22%	\$54,330	HIGH/HIGH	26	32	4
Architecture and Construction	Architectural Design	17-1021	Cartographers and Photogrammetrists	(12%)	\$61,421	LOW/HIGH	22	19	2
Architecture and Construction	Architectural Design, Construction	11-9021	Construction Managers	29%	\$60,145	HIGH/HIGH	495	639	55
Architecture and Construction	Carpentry	47-2031	Carpenters	10%	\$34,996	LOW/LOW	800	883	87
Architecture and Construction	Carpentry, Construction Management and Inspection	13-1051	Cost Estimators	12%	\$65,298	HIGH/HIGH	123	138	13
Architecture and Construction	Construction Management and Inspection	47-4011	Construction and Building Inspectors	2%	\$50,004	LOW/HIGH	80	82	10

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Architecture and Construction	Electrical	49-2098	Security and Fire Alarm Systems Installers	91%	\$43,418	HIGH/HIGH	18	35	4
Architecture and Construction	Electrical	49-9052	Telecommunications Line Installers and	21%	\$52,469	HIGH/HIGH	32	38	4
Architecture and Construction	Electrical	47-2111	Electricians	14%	\$45,997	HIGH/HIGH	582	664	74
Architecture and Construction	Electrical	49-9051	Electrical Power-Line Installers and Repairers	14%	\$58,224	HIGH/HIGH	126	144	14
Architecture and Construction	Electrical	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	9%	\$67,204	LOW/HIGH	52	56	7
Architecture and Construction	Electrical	49-2097	Audiovisual Equipment Installers and Repairers	12%	\$35,645	HIGH/LOW	13	15	2
Architecture and Construction	HVAC and Sheet Metal	47-2211	Sheet Metal Workers	37%	\$41,116	HIGH/HIGH	38	52	6
Architecture and Construction	HVAC and Sheet Metal	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	17%	\$39,835	HIGH/HIGH	216	253	26
Architecture and Construction	Masonry	47-2021	Brickmasons and Blockmasons	8%	\$40,971	LOW/HIGH	35	38	4

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Architecture and Construction	Masonry	47-2051	Cement Masons and Concrete Fin	2%	\$38,717	LOW/LOW	186	189	19
Architecture and Construction	Plumbing and Pipefitting	47-2152	Plumbers, Pipefitters, and Steamfitters	18%	\$42,438	HIGH/HIGH	362	428	47
Architecture and Construction	Plumbing and Pipefitting	47-2151	Pipelayers	25%	\$34,838	HIGH/LOW	20	25	3
Architecture and Construction	Plumbing and Pipefitting	47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	13%	\$29,616	HIGH/LOW	112	127	16
Architecture and Construction		17-2051	Civil Engineers	29%	\$64,809	HIGH/HIGH	86	111	9
Architecture and Construction		47-2221	Structural Iron and Steel Workers	27%	\$45,806	HIGH/HIGH	23	29	3
Architecture and Construction		47-2073	Operating Engineers and Other Construction Equipment Operators	25%	\$42,148	HIGH/HIGH	390	487	56
Architecture and Construction		17-1012	Landscape Architects	12%	\$58,152	HIGH/HIGH	27	30	2



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Architecture and Construction		47-2081	Drywall and Ceiling Tile Installers	7%	\$44,464	LOW/HIGH	51	55	5
Architecture and Construction		49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	4%	\$43,021	LOW/HIGH	58	61	5
Architecture and Construction		51-8021	Stationary Engineers and Boiler Operators	1%	\$47,874	LOW/HIGH	17	17	2
Architecture and Construction		47-2131	Insulation Workers, Floor, Ceiling, and Wall	(0%)	\$47,954	LOW/HIGH	40	40	4
Architecture and Construction		51-2041	Structural Metal Fabricators and	(5%)	\$42,903	LOW/HIGH	208	199	22
Architecture and Construction		49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	(5%)	\$71,642	LOW/HIGH	18	17	2
Architecture and Construction		47-2132	Insulation Workers, Mechanical	(11%)	\$49,503	LOW/HIGH	30	27	3
Architecture and Construction		47-4021	Elevator and Escalator Installers and Repairers	(11%)	\$69,777	LOW/HIGH	13	11	1
Architecture and Construction		49-9096	Riggers	(12%)	\$43,638	LOW/HIGH	35	31	4

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Architecture and Construction		47-4031	Fence Erectors	35%	\$32,273	HIGH/LOW	17	23	3
Architecture and Construction		47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	33%	\$36,276	HIGH/LOW	15	21	2
Architecture and Construction		47-2181	Roofers	30%	\$36,514	HIGH/LOW	51	66	7
Architecture and Construction		47-2071	Paving, Surfacing, and Tamping Equipment Operators	22%	\$33,470	HIGH/LOW	44	54	6
Architecture and Construction		47-2061	Construction Laborers	21%	\$32,610	HIGH/LOW	1,222	1,481	159
Architecture and Construction		47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	20%	\$29,470	HIGH/LOW	23	28	4
Architecture and Construction		49-9031	Home Appliance Repairers	20%	\$32,607	HIGH/LOW	15	18	2
Architecture and Construction		47-2121	Glaziers	19%	\$37,639	HIGH/LOW	22	26	3
Architecture and Construction		47-4051	Highway Maintenance Workers	16%	\$37,575	HIGH/LOW	112	130	14

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Architecture and Construction		49-9071	Maintenance and Repair Workers,	15%	\$35,157	HIGH/LOW	1,142	1,309	133
Architecture and Construction		37-3011	Landscaping and Groundskeeping Workers	12%	\$25,903	HIGH/LOW	1,165	1,299	175
Architecture and Construction		47-2161	Plasterers and Stucco Masons	10%	\$35,242	LOW/LOW	13	14	1
Architecture and Construction		47-4098	Miscellaneous Construction and Related	9%	\$36,048	LOW/LOW	14	15	2
Architecture and Construction		47-3019	Helpers, Construction Trades, All	7%	\$28,209	LOW/LOW	39	42	5
Architecture and Construction		49-9098	Helpers--Installation, Maintenance, and Repair Workers	7%	\$24,394	LOW/LOW	202	215	28
Architecture and Construction		47-2044	Tile and Stone Setters	6%	\$34,235	LOW/LOW	39	41	4
Architecture and Construction		47-2171	Reinforcing Iron and Rebar Work	6%	\$30,208	LOW/LOW	23	24	2
Architecture and Construction		47-3013	Helpers--Electricians	6%	\$28,904	LOW/LOW	132	139	18
Architecture and Construction		17-3022	Civil Engineering Technologists and Technicians	4%	\$37,749	LOW/LOW	81	84	8

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Architecture and Construction		53-7011	Conveyor Operators and Tenders	3%	\$28,116	LOW/LOW	42	43	5
Architecture and Construction		47-2141	Painters, Construction and Maint	2%	\$36,747	LOW/LOW	330	336	31
Architecture and Construction		53-7021	Crane and Tower Operators	(0%)	\$38,593	LOW/LOW	58	58	7
Architecture and Construction		47-2041	Carpet Installers	(13%)	\$35,830	LOW/LOW	34	30	3
Arts, Audio/Visual	Design and Multi Media Arts	27-1024	Graphic Designers	21%	\$35,374	HIGH/LOW	82	99	10
Arts, Audio/Visual Technology, and Communications	Digital Communications	27-4031	Camera Operators, Television, Video, and Film	26%	\$49,193	HIGH/HIGH	18	23	2
Arts, Audio/Visual Technology, and Communications	Digital Communications	27-4011	Audio and Video Technicians	24%	\$34,788	HIGH/LOW	22	27	3
Arts, Audio/Visual Technology, and Communications		27-3043	Writers and Authors	21%	\$41,256	HIGH/HIGH	37	45	5
Arts, Audio/Visual Technology, and Communications		27-2012	Producers and Directors	17%	\$72,256	HIGH/HIGH	52	60	6

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Arts, Audio/Visual Technology, and Communications		27-2042	Musicians and Singers	13%	\$46,952	HIGH/HIGH	124	140	17
Arts, Audio/Visual Technology, and Communications		27-3041	Editors	9%	\$44,318	LOW/HIGH	50	55	6
Arts, Audio/Visual Technology, and Communications		27-2041	Music Directors and Composers	8%	\$52,878	LOW/HIGH	43	46	6
Arts, Audio/Visual Technology, and Communications		27-1021	Commercial and Industrial Designers	2%	\$68,653	LOW/HIGH	15	15	2
Arts, Audio/Visual Technology, and Communications		27-2099	Miscellaneous Entertainers and Performers, Sports and Related Workers	50%	\$38,400	HIGH/LOW	12	18	2
Arts, Audio/Visual Technology, and Communications		27-4021	Photographers	46%	\$39,404	HIGH/LOW	56	82	9
Arts, Audio/Visual Technology, and Communications		27-1011	Art Directors	43%	\$36,891	HIGH/LOW	26	37	4
Arts, Audio/Visual Technology, and Communications		27-1012	Craft Artists	39%	\$10,031	HIGH/LOW	12	17	2
Arts, Audio/Visual Technology, and Communications		51-5112	Printing Press Operators	39%	\$28,426	HIGH/LOW	60	84	10

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Arts, Audio/Visual Technology, and Communications		27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	37%	\$17,017	HIGH/LOW	22	30	3
Arts, Audio/Visual Technology, and Communications		27-3011	Broadcast Announcers and Radio Disc Jockeys	31%	\$27,242	HIGH/LOW	20	27	3
Arts, Audio/Visual Technology, and Communications		27-4012	Broadcast Technicians	15%	\$35,980	HIGH/LOW	25	29	3
Arts, Audio/Visual Technology, and Communications		27-3023	News Analysts, Reporters, and Journalists	12%	\$30,284	HIGH/LOW	19	21	3
Business, Marketing, and Finance	Accounting and Financial Services	11-3031	Financial Managers	23%	\$96,149	HIGH/HIGH	252	310	26
Business, Marketing, and Finance	Accounting and Financial Services	13-2052	Personal Financial Advisors	19%	\$96,325	HIGH/HIGH	105	125	10
Business, Marketing, and Finance	Accounting and Financial Services	13-2011	Accountants and Auditors	11%	\$59,733	HIGH/HIGH	698	777	73
Business, Marketing, and Finance	Accounting and Financial Services	13-2098	Financial and Investment Analysts, Financial Risk Specialists, and Financial	11%	\$60,114	HIGH/HIGH	132	146	12
Business, Marketing, and Finance	Accounting and Financial Services	41-3031	Securities, Commodities, and Financial Services Sales Agents	5%	\$51,604	LOW/HIGH	157	164	15

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Business, Marketing, and Finance	Accounting and Finance	13-2053	Insurance Underwriters	4%	\$63,155	LOW/HIGH	12	12	1
Business, Marketing, and Finance	Accounting and Finance	13-2041	Credit Analysts	(1%)	\$56,099	LOW/HIGH	23	23	2
Business, Marketing, and Finance	Accounting and Finance	13-1031	Claims Adjusters, Examiners, and Investigators	(6%)	\$77,295	LOW/HIGH	75	70	6
Business, Marketing, and Finance	Accounting and Finance	13-2072	Loan Officers	(7%)	\$70,636	LOW/HIGH	282	261	22
Business, Marketing, and Finance	Accounting and Financial Services	11-3011	Administrative Services and Facilities	9%	\$77,443	LOW/HIGH	153	167	15
Business, Marketing, and Finance	Business Management	13-1071	Human Resources Specialists	15%	\$50,716	HIGH/HIGH	327	376	39
Business, Marketing, and Finance	Business Management	11-3121	Human Resources Managers	14%	\$93,952	HIGH/HIGH	53	60	5
Business, Marketing, and Finance	Business Management	15-2031	Operations Research Analysts	8%	\$82,105	LOW/HIGH	29	32	2
Business, Marketing, and Finance	Business Management	43-1011	First-Line Supervisors of Office and Administrative Support Workers	3%	\$48,702	LOW/HIGH	871	894	90
Business, Marketing, and Finance	Business Management	13-1141	Compensation, Benefits, and Job Analysis Specialists	0%	\$59,012	LOW/HIGH	40	40	4

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Business, Marketing, and Finance	Business Management	13-1151	Training and Development Specialists	12%	\$35,726	HIGH/LOW	134	151	15
Business, Marketing, and Finance	Business Management	43-4161	Human Resources Assistants, Except Payroll and Timekeeping	(13%)	\$35,066	LOW/LOW	85	73	8
Business, Marketing, and Finance	Business Management, Entrepreneurship	13-1111	Management Analysts	23%	\$74,099	HIGH/HIGH	202	248	25
Business, Marketing, and Finance	Business Management, Entrepreneurship	11-1021	General and Operations Managers	21%	\$74,567	HIGH/HIGH	1,473	1,783	165
Business, Marketing, and Finance	Entrepreneurship	11-9198	Personal Service Managers, All Other;	30%	\$51,351	HIGH/HIGH	511	663	58
Business, Marketing, and Finance	Entrepreneurship	11-1011	Chief Executives	10%	\$124,892	LOW/HIGH	148	162	13
Business, Marketing, and Finance	Marketing and Sales	13-1161	Market Research Analysts and Marketing Specialists	44%	\$52,005	HIGH/HIGH	158	227	26
Business, Marketing, and Finance	Marketing and Sales	11-3061	Purchasing Managers	33%	\$95,434	HIGH/HIGH	25	33	3
Business, Marketing, and Finance	Marketing and Sales	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Sales Representatives	28%	\$53,037	HIGH/HIGH	784	1,004	110
Business, Marketing, and Finance	Marketing and Sales	41-3021	Insurance Sales Agents	16%	\$41,754	HIGH/HIGH	359	417	42
Business, Marketing, and Finance	Marketing and Sales	41-1011	First-Line Supervisors of Retail Sales Workers	5%	\$38,140	LOW/LOW	1,444	1,514	165



**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Business, Marketing, and Finance		13-1011	Agents and Business Managers of Artists, Performers, and Athletes	35%	\$58,265	HIGH/HIGH	11	15	2
Business, Marketing, and Finance		11-2031	Public Relations and Fundraising Managers	32%	\$81,102	HIGH/HIGH	14	18	2
Business, Marketing, and Finance		13-2082	Tax Preparers	29%	\$45,111	HIGH/HIGH	24	31	4
Business, Marketing, and Finance		41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services	24%	\$49,147	HIGH/HIGH	285	353	43
Business, Marketing, and Finance		41-9022	Real Estate Sales Agents	23%	\$45,836	HIGH/HIGH	204	250	24
Business, Marketing, and Finance		41-9021	Real Estate Brokers	23%	\$70,117	HIGH/HIGH	56	69	7
Business, Marketing, and Finance		11-2022	Sales Managers	18%	\$88,239	HIGH/HIGH	176	208	19
Business, Marketing, and Finance		13-1075	Labor Relations Specialists	11%	\$58,514	HIGH/HIGH	34	38	4
Business, Marketing, and Finance		27-3031	Public Relations Specialists	11%	\$46,752	HIGH/HIGH	113	125	12
Business, Marketing, and Finance		23-2093	Title Examiners, Abstractors, and	10%	\$47,072	LOW/HIGH	43	47	5
Business, Marketing, and Finance		41-1012	First-Line Supervisors of Non-Retail Sales	6%	\$56,017	LOW/HIGH	210	224	21

**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Business, Marketing, and Finance		13-1198	Project Management Specialists and	0%	\$65,925	LOW/HIGH	731	734	60
Business, Marketing, and Finance		43-6011	Executive Secretaries and Executive Administrative Assistants	(10%)	\$47,713	LOW/HIGH	164	148	17
Business, Marketing, and Finance		43-3051	Payroll and Timekeeping Clerks	(13%)	\$41,598	LOW/HIGH	98	85	9
Business, Marketing, and Finance		13-1032	Insurance Appraisers, Auto Damage	(18%)	\$61,090	LOW/HIGH	44	36	3
Business, Marketing, and Finance		43-3061	Procurement Clerks	(25%)	\$46,927	LOW/HIGH	110	83	9
Business, Marketing, and Finance		41-3011	Advertising Sales Agents	31%	\$26,275	HIGH/LOW	32	43	6
Business, Marketing, and Finance		41-2021	Counter and Rental Clerks	25%	\$28,297	HIGH/LOW	197	247	30
Business, Marketing, and Finance		41-9011	Demonstrators and Product Promoters	23%	\$32,233	HIGH/LOW	17	20	4
Business, Marketing, and Finance		53-3031	Driver/Sales Workers	21%	\$24,089	HIGH/LOW	843	1,022	119
Business, Marketing, and Finance		43-5021	Couriers and Messengers	21%	\$27,887	HIGH/LOW	45	54	6
Business, Marketing, and Finance		27-1026	Merchandise Displayers and Window	11%	\$27,518	HIGH/LOW	98	109	11
Business, Marketing, and Finance		53-7065	Stockers and Order Fillers	10%	\$25,988	LOW/LOW	1,757	1,928	308

**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Business, Marketing, and Finance		43-4171	Receptionists and Information Clerks	8%	\$23,016	LOW/LOW	649	698	91
Business, Marketing, and Finance		43-4051	Customer Service Representative	7%	\$28,869	LOW/LOW	1,327	1,422	185
Business, Marketing, and Finance		41-2031	Retail Salespersons	6%	\$22,561	LOW/LOW	4,116	4,356	619
Business, Marketing, and Finance		43-9061	Office Clerks, General	5%	\$30,852	LOW/LOW	2,246	2,367	278
Business, Marketing, and Finance		43-3031	Bookkeeping, Accounting, and Auditing	5%	\$32,549	LOW/LOW	1,041	1,095	125
Business, Marketing, and Finance		41-9099	Sales and Related Workers, All Other	5%	\$28,724	LOW/LOW	214	224	29
Business, Marketing, and Finance		53-6031	Automotive and Watercraft Service	5%	\$25,456	LOW/LOW	110	115	16
Business, Marketing, and Finance		43-4121	Library Assistants, Clerical	2%	\$23,201	LOW/LOW	80	81	13
Business, Marketing, and Finance		43-6013	Medical Secretaries and Administrative	1%	\$32,224	LOW/LOW	917	929	103
Business, Marketing, and Finance		43-9199	Office and Administrative Support	(0%)	\$37,585	LOW/LOW	141	141	17
Business, Marketing, and Finance		43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	(1%)	\$28,855	LOW/LOW	1,287	1,273	140

**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Business, Marketing, and Finance		43-4151	Order Clerks	(2%)	\$35,806	LOW/LOW	112	110	13
Business, Marketing, and Finance		27-1023	Floral Designers	(5%)	\$27,331	LOW/LOW	32	31	3
Business, Marketing, and Finance		43-3011	Bill and Account Collectors	(8%)	\$28,516	LOW/LOW	85	79	9
Business, Marketing, and Finance		43-9041	Insurance Claims and Policy Processing Clerks	(10%)	\$33,451	LOW/LOW	135	121	13
Business, Marketing, and Finance		43-4131	Loan Interviewers and Clerks	(12%)	\$36,579	LOW/LOW	228	201	19
Business, Marketing, and Finance		43-6012	Legal Secretaries and Administrative Assistants	(13%)	\$35,913	LOW/LOW	36	32	4
Business, Marketing, and Finance		43-4041	Credit Authorizers, Checkers, and Cashiers	(13%)	\$33,986	LOW/LOW	41	36	4
Business, Marketing, and Finance		43-4199	Information and Record Clerks, A	(13%)	\$38,368	LOW/LOW	166	144	17
Business, Marketing, and Finance		41-9041	Telemarketers	(14%)	\$24,897	LOW/LOW	60	51	8

**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Business, Marketing, and Finance		43-4071	File Clerks	(18%)	\$28,682	LOW/LOW	135	111	14
Business, Marketing, and Finance		43-4141	New Accounts Clerks	(21%)	\$35,131	LOW/LOW	66	52	6
Business, Marketing, and Finance		43-9021	Data Entry Keyers	(21%)	\$29,061	LOW/LOW	121	95	12
Business, Marketing, and Finance		43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	(22%)	\$30,173	LOW/LOW	135	105	14
Business, Marketing, and Finance		43-3071	Tellers	(24%)	\$28,191	LOW/LOW	642	491	59
Business, Marketing, and Finance		41-9091	Door-to-Door Sales Workers, News and Street Vendors, and Related Workers	(36%)	\$29,361	LOW/LOW	42	27	4
Education and Training	Early Learning	27-3091	Interpreters and Translators	14%	\$59,590	HIGH/HIGH	55	63	6
Education and Training	Early Learning	25-2052	Special Education Teachers, Kindergarten and Elementary School	10%	\$47,590	LOW/HIGH	145	160	13
Education and Training	Early Learning	25-2021	Elementary School Teachers, Except Special Education	7%	\$45,405	LOW/HIGH	1,538	1,639	126

**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Education and Training	Early Learning	11-9032	Education Administrators, Kindergarten through Secondary	5%	\$73,176	LOW/HIGH	412	434	33
Education and Training	Early Learning	25-2012	Kindergarten Teachers, Except Special	5%	\$44,972	LOW/HIGH	148	155	16
Education and Training	Early Learning	25-2051	Special Education Teachers, Preschool	2%	\$50,343	LOW/HIGH	13	14	1
Education and Training	Early Learning	11-9031	Education and Childcare Administrators, Preschool/Child Development Center	27%	\$36,246	HIGH/LOW	17	21	2
Education and Training	Early Learning	25-2011	Preschool Teachers, Except Special Education	15%	\$29,143	HIGH/LOW	433	499	53
Education and Training	Early Learning, Teaching and Training	25-2058	Special Education Teachers, Secondary	6%	\$48,147	LOW/HIGH	143	151	12
Education and Training	Teaching and Training	25-2057	Special Education Teachers, Middle/Junior High School	6%	\$45,691	LOW/HIGH	77	82	6
Education and Training	Teaching and Training	25-2031	Secondary School Teachers, Except Special and Career/Technical Education	6%	\$49,029	LOW/HIGH	1,357	1,440	104
Education and Training	Teaching and Training	25-2032	Career/Technical Education Teachers, Secondary	2%	\$49,131	LOW/HIGH	187	191	13
Education and Training	Teaching and Training	25-3011	Adult Basic Education, Adult Secondary Education	(9%)	\$33,322	LOW/LOW	12	11	1
Education and Training		25-4012	Curators	76%	\$53,147	HIGH/HIGH	12	21	3
Education and Training		11-9039	Education Administrators, All Other	47%	\$67,827	HIGH/HIGH	12	18	2

**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Education and Training		25-3021	Self-Enrichment Teachers	29%	\$43,065	HIGH/HIGH	133	171	21
Education and Training		25-4022	Librarians and Media Collections Specialists	14%	\$50,065	HIGH/HIGH	42	48	5
Education and Training		21-1012	Educational, Guidance, and Career Counselors and Advisors	6%	\$54,230	LOW/HIGH	172	183	18
Education and Training		25-2022	Middle School Teachers, Except Special	6%	\$46,159	LOW/HIGH	763	806	62
Education and Training		25-9031	Instructional Coordinators	6%	\$60,684	LOW/HIGH	99	105	10
Education and Training		11-9033	Education Administrators, Postse	(2%)	\$101,200	LOW/HIGH	71	70	5
Education and Training		25-1099	Postsecondary Teachers	(3%)	\$69,536	LOW/HIGH	569	550	56
Education and Training		25-9044	Teaching Assistants, Postsecondary	53%	\$27,257	HIGH/LOW	12	19	2
Education and Training		25-9099	Educational Instruction and Library Workers, All Other	51%	\$23,801	HIGH/LOW	20	30	3
Education and Training		25-3097	Tutors and Teachers and Instructors, All Other	16%	\$30,754	HIGH/LOW	162	187	22

**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Education and Training		25-3031	Substitute Teachers, Short-Term	7%	\$19,218	LOW/LOW	1,001	1,075	127
Education and Training		25-9045	Teaching Assistants, Except Postsecondary	7%	\$20,327	LOW/LOW	1,320	1,411	135
Education and Training		25-4031	Library Technicians	3%	\$27,018	LOW/LOW	30	30	5
Energy	Refining and Chemical Processes	51-8093	Petroleum Pump System Operators,	95%	\$89,870	HIGH/HIGH	23	46	6
Energy	Refining and Chemical P	51-8013	Power Plant Operators	(15%)	\$85,306	LOW/HIGH	33	28	4
Energy		47-5013	Service Unit Operators, Oil and Gas	105%	\$41,659	HIGH/HIGH	19	38	5
Energy		47-5071	Roustabouts, Oil and Gas	36%	\$44,768	HIGH/HIGH	137	186	24
Energy		47-5011	Derrick Operators, Oil and Gas	32%	\$64,931	HIGH/HIGH	23	30	4



**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

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Health Science	Exercise Science and Wellness	27-2022	Coaches and Scouts	34%	\$41,082	HIGH/HIGH	68	91	13
Health Science	Exercise Science and Wellness	29-9091	Athletic Trainers	20%	\$50,240	HIGH/HIGH	11	13	1
Health Science	Exercise Science and Wellness	39-9031	Exercise Trainers and Group Fitness Instructors	52%	\$29,094	HIGH/LOW	102	155	25
Health Science	Exercise Science and Wellness, Healthcare Therapeutic	29-1031	Dietitians and Nutritionists	27%	\$63,205	HIGH/HIGH	19	24	2
Health Science	Health Informatics	11-9111	Medical and Health Services Managers	21%	\$87,237	HIGH/HIGH	384	463	40
Health Science	Health Informatics	29-9098	Health Information Technologists, Medical Registrars, Surgical Assistants, and Healthcare Practitioners	(1%)	\$49,769	LOW/HIGH	52	52	4

**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Health Science	Health Informatics	43-3021	Billing and Posting Clerks	8%	\$31,147	LOW/LOW	246	265	28
Health Science	Healthcare Diagnostics	29-2032	Diagnostic Medical Sonographers	28%	\$71,030	HIGH/HIGH	24	31	3
Health Science	Healthcare Diagnostics	29-2035	Magnetic Resonance Imaging Technologists	19%	\$72,492	HIGH/HIGH	11	13	1
Health Science	Healthcare Diagnostics	29-2034	Radiologic Technologists and Technicians	13%	\$58,443	HIGH/HIGH	129	145	12
Health Science	Healthcare Diagnostics	29-2018	Clinical Laboratory Technologists and Technicians	(3%)	\$43,566	LOW/HIGH	212	205	15
Health Science	Healthcare Diagnostics	29-2057	Ophthalmic Medical Technicians	40%	\$29,101	HIGH/LOW	32	45	4
Health Science	Healthcare Diagnostics	29-2031	Cardiovascular Technologists and Technicians	26%	\$32,733	HIGH/LOW	18	22	2
Health Science	Healthcare Diagnostics	31-9097	Phlebotomists	6%	\$25,499	LOW/LOW	103	109	13
Health Science	Healthcare Diagnostics, Healthcare Therapeutic Services	29-1292	Dental Hygienists	16%	\$75,127	HIGH/HIGH	138	160	12

**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Health Science	Healthcare Therapeutic	29-1041	Optometrists	82%	\$145,892	HIGH/HIGH	15	27	2
Health Science	Healthcare Therapeutic	29-1071	Physician Assistants	27%	\$101,834	HIGH/HIGH	58	73	5
Health Science	Healthcare Therapeutic	29-2055	Surgical Technologists	21%	\$46,064	HIGH/HIGH	50	60	5
Health Science	Healthcare Therapeutic	29-1021	Dentists, General	18%	\$149,029	HIGH/HIGH	97	114	5
Health Science	Healthcare Therapeutic	29-1228	Physicians, All Other; and Ophthalmologists, Except Pediatric	13%	\$229,254	HIGH/HIGH	111	126	5
Health Science	Healthcare Therapeutic	29-1223	Psychiatrists	5%	\$158,956	LOW/HIGH	15	16	1
Health Science	Healthcare Therapeutic	29-1248	Surgeons, Except Ophthalmologists	1%	\$239,607	LOW/HIGH	22	22	1
Health Science	Healthcare Therapeutic	29-1215	Family Medicine Physicians	(2%)	\$178,236	LOW/HIGH	132	130	4
Health Science	Healthcare Therapeutic	29-1221	Pediatricians, General	(2%)	\$136,612	LOW/HIGH	14	14	0

**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Health Science	Healthcare Therapeutic	29-1051	Pharmacists	(4%)	\$138,797	LOW/HIGH	296	285	12
Health Science	Healthcare Therapeutic	29-1211	Anesthesiologists	(4%)	\$226,982	LOW/HIGH	27	26	1
Health Science	Healthcare Therapeutic	29-1218	Obstetricians and Gynecologists	(4%)	\$182,031	LOW/HIGH	16	16	0
Health Science	Healthcare Therapeutic	29-1216	General Internal Medicine Physic	(8%)	\$176,826	LOW/HIGH	103	95	3
Health Science	Healthcare Therapeutic	31-9091	Dental Assistants	17%	\$33,683	HIGH/LOW	188	221	28
Health Science	Healthcare Therapeutic	31-9092	Medical Assistants	14%	\$28,508	HIGH/LOW	558	637	78
Health Science	Healthcare Therapeutic	29-2052	Pharmacy Technicians	5%	\$32,859	LOW/LOW	326	342	26
Health Science	Healthcare Therapeutic	29-2098	Medical Dosimetrists, Medical Records Specialists, and Health Technologists and	(0%)	\$33,094	LOW/LOW	300	298	23
Health Science	Healthcare Therapeutic, Medical Therapy	31-2011	Occupational Therapy Assistants	25%	\$67,398	HIGH/HIGH	20	25	3

**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Health Science	Medical Therapy	31-2021	Physical Therapist Assistants	30%	\$69,536	HIGH/HIGH	52	67	9
Health Science	Medical Therapy	29-1127	Speech-Language Pathologists	16%	\$81,015	HIGH/HIGH	159	185	13
Health Science	Medical Therapy	29-1126	Respiratory Therapists	11%	\$62,865	HIGH/HIGH	123	137	8
Health Science	Medical Therapy	29-1122	Occupational Therapists	10%	\$96,168	LOW/HIGH	110	121	8
Health Science	Medical Therapy	29-1123	Physical Therapists	8%	\$100,130	LOW/HIGH	263	284	14
Health Science	Nursing Science	29-1171	Nurse Practitioners	39%	\$114,310	HIGH/HIGH	174	243	18
Health Science	Nursing Science	29-2061	Licensed Practical and Licensed Vocational Nurses	1%	\$41,327	LOW/HIGH	1,457	1,466	118
Health Science	Nursing Science	29-1141	Registered Nurses	(3%)	\$66,363	LOW/HIGH	2,913	2,837	165
Health Science		29-1011	Chiropractors	70%	\$90,965	HIGH/HIGH	24	40	3

**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Health Science		29-1129	Therapists, All Other	39%	\$63,604	HIGH/HIGH	15	21	2
Health Science		29-1298	Acupuncturists and Healthcare Diagnosing or Treating Practitioners, All Other	(7%)	\$62,023	LOW/HIGH	37	35	2
Health Science		29-2081	Opticians, Dispensing	47%	\$30,478	HIGH/LOW	55	81	8
Health Science		31-1128	Home Health and Personal Care Aides	26%	\$19,879	HIGH/LOW	4,863	6,110	909
Health Science		31-9093	Medical Equipment Preparers	21%	\$31,406	HIGH/LOW	20	24	3
Health Science		31-1132	Orderlies	16%	\$24,691	HIGH/LOW	20	23	3
Health Science		31-2022	Physical Therapist Aides	15%	\$21,600	HIGH/LOW	18	21	3
Health Science		31-9099	Healthcare Support Workers, All Other	13%	\$27,087	HIGH/LOW	104	118	15
Health Science		21-1091	Health Education Specialists	9%	\$29,954	LOW/LOW	58	63	7

**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Health Science		31-1131	Nursing Assistants	2%	\$25,188	LOW/LOW	1,347	1,367	172
Health Science		31-1133	Psychiatric Aides	(1%)	\$25,066	LOW/LOW	22	22	3
Health Science		31-9094	Medical Transcriptionists	(3%)	\$27,000	LOW/LOW	19	19	3
Health Science		31-9095	Pharmacy Aides	(16%)	\$20,013	LOW/LOW	61	51	7
Hospitality and Tourism	Culinary Arts	19-4011	Agricultural and Food Science Technicians	19%	\$47,192	HIGH/HIGH	29	35	5
Hospitality and Tourism	Culinary Arts	35-1011	Chefs and Head Cooks	84%	\$33,332	HIGH/LOW	38	71	10
Hospitality and Tourism	Culinary Arts	35-1012	First-Line Supervisors of Food Preparation and Serving Workers	35%	\$32,297	HIGH/LOW	988	1,334	203
Hospitality and Tourism	Culinary Arts, Lodging and Resort	11-9051	Food Service Managers	47%	\$39,863	HIGH/HIGH	134	197	24
Hospitality and Tourism	Culinary Arts, Lodging and Resort	13-1121	Meeting, Convention, and Event Planners	34%	\$45,572	HIGH/HIGH	40	53	6
Hospitality and Tourism	Culinary Arts, Lodging and Resort	11-1021	General and Operations Managers	21%	\$74,567	HIGH/HIGH	1,473	1,783	165

**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Hospitality and Tourism	Lodging and Resort Management	11-9081	Lodging Managers	66%	\$47,242	HIGH/HIGH	20	34	4
Hospitality and Tourism	Lodging and Resort Mar	11-3011	Administrative Services and Facilities	9%	\$77,443	LOW/HIGH	153	167	15
Hospitality and Tourism	Travel, Tourism, and Attractions	13-1161	Market Research Analysts and Marketing	44%	\$52,005	HIGH/HIGH	158	227	26
Hospitality and Tourism	Travel, Tourism, and Attractions	11-2021	Marketing Managers	30%	\$104,882	HIGH/HIGH	59	77	7
Hospitality and Tourism	Travel, Tourism, and Attractions	13-1131	Fundraisers	23%	\$53,022	HIGH/HIGH	23	29	3
Hospitality and Tourism		43-4181	Reservation and Transportation Ticket	(24%)	\$50,244	LOW/HIGH	25	19	2
Hospitality and Tourism		39-3031	Ushers, Lobby Attendants, and Ticket	219%	\$17,463	HIGH/LOW	25	78	16
Hospitality and Tourism		35-9031	Hosts and Hostesses, Restaurant, Lounge,	176%	\$20,231	HIGH/LOW	68	188	39
Hospitality and Tourism		35-2015	Cooks, Short Order	103%	\$22,461	HIGH/LOW	25	50	8
Hospitality and Tourism		35-9099	Food Preparation and Serving Related	94%	\$24,352	HIGH/LOW	20	39	7
Hospitality and Tourism		35-2014	Cooks, Restaurant	89%	\$23,272	HIGH/LOW	815	1,542	236
Hospitality and Tourism		35-3011	Bartenders	78%	\$20,954	HIGH/LOW	211	375	63



**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Hospitality and Tourism		39-3091	Amusement and Recreation Attendants	74%	\$20,323	HIGH/LOW	86	149	30
Hospitality and Tourism		35-3031	Waiters and Waitresses	68%	\$19,640	HIGH/LOW	1,184	1,994	377
Hospitality and Tourism		39-7018	Tour and Travel Guides	64%	\$27,002	HIGH/LOW	13	22	4
Hospitality and Tourism		35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	60%	\$20,952	HIGH/LOW	284	454	79
Hospitality and Tourism		35-9021	Dishwashers	59%	\$20,572	HIGH/LOW	257	409	67
Hospitality and Tourism		43-4081	Hotel, Motel, and Resort Desk Clerks	43%	\$20,551	HIGH/LOW	238	339	57
Hospitality and Tourism		53-6021	Parking Attendants	34%	\$21,453	HIGH/LOW	43	58	9
Hospitality and Tourism		35-2021	Food Preparation Workers	29%	\$19,788	HIGH/LOW	512	663	114
Hospitality and Tourism		37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	25%	\$30,915	HIGH/LOW	129	161	19

**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Hospitality and Tourism		35-2011	Cooks, Fast Food	25%	\$21,359	HIGH/LOW	376	468	70
Hospitality and Tourism		35-3023	Fast Food and Counter Workers	23%	\$19,673	HIGH/LOW	4,742	5,824	1,178
Hospitality and Tourism		39-3011	Gambling Dealers	19%	\$22,963	HIGH/LOW	20	24	4
Hospitality and Tourism		35-3041	Food Servers, Nonrestaurant	18%	\$19,402	HIGH/LOW	133	157	25
Hospitality and Tourism		39-2011	Animal Trainers	17%	\$24,343	HIGH/LOW	35	41	5
Hospitality and Tourism		51-3011	Bakers	14%	\$25,311	HIGH/LOW	131	149	20
Hospitality and Tourism		39-9032	Recreation Workers	13%	\$20,227	HIGH/LOW	226	256	40
Hospitality and Tourism		37-2012	Maids and Housekeeping Cleaners	10%	\$19,656	LOW/LOW	892	986	138
Hospitality and Tourism		37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	8%	\$23,867	LOW/LOW	2,198	2,378	321

**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Hospitality and Tourism		35-2012	Cooks, Institution and Cafeteria	4%	\$21,487	LOW/LOW	454	471	69
Hospitality and Tourism		41-2011	Cashiers	1%	\$19,778	LOW/LOW	2,706	2,737	513
Hospitality and Tourism		41-3041	Travel Agents	(16%)	\$22,679	LOW/LOW	12	10	2
Hospitality and Tourism		43-2011	Switchboard Operators, Including Answering Service	(16%)	\$23,515	LOW/LOW	19	16	2
Human Services	Cosmetology and Personal Care Services	39-5094	Skincare Specialists	42%	\$38,196	HIGH/LOW	67	96	11
Human Services	Cosmetology and Personal Care Services	39-5092	Manicurists and Pedicurists	42%	\$24,711	HIGH/LOW	47	67	8
Human Services	Cosmetology and Personal Care Services	39-1098	First-Line Supervisors of Personal Service and Entertainment and Recreation	31%	\$37,554	HIGH/LOW	85	111	13
Human Services	Cosmetology and Personal Care Services	39-5011	Barbers	25%	\$29,530	HIGH/LOW	64	80	9
Human Services	Cosmetology and Personal Care Services	39-5012	Hairdressers, Hairstylists, and Cosmetologists	14%	\$25,356	HIGH/LOW	494	565	67

**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Human Services	Family and Community Services	21-1013	Marriage and Family Therapists	38%	\$49,001	HIGH/HIGH	22	31	3
Human Services	Family and Community Services	11-9151	Social and Community Service Managers	13%	\$43,662	HIGH/HIGH	113	128	12
Human Services	Family and Community Services	21-1023	Mental Health and Substance Abuse Social Workers	7%	\$40,599	LOW/HIGH	78	84	8
Human Services	Family and Community Services	21-1021	Child, Family, and School Social Workers	4%	\$51,396	LOW/HIGH	199	207	20
Human Services	Family and Community Services	21-1093	Social and Human Service Assistants	14%	\$32,689	HIGH/LOW	218	247	30
Human Services	Family and Community Services, Health and Wellness	21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	16%	\$49,942	HIGH/HIGH	97	113	12
Human Services	Health and Wellness	21-1015	Rehabilitation Counselors	41%	\$42,737	HIGH/HIGH	23	33	4
Human Services	Health and Wellness	29-1031	Dietitians and Nutritionists	27%	\$63,205	HIGH/HIGH	19	24	2
Human Services	Health and Wellness	21-1022	Healthcare Social Workers	4%	\$56,599	LOW/HIGH	190	199	19

**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Human Services	Health and Wellness	21-1094	Community Health Workers	10%	\$35,255	LOW/LOW	65	72	8
Human Services		31-9011	Massage Therapists	41%	\$41,068	HIGH/HIGH	56	79	10
Human Services		19-3039	Psychologists, All Other	39%	\$88,801	HIGH/HIGH	26	36	3
Human Services		21-2011	Clergy	10%	\$45,380	LOW/HIGH	293	322	34
Human Services		39-4031	Morticians, Undertakers, and Funeral Arrangers	10%	\$51,393	LOW/HIGH	34	37	5
Human Services		21-1019	Counselors, All Other	10%	\$54,268	LOW/HIGH	53	58	6
Human Services		21-2021	Directors, Religious Activities and Education	4%	\$47,509	LOW/HIGH	156	163	19
Human Services		19-3031	Clinical, Counseling, and School Psychologists	2%	\$59,838	LOW/HIGH	95	97	7
Human Services		51-6011	Laundry and Dry-Cleaning Workers	28%	\$20,720	HIGH/LOW	128	163	22

**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Human Services		39-9098	Crematory Operators and Personal Care and Service Workers, All Other	21%	\$22,604	HIGH/LOW	53	64	9
Human Services		21-2099	Religious Workers, All Other	9%	\$31,184	LOW/LOW	72	78	11
Human Services		21-1099	Community and Social Service Specialists,	8%	\$28,866	LOW/LOW	46	50	5
Human Services		39-9041	Residential Advisors	7%	\$22,669	LOW/LOW	23	25	4
Human Services		51-6052	Tailors, Dressmakers, and Custom	4%	\$28,046	LOW/LOW	57	59	8
Human Services		51-6021	Pressers, Textile, Garment, and Related Materials	2%	\$22,926	LOW/LOW	25	26	3
Human Services		39-4021	Funeral Attendants	(1%)	\$22,998	LOW/LOW	82	81	12
Human Services		39-9011	Childcare Workers	(4%)	\$19,069	LOW/LOW	787	752	110
Information Technology	Information Technology Support and Services	15-1245	Database Administrators and Architects	23%	\$91,180	HIGH/HIGH	18	22	2

**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Information Technology	Information Technology Support and Services	11-3021	Computer and Information Systems Managers	11%	\$114,721	HIGH/HIGH	109	122	10
Information Technology	Information Technology Support and Services	17-2061	Computer Hardware Engineers	11%	\$96,529	HIGH/HIGH	16	18	1
Information Technology	Information Technology Support and Services Networking	15-1211	Computer Systems Analysts	17%	\$53,707	HIGH/HIGH	126	147	12
Information Technology	Information Technology Support and Services Networking	15-1241	Computer Network Architects	16%	\$113,208	HIGH/HIGH	22	25	2
Information Technology	Networking Systems	15-1231	Computer Network Support Specialists	23%	\$54,701	HIGH/HIGH	35	43	4
Information Technology	Networking Systems	15-1232	Computer User Support Specialists	20%	\$43,436	HIGH/HIGH	178	213	18
Information Technology	Web Development	15-1256	Software Developers and Software Quality Assurance Analysts and Testers	62%	\$97,637	HIGH/HIGH	157	255	25
Information Technology	Web Development	15-1257	Web Developers and Digital Interface Designers	34%	\$55,344	HIGH/HIGH	35	47	4
Information Technology	Web Development	15-1299	Computer Occupations, All Other	10%	\$84,462	LOW/HIGH	107	119	9

**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Law and Public Service	Emergency Services	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	16%	\$53,357	HIGH/HIGH	50	58	4
Law and Public Service	Emergency Services	33-2011	Firefighters	11%	\$40,080	HIGH/HIGH	229	255	21
Law and Public Service	Emergency Services	29-2041	Emergency Medical Technicians and Paramedics	10%	\$33,806	LOW/LOW	220	241	19
Law and Public Service	Government and Public Administration	11-9141	Property, Real Estate, and Community Association Managers	18%	\$49,999	HIGH/HIGH	84	99	9
Law and Public Service	Government and Public Administration	13-2011	Accountants and Auditors	11%	\$59,733	HIGH/HIGH	698	777	73
Law and Public Service	Government and Public Administration	13-2098	Financial and Investment Analysts, Financial Risk Specialists, and Financial	11%	\$60,114	HIGH/HIGH	132	146	12
Law and Public Service	Government and Public Administration	13-2021	Property Appraisers and Assessors	7%	\$50,386	LOW/HIGH	81	86	7
Law and Public Service	Government and Public Administration	13-2061	Financial Examiners	(3%)	\$59,841	LOW/HIGH	40	39	3
Law and Public Service	Law Enforcement	33-1012	First-Line Supervisors of Police and Detectives	19%	\$62,126	HIGH/HIGH	60	72	5



**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Law and Public Service	Law Enforcement	33-3051	Police and Sheriffs Patrol Officers	10%	\$48,508	LOW/HIGH	603	662	54
Law and Public Service	Law Enforcement	33-1011	First-Line Supervisors of Correctional Officers	(7%)	\$52,190	LOW/HIGH	90	84	7
Law and Public Service	Law Enforcement	21-1092	Probation Officers and Correctional Treatment Specialists	(8%)	\$40,140	LOW/HIGH	130	119	11
Law and Public Service	Law Enforcement	33-3021	Detectives and Criminal Investigators	(12%)	\$56,468	LOW/HIGH	122	107	9
Law and Public Service	Law Enforcement	33-3012	Correctional Officers and Jailers	(18%)	\$40,948	LOW/HIGH	1,336	1,095	112
Law and Public Service	Legal Studies	23-1011	Lawyers	14%	\$92,352	HIGH/HIGH	219	251	14
Law and Public Service	Legal Studies	23-2011	Paralegals and Legal Assistants	(5%)	\$36,550	LOW/LOW	223	211	24
Law and Public Service		33-1099	Miscellaneous First-Line Supervisors, Protective Service Workers	25%	\$48,720	HIGH/HIGH	19	23	3
Law and Public Service		23-2099	Legal Support Workers, All Other	24%	\$46,617	HIGH/HIGH	15	18	2

**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Law and Public Service		23-1023	Judges, Magistrate Judges, and Magistrates	12%	\$44,286	HIGH/HIGH	23	26	1
Law and Public Service		27-3092	Court Reporters and Simultaneous	12%	\$57,974	HIGH/HIGH	17	19	2
Law and Public Service		13-1041	Compliance Officers	9%	\$58,044	LOW/HIGH	117	127	10
Law and Public Service		19-5012	Occupational Health and Safety Technicians	4%	\$47,666	LOW/HIGH	20	21	2
Law and Public Service		19-5011	Occupational Health and Safety Specialists	(1%)	\$74,842	LOW/HIGH	139	137	11
Law and Public Service		21-1029	Social Workers, All Other	(11%)	\$47,649	LOW/HIGH	76	68	7
Law and Public Service		11-9131	Postmasters and Mail Superinten	(12%)	\$79,750	LOW/HIGH	20	17	1
Law and Public Service		43-5051	Postal Service Clerks	(13%)	\$51,045	LOW/HIGH	90	78	7
Law and Public Service		43-5052	Postal Service Mail Carriers	(14%)	\$54,324	LOW/HIGH	356	307	24

**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Law and Public Service		53-6051	Transportation Inspectors	(24%)	\$83,247	LOW/HIGH	23	18	2
Law and Public Service		33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	77%	\$18,080	HIGH/LOW	18	31	7
Law and Public Service		33-9032	Security Guards	49%	\$26,434	HIGH/LOW	162	242	34
Law and Public Service		33-9091	Crossing Guards and Flaggers	30%	\$27,672	HIGH/LOW	16	20	4
Law and Public Service		33-9011	Animal Control Workers	14%	\$33,278	HIGH/LOW	14	16	1
Law and Public Service		43-5031	Public Safety Telecommunicators	13%	\$32,883	HIGH/LOW	81	92	9
Law and Public Service		11-1031	Legislators	12%	\$25,483	HIGH/LOW	80	89	7
Law and Public Service		33-9098	School Bus Monitors and Protective Service Workers, All Other	10%	\$19,951	LOW/LOW	58	63	16
Law and Public Service		43-4031	Court, Municipal, and License Cle	8%	\$33,970	LOW/LOW	176	191	20

**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Law and Public Service		33-3011	Bailiffs	6%	\$38,795	LOW/LOW	11	12	1
Law and Public Service		43-5041	Meter Readers, Utilities	(7%)	\$29,510	LOW/LOW	18	17	1
Law and Public Service		43-4061	Eligibility Interviewers, Government Programs	(8%)	\$37,051	LOW/LOW	121	112	11
Law and Public Service		43-4111	Interviewers, Except Eligibility an	(14%)	\$28,284	LOW/LOW	113	97	13
Manufacturing	Advanced Manufacturing and	49-9041	Industrial Machinery Mechanics	15%	\$57,081	HIGH/HIGH	714	821	78
Manufacturing	Advanced Manufacturing and	49-2094	Electrical and Electronics Repairers,	14%	\$66,322	HIGH/HIGH	27	31	3
Manufacturing	Advanced Manufacturing and	51-2028	Electrical, Electronic, and Electromechanical Assemblers,	39%	\$34,241	HIGH/LOW	194	270	32
Manufacturing	Advanced Manufacturing and	49-2092	Electric Motor, Power Tool, and Related	27%	\$34,856	HIGH/LOW	10	13	2
Manufacturing	Advanced Manufacturing and Machinery Mechanics, Manufacturing	51-9162	Computer Numerically Controlled Tool Programmers	51%	\$66,929	HIGH/HIGH	19	28	4
Manufacturing	Advanced Manufacturing and Machinery Mechanics, Manufacturing	51-9161	Computer Numerically Controlled Tool Operators	32%	\$40,645	HIGH/HIGH	91	120	15

**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Manufacturing	Advanced Manufacturing and Machinery Mechanics, Manufacturing	17-3023	Electrical and Electronic Engineering Technologists and Technicians	24%	\$50,753	HIGH/HIGH	47	58	6
Manufacturing	Manufacturing Technology	17-3027	Mechanical Engineering Technologists and Technicians	42%	\$68,041	HIGH/HIGH	19	27	3
Manufacturing	Manufacturing Technology	17-3026	Industrial Engineering Technologists and Technicians	12%	\$60,610	HIGH/HIGH	66	74	7
Manufacturing	Welding	51-4121	Welders, Cutters, Solderers, and Brazers	13%	\$40,172	HIGH/HIGH	1,608	1,821	208
Manufacturing	Welding	51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	6%	\$37,234	LOW/LOW	59	62	7
Manufacturing		51-2051	Fiberglass Laminators and Fabricators	41%	\$39,923	HIGH/HIGH	16	23	3
Manufacturing		51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and	36%	\$40,595	HIGH/HIGH	52	70	8
Manufacturing		51-4111	Tool and Die Makers	34%	\$46,220	HIGH/HIGH	33	44	5
Manufacturing		49-9062	Medical Equipment Repairers	26%	\$60,396	HIGH/HIGH	32	41	5

**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Manufacturing		47-2011	Boilermakers	17%	\$84,792	HIGH/HIGH	15	18	2
Manufacturing		51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and	16%	\$52,885	HIGH/HIGH	21	25	3
Manufacturing		27-1029	Designers, All Other	16%	\$42,135	HIGH/HIGH	20	23	2
Manufacturing		11-3051	Industrial Production Managers	15%	\$114,351	HIGH/HIGH	184	212	17
Manufacturing		49-9043	Maintenance Workers, Machinery	13%	\$49,854	HIGH/HIGH	147	165	16
Manufacturing		51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators	12%	\$47,740	HIGH/HIGH	45	50	6
Manufacturing		51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	7%	\$46,976	LOW/HIGH	71	76	9
Manufacturing		43-5061	Production, Planning, and Expediting Clerks	7%	\$50,424	LOW/HIGH	449	479	51
Manufacturing		17-3013	Mechanical Drafters	6%	\$52,977	LOW/HIGH	42	44	5

**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Manufacturing		49-9044	Millwrights	4%	\$42,318	LOW/HIGH	112	115	11
Manufacturing		51-2021	Coil Winders, Tapers, and Finishes	3%	\$52,492	LOW/HIGH	28	29	3
Manufacturing		51-9011	Chemical Equipment Operators and Tenders	3%	\$83,969	LOW/HIGH	61	62	7
Manufacturing		51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and	3%	\$46,009	LOW/HIGH	14	14	2
Manufacturing		51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	(1%)	\$39,623	LOW/HIGH	19	19	2
Manufacturing		51-8099	Plant and System Operators, All Other	(2%)	\$48,643	LOW/HIGH	32	32	4
Manufacturing		17-3019	Drafters, All Other	(8%)	\$56,655	LOW/HIGH	24	22	2
Manufacturing		51-4051	Metal-Refining Furnace Operators and Tenders	(13%)	\$46,134	LOW/HIGH	24	21	3
Manufacturing		51-9196	Paper Goods Machine Setters, Operators, and Tenders	(30%)	\$46,206	LOW/HIGH	431	303	41

**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Manufacturing		51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	(45%)	\$40,021	LOW/HIGH	50	28	4
Manufacturing		51-9141	Semiconductor Processing Technicians	53%	\$33,461	HIGH/LOW	29	45	6
Manufacturing		51-4041	Machinists	34%	\$38,858	HIGH/LOW	221	297	35
Manufacturing		51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	32%	\$26,142	HIGH/LOW	35	46	5
Manufacturing		51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	31%	\$32,475	HIGH/LOW	61	80	9
Manufacturing		51-9199	Production Workers, All Other	31%	\$25,988	HIGH/LOW	161	211	26
Manufacturing		51-7099	Woodworkers, All Other	29%	\$30,276	HIGH/LOW	17	22	2
Manufacturing		49-2011	Computer, Automated Teller, and Office Machine Repairers	28%	\$36,226	HIGH/LOW	31	40	5
Manufacturing		51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	27%	\$35,351	HIGH/LOW	71	91	10
Manufacturing		51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	25%	\$26,197	HIGH/LOW	170	212	24



**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Manufacturing		51-9071	Jewelers and Precious Stone and Metal Workers	24%	\$30,533	HIGH/LOW	16	19	3
Manufacturing		51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	20%	\$31,644	HIGH/LOW	37	44	5
Manufacturing		51-7041	Sawing Machine Setters, Operators, and	19%	\$26,240	HIGH/LOW	169	201	24
Manufacturing		51-9124	Coating, Painting, and Spraying Machine	19%	\$36,857	HIGH/LOW	329	391	43
Manufacturing		51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	19%	\$30,192	HIGH/LOW	174	206	23
Manufacturing		51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	18%	\$35,864	HIGH/LOW	21	25	3
Manufacturing		51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	17%	\$37,859	HIGH/LOW	82	97	12
Manufacturing		51-7011	Cabinetmakers and Bench Carpenters	17%	\$26,449	HIGH/LOW	176	206	22
Manufacturing		51-4199	Metal Workers and Plastic Workers, All Other	16%	\$33,118	HIGH/LOW	19	22	3

**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Manufacturing		51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and	14%	\$33,762	HIGH/LOW	79	90	11
Manufacturing		51-9123	Painting, Coating, and Decorating Workers	14%	\$32,765	HIGH/LOW	10	11	1
Manufacturing		51-6062	Textile Cutting Machine Setters, Operators, and Tenders	14%	\$25,661	HIGH/LOW	12	14	2
Manufacturing		51-3092	Food Batchmakers	14%	\$33,486	HIGH/LOW	553	628	83
Manufacturing		51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal	10%	\$32,280	LOW/LOW	272	300	33
Manufacturing		51-6093	Upholsterers	10%	\$24,427	LOW/LOW	86	94	9
Manufacturing		51-7021	Furniture Finishers	9%	\$26,397	LOW/LOW	14	15	2
Manufacturing		51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	8%	\$31,864	LOW/LOW	21	22	3
Manufacturing		51-2098	Miscellaneous Assemblers and Fabricators	8%	\$30,719	LOW/LOW	1,859	2,007	233

**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Manufacturing		43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	8%	\$32,728	LOW/LOW	43	46	5
Manufacturing		51-9111	Packaging and Filling Machine Operators and Tenders	7%	\$27,564	LOW/LOW	676	721	85
Manufacturing		51-4193	Plating Machine Setters, Operators, and Tenders, Metal and Plastic	6%	\$30,948	LOW/LOW	28	30	3
Manufacturing		49-9099	Installation, Maintenance, and Repair Workers, All Other	6%	\$36,736	LOW/LOW	97	103	12
Manufacturing		51-9022	Grinding and Polishing Workers, I	6%	\$29,151	LOW/LOW	20	21	2
Manufacturing		53-7063	Machine Feeders and Offbearers	6%	\$31,787	LOW/LOW	207	218	30
Manufacturing		51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and	4%	\$37,600	LOW/LOW	13	14	2
Manufacturing		51-6031	Sewing Machine Operators	4%	\$24,066	LOW/LOW	105	109	13
Manufacturing		51-3093	Food Cooking Machine Operators and Tenders	3%	\$33,340	LOW/LOW	68	70	12

**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Manufacturing		51-3099	Food Processing Workers, All Other	2%	\$28,539	LOW/LOW	61	62	7
Manufacturing		51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	2%	\$19,732	LOW/LOW	39	40	5
Manufacturing		51-9193	Cooling and Freezing Equipment Operators and Tenders	1%	\$39,477	LOW/LOW	36	36	4
Manufacturing		51-9198	Helpers--Production Workers	(3%)	\$30,692	LOW/LOW	463	451	69
Manufacturing		51-3023	Slaughterers and Meat Packers	(9%)	\$34,232	LOW/LOW	667	605	78
Science, Technology, Engineering and Mathematics	Biomedical Science	19-4021	Biological Technicians	38%	\$42,020	HIGH/HIGH	11	15	2
Science, Technology, Engineering and Mathematics	Biomedical Science	19-4031	Chemical Technicians	15%	\$59,366	HIGH/HIGH	16	18	2
Science, Technology, Engineering and Mathematics	Biomedical Science	29-2018	Clinical Laboratory Technologists and Technicians	(3%)	\$43,566	LOW/HIGH	212	205	15
Science, Technology, Engineering and Mathematics	Biomedical Science	29-2098	Medical Dosimetrists, Medical Records Specialists, and Health Technologists and	(0%)	\$33,094	LOW/LOW	300	298	23

**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Science, Technology, Engineering and Mathematics	Cybersecurity	15-1212	Information Security Analysts	34%	\$113,478	HIGH/HIGH	22	30	3
Science, Technology, Engineering and Mathematics	Cybersecurity	15-1211	Computer Systems Analysts	17%	\$53,707	HIGH/HIGH	126	147	12
Science, Technology, Engineering and Mathematics	Cybersecurity	15-1244	Network and Computer Systems Administrators	11%	\$62,274	HIGH/HIGH	99	110	8
Science, Technology, Engineering and Mathematics	Engineering	17-2071	Electrical Engineers	47%	\$90,620	HIGH/HIGH	38	56	5
Science, Technology, Engineering and Mathematics	Engineering	17-2112	Industrial Engineers	44%	\$67,385	HIGH/HIGH	127	183	15
Science, Technology, Engineering and Mathematics	Engineering	17-2141	Mechanical Engineers	43%	\$100,457	HIGH/HIGH	90	129	11
Science, Technology, Engineering and Mathematics	Engineering	17-2041	Chemical Engineers	35%	\$116,892	HIGH/HIGH	13	18	1
Science, Technology, Engineering and Mathematics	Engineering	17-2131	Materials Engineers	31%	\$100,353	HIGH/HIGH	14	18	2
Science, Technology, Engineering and Mathematics	Engineering	41-9031	Sales Engineers	28%	\$101,625	HIGH/HIGH	14	17	2

**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Science, Technology, Engineering and Mathematics	Engineering	17-2011	Aerospace Engineers	14%	\$99,108	HIGH/HIGH	33	37	3
Science, Technology, Engineering and Mathematics	Engineering	17-3026	Industrial Engineering Technologists and Technicians	12%	\$60,610	HIGH/HIGH	66	74	7
Science, Technology, Engineering and Mathematics	Programming and Software Development	15-1256	Software Developers and Software Quality Assurance Analysts and Testers	62%	\$97,637	HIGH/HIGH	157	255	25
Science, Technology, Engineering and Mathematics	Programming and Software Development	15-1251	Computer Programmers	2%	\$77,021	LOW/HIGH	34	35	3
Science, Technology, Engineering and Mathematics	Renewable Energy	41-4011	Sales Representatives, Wholesale and Retail	40%	\$84,434	HIGH/HIGH	88	123	14
Science, Technology, Engineering and Mathematics	Renewable Energy	47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	14%	\$58,307	HIGH/HIGH	620	706	73
Science, Technology, Engineering and Mathematics	Renewable Energy	17-2199	Engineers, All Other	(1%)	\$113,969	LOW/HIGH	88	87	7
Science, Technology, Engineering and Mathematics		19-4099	Life, Physical, and Social Science Technicians, All Other	49%	\$41,235	HIGH/HIGH	12	17	2
Science, Technology, Engineering and Mathematics		19-2031	Chemists	31%	\$93,899	HIGH/HIGH	10	14	1

**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Science, Technology,		17-1022	Surveyors	19%	\$51,311	HIGH/HIGH	18	21	2
Science, Technology, Engineering and Mathematics		17-3031	Surveying and Mapping Technicians	15%	\$41,050	HIGH/HIGH	44	51	7
Science, Technology,		17-2171	Petroleum Engineers	14%	\$104,590	HIGH/HIGH	51	59	4
Science, Technology, Engineering and Mathematics		11-9041	Architectural and Engineering Ma	2%	\$159,409	LOW/HIGH	122	124	10
Science, Technology,		17-2072	Electronics Engineers, Except Cor	(4%)	\$90,686	LOW/HIGH	51	48	4
Science, Technology,		15-2041	Statisticians	(5%)	\$68,780	LOW/HIGH	27	26	2
Science, Technology, Engineering and Mathematics		17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	(7%)	\$82,230	LOW/HIGH	34	32	2
Science, Technology, Engineering and Mathematics		17-3098	Calibration Technologists and Technicians and Engineering Technologists and	(15%)	\$61,501	LOW/HIGH	66	56	6
Science, Technology, Engineering and Mathematics		19-4045	Geological and Hydrologic Techni	(16%)	\$38,268	LOW/LOW	19	16	2
Transportation, Distribution, and Logistics	Automotive, Diesel and Heavy Equipment	49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	24%	\$45,510	HIGH/HIGH	211	262	27

**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Transportation, Distribution, and Logistics	Automotive, Diesel and Heavy Equipment	49-3021	Automotive Body and Related Repairers	22%	\$40,500	HIGH/HIGH	133	162	17
Transportation, Distribution, and Logistics	Automotive, Diesel and Heavy Equipment	49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	9%	\$61,118	LOW/HIGH	481	525	49
Transportation, Distribution, and Logistics	Automotive, Diesel and Heavy Equipment	49-3023	Automotive Service Technicians and Mechanics	8%	\$42,901	LOW/HIGH	762	827	86
Transportation, Distribution, and Logistics	Aviation Maintenance	49-3011	Aircraft Mechanics and Service Technicians	10%	\$75,101	LOW/HIGH	63	70	6
Transportation, Distribution, and Logistics	Diesel and Heavy Equipment	49-3042	Mobile Heavy Equipment Mechanics, Except Engines	1%	\$61,571	LOW/HIGH	377	382	39
Transportation, Distribution, and Logistics	Distribution and Logistics	11-3061	Purchasing Managers	33%	\$95,434	HIGH/HIGH	25	33	3
Transportation, Distribution, and Logistics	Distribution and Logistics	11-9198	Personal Service Managers, All Other; Entertainment and Recreation Managers	30%	\$51,351	HIGH/HIGH	511	663	58
Transportation, Distribution, and Logistics	Distribution and Logistics	13-1081	Logisticians	10%	\$66,294	LOW/HIGH	128	140	14
Transportation, Distribution, and Logistics	Distribution and Logistics	11-3071	Transportation, Storage, and Distribution Managers	8%	\$90,212	LOW/HIGH	84	91	8



**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Transportation, Distribution, and Logistics	Distribution and Logistics	13-1028	Buyers and Purchasing Agents	(1%)	\$55,252	LOW/HIGH	293	290	30
Transportation, Distribution, and Logistics		49-3043	Rail Car Repairers	46%	\$39,866	HIGH/HIGH	20	30	4
Transportation, Distribution, and Logistics		53-2012	Commercial Pilots	18%	\$82,883	HIGH/HIGH	16	18	2
Transportation, Distribution, and Logistics		49-3052	Motorcycle Mechanics	15%	\$43,786	HIGH/HIGH	33	38	5
Transportation, Distribution, and Logistics		53-4022	Railroad Brake, Signal, and Switch	11%	\$49,429	HIGH/HIGH	17	19	2
Transportation, Distribution, and Logistics		53-1047	First-Line Supervisors of Transportation	11%	\$47,164	HIGH/HIGH	442	492	56
Transportation, Distribution, and Logistics		53-4031	Railroad Conductors and Yardma	8%	\$63,897	LOW/HIGH	38	41	4
Transportation, Distribution, and Logistics		43-5011	Cargo and Freight Agents	7%	\$43,495	LOW/HIGH	17	18	2
Transportation, Distribution, and Logistics		47-4061	Rail-Track Laying and Maintenance Equipment Operators	7%	\$55,015	LOW/HIGH	13	14	1

**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Transportation, Distribution, and Logistics		53-3032	Heavy and Tractor-Trailer Truck Drivers	5%	\$43,850	LOW/HIGH	2,547	2,674	302
Transportation, Distribution, and Logistics		53-4011	Locomotive Engineers	(3%)	\$64,344	LOW/HIGH	38	37	4
Transportation, Distribution, and Logistics		53-2021	Air Traffic Controllers	(22%)	\$135,701	LOW/HIGH	34	26	3
Transportation, Distribution, and Logistics		53-2011	Airline Pilots, Copilots, and Flight Engineers	(32%)	\$188,589	LOW/HIGH	107	73	10
Transportation, Distribution, and Logistics		53-6098	Aircraft Service Attendants and Transportation Workers, All Other	(47%)	\$52,791	LOW/HIGH	68	36	7
Transportation, Distribution, and Logistics		53-2031	Flight Attendants	(76%)	\$54,592	LOW/HIGH	76	18	5
Transportation, Distribution, and Logistics		49-3092	Recreational Vehicle Service Technicians	31%	\$33,841	HIGH/LOW	25	32	4
Transportation, Distribution, and Logistics		53-7062	Laborers and Freight, Stock, and Material Movers, Hand	21%	\$27,762	HIGH/LOW	1,449	1,750	244
Transportation, Distribution, and Logistics		53-3099	Motor Vehicle Operators, All Other	17%	\$23,453	HIGH/LOW	44	52	9

**Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Transportation, Distribution, and Logistics		53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	17%	\$24,859	HIGH/LOW	14	17	2
Transportation, Distribution, and Logistics		53-3033	Light Truck Drivers	14%	\$26,164	HIGH/LOW	897	1,022	118
Transportation, Distribution, and Logistics		53-7199	Material Moving Workers, All Other	13%	\$26,507	HIGH/LOW	30	34	4
Transportation, Distribution, and Logistics		53-7064	Packers and Packagers, Hand	11%	\$22,741	HIGH/LOW	463	514	75
Transportation, Distribution, and Logistics		49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles	10%	\$32,383	LOW/LOW	10	12	1
Transportation, Distribution, and Logistics		53-3058	Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	9%	\$23,409	LOW/LOW	554	603	73
Transportation, Distribution, and Logistics		53-7061	Cleaners of Vehicles and Equipment	9%	\$23,364	LOW/LOW	484	527	75
Transportation, Distribution, and Logistics		53-7051	Industrial Truck and Tractor Operator	9%	\$38,832	LOW/LOW	1,048	1,139	131
Transportation, Distribution, and Logistics		53-3052	Bus Drivers, Transit and Intercity	6%	\$37,327	LOW/LOW	78	82	11

### Northeast Texas Workforce Development Area (7) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Transportation, Distribution, and Logistics		43-5071	Shipping, Receiving, and Inventor	4%	\$31,474	LOW/LOW	683	710	72
Transportation, Distribution, and Logistics		49-3093	Tire Repairers and Changers	4%	\$34,423	LOW/LOW	85	89	11
Transportation, Distribution, and Logistics		43-5032	Dispatchers, Except Police, Fire, and Ambulance	4%	\$33,589	LOW/LOW	147	152	15
Summary		00-0000	Total, All Occupations	11%	\$39,623	HIGH/HIGH	122,477	136,756	16,552

**Data Sources**

[Standard Occupational Classification \(SOC\) code, Occupational Title, Growth Rate, Median Annual Wage, Annual Average Employment Base Year and Projection Year, Annual Openings data provided by Emsi Burning Glass, 2022. Source: Emsi Burning Glass – www.economicmodeling.com](#)

Competitive Education Requirement (CER) data provided to TEA by R.C. Froeschle Consulting, as used in development of statewide programs of study list.

**Notes**

Under 'Growth Wage Category,' cells are highlighted green when value met or exceeded the region median value ('HIGH'); yellow when value did not meet the region median value ('LOW'); or grey when value was redacted.

Data are sorted by Career Cluster (alpha order), Program of Study (alpha order), and then Growth Wage Category (HIGH/HIGH, LOW/HIGH, HIGH/LOW, LOW/LOW) Order. Redacted median wages are at the end of the report.

Wage data was redacted if the survey sample was insufficient.

Some occupations may belong to more than one program of study or career cluster. Cells are blank if the occupation did not have a program of study identified within the region.

[Refer to the Texas Comprehensive Local Needs Assessment Guidebook and LMI Guide for more information about how to use these data. https://tea.texas.gov/academics/career-and-military-prep/career-and-technical-education/perkins-v](https://tea.texas.gov/academics/career-and-military-prep/career-and-technical-education/perkins-v)

<b>Competitive Education Requirement</b>
Bachelor's degree
Bachelor's degree
Bachelor's degree
Doctoral or professional degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Recognized Industry Credential
Recognized Industry Credential
High school diploma or GED
Recognized Industry Credential

<b>Competitive Education Requirement</b>
High school diploma or
Associate's degree
Bachelor's degree
Bachelor's degree
Associate's degree
Some College, No Degree
Bachelor's degree
Recognized Industry
Bachelor's degree
High school diploma or
No formal educational
Some College, No Degree
Bachelor's degree

<b>Competitive Education Requirement</b>
High school diploma or
High school diploma or
High school diploma or equivalent
No formal educational credential
High school diploma or equivalent
No formal educational credential
High school diploma or equivalent

<b>Competitive Education Requirement</b>
High school diploma or equivalent
Associate's degree
No formal educational credential
High school diploma or equivalent
High school diploma or equivalent
Recognized Industry Credential



<b>Competitive Education Requirement</b>
Recognized Industry Credential
No formal educational credential
No formal educational credential
No formal educational credential
No formal educational credential
No formal educational credential

<b>Competitive Education Requirement</b>
Bachelor's degree
Associate's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Recognized Industry Credential
Bachelor's degree
Recognized Industry Credential

<b>Competitive Education Requirement</b>
Recognized Industry Credential
Recognized Industry Credential
Recognized Industry Credential
Recognized Industry Credential
Recognized Industry Credential
Recognized Industry Credential
High school diploma or equivalent
Recognized Industry Credential
High school diploma or equivalent

<b>Competitive Education Requirement</b>
No formal educational credential
Recognized Industry Credential
High school diploma or equivalent
High school diploma or equivalent
Bachelor's degree
High school diploma or equivalent
High school diploma or equivalent
Bachelor's degree

<b>Competitive Education Requirement</b>
No formal educational credential
Recognized Industry Credential
Recognized Industry Credential
High school diploma or equivalent
High school diploma or equivalent
Recognized Industry Credential
High school diploma or equivalent
Recognized Industry Credential
High school diploma or equivalent

<b>Competitive Education Requirement</b>
No formal educational credential
No formal educational credential
No formal educational credential
High school diploma or equivalent
No formal educational credential
No formal educational credential
Recognized Industry Credential
High school diploma or equivalent
High school diploma or equivalent

<b>Competitive Education Requirement</b>
High school diploma or
No formal educational credential
No formal educational
High school diploma or
No formal educational
High school diploma or equivalent
No formal educational credential
High school diploma or
High school diploma or equivalent
Associate's degree

<b>Competitive Education Requirement</b>
Some College, No Degree
No formal educational credential
Recognized Industry Credential
No formal educational credential
Bachelor's degree
Bachelor's degree
Associate's degree
Bachelor's degree
Bachelor's degree



<b>Competitive Education Requirement</b>
Some College, No Degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Some College, No Degree
Some College, No Degree
Bachelor's degree
Some College, No Degree
High school diploma or equivalent

<b>Competitive Education Requirement</b>
Bachelor's degree
Bachelor's degree
Associate's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree

<b>Competitive Education Requirement</b>
Bachelor's degree
Bachelor's degree
Some College, No Degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Some College, No Degree
Bachelor's degree

<b>Competitive Education Requirement</b>
Bachelor's degree
Associate's degree
Master's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Some College, No Degree
Recognized Industry Credential
Some College, No Degree

<b>Competitive Education Requirement</b>
Bachelor's degree
Bachelor's degree
Recognized Industry Credential
Bachelor's degree
Recognized Industry Credential
Recognized Industry Credential
Bachelor's degree
Bachelor's degree
Bachelor's degree
Some College, No Degree
Some College, No Degree

<b>Competitive Education Requirement</b>
Bachelor's degree
Some College, No Degree
Some College, No Degree
Associate's degree
Associate's degree
Some College, No Degree
High school diploma or
High school diploma or
High school diploma or equivalent
High school diploma or
Some College, No Degree
High school diploma or

<b>Competitive Education Requirement</b>
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
Some College, No Degree
Some College, No Degree
High school diploma or equivalent
Some College, No Degree
Some College, No Degree
Some College, No Degree
High school diploma or equivalent

<b>Competitive Education Requirement</b>
High school diploma or
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
Associate's degree
Some College, No Degree
Some College, No Degree
Some College, No Degree
High school diploma or equivalent



<b>Competitive Education Requirement</b>
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
Bachelor's degree
Bachelor's degree
Bachelor's degree

<b>Competitive Education Requirement</b>
Master's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Associate's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Master's degree
Master's degree

Competitive Education Requirement
Some College, No Degree
Master's degree
Master's degree
Bachelor's degree
Master's degree
Master's degree
Doctoral or professional
Bachelor's degree
Bachelor's degree
Bachelor's degree

<b>Competitive Education Requirement</b>
Bachelor's degree
Some college, no degree
Associate's degree
Associate's degree
Recognized Industry Credential
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent

<b>Competitive Education Requirement</b>
Bachelor's degree
Bachelor's degree
Recognized Industry Credential
Bachelor's degree
Bachelor's degree
Recognized Industry Credential

Competitive Education Requirement
High school diploma or equivalent
Associate's degree
Associate's degree
Associate's degree
Bachelor's degree
Recognized Industry Credential
Associate's degree
Recognized Industry Credential
Associate's degree

<b>Competitive Education Requirement</b>
Doctoral or professional degree
Master's degree
Recognized Industry Credential
Doctoral or professional degree
Doctoral or professional degree
Doctoral or professional degree
Doctoral or professional degree
Doctoral or professional degree
Doctoral or professional degree
Doctoral or professional degree

<b>Competitive Education Requirement</b>
Doctoral or professional degree
Doctoral or professional degree
Doctoral or professional degree
Doctoral or professional degree
Recognized Industry Credential
Recognized Industry Credential
Recognized Industry Credential
Associate's degree
Associate's degree



Competitive Education Requirement
Associate's degree
Master's degree
Associate's degree
Master's degree
Master's degree
Master's degree
Recognized Industry Equivalent
Bachelor's degree
Doctoral or professional degree

<b>Competitive Education Requirement</b>
Bachelor's degree
Master's degree
Recognized Industry Credential
High school diploma or equivalent
High school diploma or equivalent
High school diploma/GED
Recognized Industry Credential
High school diploma or equivalent
Bachelor's degree

<b>Competitive Education Requirement</b>
Recognized Industry Credential
High school diploma/GED
Recognized Industry Credential
High school diploma or equivalent
Associate's degree
Associate's degree
High school diploma or equivalent
Some College, No Degree
Bachelor's degree
Bachelor's degree

<b>Competitive Education Requirement</b>
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
High school diploma or
High school diploma or
High school diploma or
High school diploma or
No formal educational
High school diploma or equivalent
High school diploma or equivalent

<b>Competitive Education Requirement</b>
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
No formal educational credential
No formal educational credential
High school diploma or equivalent
High school diploma or equivalent
No formal educational credential
High school diploma or equivalent

<b>Competitive Education Requirement</b>
No formal educational credential
No formal educational credential
High school diploma or equivalent
No formal educational credential
High school diploma or equivalent
High school diploma or equivalent
Bachelor's degree
No formal educational credential
High school diploma or equivalent

<b>Competitive Education Requirement</b>
No formal educational credential
High school diploma or equivalent
Some College, No Degree
High school diploma or equivalent
Recognized Industry Credential
Recognized Industry Credential
Some College, No Degree
Recognized Industry Credential
Recognized Industry Credential

<b>Competitive Education Requirement</b>
Master's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Some College, No Degree
Master's degree
Master's degree
Bachelor's degree
Master's degree



<b>Competitive Education Requirement</b>
Bachelor's degree
Recognized Industry Credential
Doctoral or professional degree
Master's degree
Associate's degree
Master's degree
Bachelor's degree
Doctoral or professional
No formal educational credential

<b>Competitive Education Requirement</b>
High school diploma or equivalent
Bachelor's degree
Bachelor's degree
Some College, No Degree
High school diploma or equivalent
No formal educational credential
High school diploma or equivalent
High school diploma or equivalent
Bachelor's degree

<b>Competitive Education Requirement</b>
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Associate's degree
Recognized Industry Credential
Bachelor's degree
Associate's degree
Bachelor's degree

<b>Competitive Education Requirement</b>
Associate's degree
Recognized Industry Credential
Recognized Industry Credential
Some College, No Degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree

<b>Competitive Education Requirement</b>
Associate's degree
Some College, No Degree
Bachelor's degree
Some College, No Degree
High school diploma or equivalent
Doctoral or professional degree
Associate's degree
Some College, No Degree
Associate's degree

<b>Competitive Education Requirement</b>
Doctoral or professional degree
Recognized Industry Certification
Bachelor's degree
High school diploma/GED
Bachelor's degree
Bachelor's degree
Some College, No Degree
High school diploma or equivalent
High school diploma or equivalent

<b>Competitive Education Requirement</b>
Some College, No Degree
No formal educational credential
High school diploma or equivalent
High school diploma or equivalent
Recognized Industry Credential
High school diploma or equivalent
Bachelor's degree
High school diploma or equivalent
Some College, No Degree

<b>Competitive Education Requirement</b>
High school diploma or equivalent
High school diploma or equivalent
Some College, No Degree
Some College, No Degree
Recognized Industry Credential
Recognized Industry Credential
High school diploma or equivalent
Recognized Industry Credential
Associate's degree
Recognized Industry Credential



<b>Competitive Education Requirement</b>
Associate's degree
Associate's degree
Associate's degree
Recognized Industry Credential
Recognized Industry Credential
High school diploma or equivalent
High school diploma or equivalent
Recognized Industry Credential
Associate's degree

<b>Competitive Education Requirement</b>
High school diploma or equivalent
High school diploma or equivalent
Bachelor's degree
Bachelor's degree
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
Some College, No Degree
Associate's degree

<b>Competitive Education Requirement</b>
Recognized Industry Credential
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
Recognized Industry Credential
Associate's degree
High school diploma or equivalent
High school diploma or equivalent

<b>Competitive Education Requirement</b>
High school diploma or
High school diploma or
Recognized Industry
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
Recognized Industry Credential
High school diploma or equivalent
High school diploma or equivalent

<b>Competitive Education Requirement</b>
High school diploma or equivalent
High school diploma or equivalent
High school diploma or
High school diploma or
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent

<b>Competitive Education Requirement</b>
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
No formal educational credential
High school diploma or equivalent
High school diploma or equivalent

<b>Competitive Education Requirement</b>
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
Recognized Industry Credential
No formal educational credential
High school diploma or equivalent

<b>Competitive Education Requirement</b>
No formal educational credential
High school diploma or equivalent
High school diploma or equivalent
No formal educational credential
No formal educational credential
Bachelor's degree
Associate's degree
Bachelor's degree
Recognized Industry Credential



<b>Competitive Education Requirement</b>
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree

<b>Competitive Education Requirement</b>
Bachelor's degree
Associate's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Some College, No Degree
Bachelor's degree
Bachelor's degree
Bachelor's degree

<b>Competitive Education Requirement</b>
Bachelor's degree
Associate's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Master's degree
Bachelor's degree
Associate's degree
Associate's degree
Recognized Industry Credential

<b>Competitive Education Requirement</b>
Recognized Industry Credential
Some College, No Degree
Recognized Industry Credential
Associate's degree
Recognized Industry Credential
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree

<b>Competitive Education Requirement</b>
Bachelor's degree
High school diploma or equivalent
Recognized Industry Credential
High school diploma or equivalent
High school diploma or equivalent
Some College, No Degree
Recognized Industry Credential
High school diploma or equivalent
High school diploma or equivalent

<b>Competitive Education Requirement</b>
Recognized Industry Credential
Recognized Industry Credential
Associate's degree
Bachelor's degree
High school diploma or equivalent
Some College, No Degree
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent

<b>Competitive Education Requirement</b>
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
No formal educational credential
Recognized Industry Credential
High school diploma or equivalent
No formal educational credential
High school diploma or equivalent
High school diploma or equivalent

<b>Competitive Education Requirement</b>
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
<a href="#">and Total</a>
Median value
Occupations with
career cluster.
<a href="#">cs/college-</a>