

## Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Agriculture, Food, and Natural Resources	Agribusiness	13-1028	Buyers and Purchasing Agents	1%	\$48,065	LOW/HIGH	371	377	37
Agriculture, Food, and Natural Resources	Agribusiness	13-2071	Credit Counselors	7%	\$40,612	LOW/LOW	62	67	5
Agriculture, Food, and Natural Resources	Agribusiness, Applied Agricultural Engineering, Plant Science	11-9013	Farmers, Ranchers, and Other Agricultural Managers	(4%)	\$33,343	LOW/LOW	482	460	50
Agriculture, Food, and Natural Resources	Animal Science	19-1042	Medical Scientists, Except Epidemiologists	65%	\$64,134	HIGH/HIGH	88	146	14
Agriculture, Food, and Natural Resources	Animal Science	19-1011	Animal Scientists	25%	\$61,932	HIGH/HIGH	13	16	2
Agriculture, Food, and Natural Resources	Animal Science	29-1131	Veterinarians	22%	\$81,229	HIGH/HIGH	49	59	3
Agriculture, Food, and Natural Resources	Animal Science	19-1029	Biological Scientists, All Other	8%	\$78,558	LOW/HIGH	52	56	5
Agriculture, Food, and Natural Resources	Animal Science	19-1031	Conservation Scientists	(7%)	\$52,469	LOW/HIGH	62	58	5
Agriculture, Food, and Natural Resources	Animal Science, Plant Science	19-1022	Microbiologists	23%	\$60,893	HIGH/HIGH	28	34	4
Agriculture, Food, and Natural Resources	Applied Agricultural Engineering	49-3041	Farm Equipment Mechanics and Service Technicians	57%	\$43,726	HIGH/HIGH	84	132	17
Agriculture, Food, and Natural Resources	Applied Agricultural Engineering	17-1011	Architects, Except Landscape and Naval	35%	\$70,126	HIGH/HIGH	59	80	7

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Agriculture, Food, and Natural Resources	Applied Agricultural Engineering	49-9041	Industrial Machinery Mechanics	31%	\$47,580	HIGH/HIGH	494	649	64
Agriculture, Food, and Natural Resources	Applied Agricultural Engineering	49-3042	Mobile Heavy Equipment Mechanics, Except Engines	29%	\$43,670	HIGH/HIGH	273	353	39
Agriculture, Food, and Natural Resources	Applied Agricultural Engineering	49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	16%	\$33,058	HIGH/LOW	46	54	6
Agriculture, Food, and Natural Resources	Applied Agricultural Engineering	51-4121	Welders, Cutters, Solderers, and Brazers	8%	\$39,298	LOW/LOW	726	787	87
Agriculture, Food, and Natural Resources	Environmental and Natural Resources	17-3025	Environmental Engineering Technologists	24%	\$50,338	HIGH/HIGH	12	15	2
Agriculture, Food, and Natural Resources	Environmental and Natural Resources	19-2041	Environmental Scientists and Specialists, Except Water Pollution Analysts	15%	\$58,835	HIGH/HIGH	44	51	6
Agriculture, Food, and Natural Resources	Environmental and Natural Resources	17-2081	Environmental Engineers	11%	\$85,864	LOW/HIGH	28	31	3
Agriculture, Food, and Natural Resources	Environmental and Natural Resources	19-4042	Environmental Science and Protection Technicians, Except Heavy and Precipitation Equipment Technicians	15%	\$40,192	HIGH/LOW	30	35	5
Agriculture, Food, and Natural Resources	Food Science and Technology	11-1021	General and Operations Managers	15%	\$79,238	HIGH/HIGH	2,626	3,007	269
Agriculture, Food, and Natural Resources	Food Science and Technology	19-4011	Agricultural and Food Science Technicians	9%	\$42,985	LOW/HIGH	23	25	4
Agriculture, Food, and Natural Resources	Food Science and Technology	51-1011	First-Line Supervisors of Production and Operations Workers	7%	\$58,258	LOW/HIGH	929	993	101

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Agriculture, Food, and Natural Resources	Food Science and Technology	45-2011	Agricultural Inspectors	(11%)	\$48,618	LOW/HIGH	32	29	5
Agriculture, Food, and Natural Resources	Food Science and Technology	51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	(7%)	\$37,216	LOW/LOW	1,339	1,251	154
Agriculture, Food, and Natural Resources	Plant Science	19-4021	Biological Technicians	31%	\$42,539	HIGH/HIGH	84	109	15
Agriculture, Food, and Natural Resources	Plant Science	37-3013	Tree Trimmers and Pruners	14%	\$29,829	HIGH/LOW	45	51	7
Agriculture, Food, and Natural Resources	Plant Science	37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	12%	\$37,889	HIGH/LOW	159	178	19
Agriculture, Food, and Natural Resources	Plant Science	37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	7%	\$37,158	LOW/LOW	39	42	6

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Agriculture, Food, and Natural Resources		47-5041	Continuous Mining Machine Operators	27%	\$48,150	HIGH/HIGH	17	22	3
Agriculture, Food, and Natural Resources		11-9121	Natural Sciences Managers	27%	\$118,644	HIGH/HIGH	86	110	9
Agriculture, Food, and Natural Resources		47-5097	Earth Drillers, Except Oil and Gas; and Explosives Workers, Ordnance Handling Experts, and Blasters	20%	\$47,056	HIGH/HIGH	27	33	4
Agriculture, Food, and Natural Resources		37-2021	Pest Control Workers	20%	\$43,451	HIGH/HIGH	69	83	12
Agriculture, Food, and Natural Resources		47-5044	Loading and Moving Machine Operators, Underground Mining	14%	\$48,734	HIGH/HIGH	25	29	4
Agriculture, Food, and Natural Resources		47-5043	Roof Bolters, Mining	13%	\$54,795	HIGH/HIGH	35	39	5

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Agriculture, Food, and Natural Resources		39-2021	Animal Caretakers	45%	\$23,145	HIGH/LOW	302	438	68
Agriculture, Food, and Natural Resources		45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	20%	\$24,288	HIGH/LOW	596	714	116
Agriculture, Food, and Natural Resources		31-9096	Veterinary Assistants and Laboratory Animal Caretakers	19%	\$21,659	HIGH/LOW	99	118	19
Agriculture, Food, and Natural Resources		45-2091	Agricultural Equipment Operators	17%	\$23,349	HIGH/LOW	67	79	13
Agriculture, Food, and Natural Resources		53-7081	Refuse and Recyclable Material Collectors	16%	\$34,317	HIGH/LOW	246	285	41
Agriculture, Food, and Natural Resources		41-2022	Parts Salespersons	12%	\$32,525	HIGH/LOW	345	388	49

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Agriculture, Food, and Natural Resources		51-3022	Meat, Poultry, and Fish Cutters and Trimmers	12%	\$29,819	HIGH/LOW	353	394	47
Agriculture, Food, and Natural Resources		29-2056	Veterinary Technologists and Technicians	12%	\$28,041	HIGH/LOW	249	277	23
Agriculture, Food, and Natural Resources		45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	10%	\$33,794	LOW/LOW	43	48	7
Agriculture, Food, and Natural Resources		47-5022	Excavating and Loading Machine and Dragline Operators, Surface Mining	9%	\$36,042	LOW/LOW	146	160	21
Agriculture, Food, and Natural Resources		37-3019	Grounds Maintenance Workers, All Other	6%	\$27,309	LOW/LOW	17	18	2
Agriculture, Food, and Natural Resources		45-2041	Graders and Sorters, Agricultural Products	6%	\$25,690	LOW/LOW	92	97	15

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Agriculture, Food, and Natural Resources		51-8031	Water and Wastewater Treatment Plant and System Operators	2%	\$39,795	LOW/LOW	167	169	17
Agriculture, Food, and Natural Resources		51-3021	Butchers and Meat Cutters	2%	\$29,785	LOW/LOW	106	108	13
Agriculture, Food, and Natural Resources		45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	(3%)	\$22,575	LOW/LOW	346	335	55
Agriculture, Food, and Natural Resources		45-2099	Agricultural Workers, All Other	(10%)	\$23,693	LOW/LOW	47	42	7
Agriculture, Food, and Natural Resources		45-3031	Fishing and Hunting Workers	(26%)	\$35,142	LOW/LOW	14	10	2
Architecture and Construction	Architectural Design	27-1025	Interior Designers	42%	\$51,029	HIGH/HIGH	62	88	9

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Architecture and Construction	Architectural Design	17-1011	Architects, Except Landscape and Naval	35%	\$70,126	HIGH/HIGH	59	80	7
Architecture and Construction	Architectural Design	17-3011	Architectural and Civil Drafters	11%	\$50,366	LOW/HIGH	70	78	8
Architecture and Construction	Architectural Design, Construction Management and Inspection	11-9021	Construction Managers	22%	\$64,108	HIGH/HIGH	734	892	74
Architecture and Construction	Carpentry	47-2031	Carpenters	12%	\$37,178	HIGH/LOW	1,137	1,270	125
Architecture and Construction	Carpentry, Construction Management and Inspection	13-1051	Cost Estimators	6%	\$58,517	LOW/HIGH	206	219	20
Architecture and Construction	Construction Management and Inspection	47-4011	Construction and Building Inspectors	15%	\$49,679	HIGH/HIGH	90	104	13
Architecture and Construction	Electrical	47-2111	Electricians	15%	\$50,118	HIGH/HIGH	782	897	99
Architecture and Construction	Electrical	49-9051	Electrical Power-Line Installers and Repairers	8%	\$50,005	LOW/HIGH	244	262	26



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Architecture and Construction	Electrical	49-9052	Telecommunications Line Installers and Repairers	2%	\$60,173	LOW/HIGH	129	131	16
Architecture and Construction	Electrical	49-2097	Audiovisual Equipment Installers and Repairers	29%	\$36,562	HIGH/LOW	29	37	4
Architecture and Construction	Electrical	49-2098	Security and Fire Alarm Systems Installers	11%	\$38,615	LOW/LOW	104	115	12
Architecture and Construction	Electrical	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	4%	\$37,764	LOW/LOW	123	127	14
Architecture and Construction	HVAC and Sheet Metal	47-2211	Sheet Metal Workers	(0%)	\$37,512	LOW/LOW	119	119	12
Architecture and Construction	HVAC and Sheet Metal	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	(5%)	\$40,238	LOW/LOW	541	512	52
Architecture and Construction	Masonry	47-2021	Brickmasons and Blockmasons	(14%)	\$48,643	LOW/HIGH	264	228	22
Architecture and Construction	Masonry	47-2051	Cement Masons and Concrete Finishers	13%	\$37,082	HIGH/LOW	394	447	45
Architecture and Construction	Plumbing and Pipefitting	47-2152	Plumbers, Pipefitters, and Steamfitters	3%	\$44,573	LOW/HIGH	594	614	67

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Architecture and Construction	Plumbing and Pipefitting	47-2151	Pipelayers	3%	\$32,741	LOW/LOW	35	36	4
Architecture and Construction	Plumbing and Pipefitting	47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	(9%)	\$33,130	LOW/LOW	109	99	13
Architecture and Construction		47-4021	Elevator and Escalator Installers and Repairers	68%	\$72,889	HIGH/HIGH	75	126	14
Architecture and Construction		17-1012	Landscape Architects	36%	\$60,274	HIGH/HIGH	14	19	2
Architecture and Construction		47-2132	Insulation Workers, Mechanical	25%	\$45,465	HIGH/HIGH	272	341	36
Architecture and Construction		49-9096	Riggers	22%	\$40,753	HIGH/HIGH	33	40	4
Architecture and Construction		17-2051	Civil Engineers	17%	\$61,612	HIGH/HIGH	196	229	18
Architecture and Construction		47-2073	Operating Engineers and Other Construction Equipment Operators	17%	\$40,799	HIGH/HIGH	581	678	77

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Architecture and Construction		49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	9%	\$49,978	LOW/HIGH	91	99	9
Architecture and Construction		53-7021	Crane and Tower Operators	9%	\$52,832	LOW/HIGH	92	100	11
Architecture and Construction		49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	7%	\$68,304	LOW/HIGH	34	36	3
Architecture and Construction		51-2041	Structural Metal Fabricators and Fitters	(16%)	\$45,314	LOW/HIGH	186	157	18
Architecture and Construction		49-9011	Mechanical Door Repairers	100%	\$36,187	HIGH/LOW	18	36	4
Architecture and Construction		47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	41%	\$37,581	HIGH/LOW	15	21	2
Architecture and Construction		47-4098	Miscellaneous Construction and Related Workers	21%	\$34,902	HIGH/LOW	22	26	3
Architecture and Construction		47-2071	Paving, Surfacing, and Tamping Equipment Operators	17%	\$39,088	HIGH/LOW	90	106	12
Architecture and Construction		47-2061	Construction Laborers	17%	\$32,684	HIGH/LOW	1,772	2,072	220

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Architecture and Construction		53-7011	Conveyor Operators and Tenders	16%	\$26,944	HIGH/LOW	16	18	2
Architecture and Construction		47-2221	Structural Iron and Steel Workers	14%	\$34,880	HIGH/LOW	61	70	8
Architecture and Construction		47-2131	Insulation Workers, Floor, Ceiling, and Wall	14%	\$36,656	HIGH/LOW	68	78	8
Architecture and Construction		47-2081	Drywall and Ceiling Tile Installers	12%	\$32,735	HIGH/LOW	51	57	5
Architecture and Construction		37-3011	Landscaping and Groundskeeping Workers	12%	\$26,976	HIGH/LOW	1,280	1,432	191
Architecture and Construction		49-9071	Maintenance and Repair Workers, General	12%	\$34,948	HIGH/LOW	1,813	2,026	201
Architecture and Construction		47-3019	Helpers, Construction Trades, All Other	11%	\$27,904	LOW/LOW	55	61	8
Architecture and Construction		47-2171	Reinforcing Iron and Rebar Workers	10%	\$37,573	LOW/LOW	33	37	4
Architecture and Construction		47-4051	Highway Maintenance Workers	10%	\$33,882	LOW/LOW	124	136	15

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Architecture and Construction		47-2141	Painters, Construction and Maintenance	10%	\$33,721	LOW/LOW	399	438	40
Architecture and Construction		47-2121	Glaziers	10%	\$32,871	LOW/LOW	72	79	9
Architecture and Construction		47-3012	Helpers--Carpenters	8%	\$27,610	LOW/LOW	37	40	5
Architecture and Construction		49-9031	Home Appliance Repairers	8%	\$23,172	LOW/LOW	29	32	3
Architecture and Construction		49-9098	Helpers--Installation, Maintenance, and	7%	\$30,460	LOW/LOW	161	172	22
Architecture and Construction		47-3013	Helpers--Electricians	4%	\$31,262	LOW/LOW	104	108	13
Architecture and Construction		47-2161	Plasterers and Stucco Masons	4%	\$39,181	LOW/LOW	34	36	3
Architecture and Construction		47-2044	Tile and Stone Setters	3%	\$33,891	LOW/LOW	109	113	10
Architecture and Construction		47-2041	Carpet Installers	3%	\$31,809	LOW/LOW	24	25	2
Architecture and Construction		47-4071	Septic Tank Servicers and Sewer Pipe	2%	\$28,382	LOW/LOW	63	64	8

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Architecture and Construction		17-3022	Civil Engineering Technologists and Technicians	0%	\$38,600	LOW/LOW	112	112	11
Architecture and Construction		47-4041	Hazardous Materials Removal Workers	(0%)	\$38,389	LOW/LOW	83	83	11
Architecture and Construction		51-8021	Stationary Engineers and Boiler Operators	(1%)	\$36,628	LOW/LOW	50	50	6
Architecture and Construction		47-2181	Roofers	(2%)	\$39,188	LOW/LOW	175	172	18
Architecture and Construction		47-2022	Stonemasons	(6%)	\$31,459	LOW/LOW	38	36	4
Architecture and Construction		49-9095	Manufactured Building and Mobile Home	(12%)	\$32,797	LOW/LOW	22	19	2
Architecture and Construction		47-3011	Helpers--Brickmasons, Blockmasons,	(13%)	\$32,706	LOW/LOW	50	43	5
Architecture and Construction		47-4031	Fence Erectors	(15%)	\$31,192	LOW/LOW	82	70	8
Arts, Audio/Visual Technology, and Communications	Design and Multi Media Arts	27-1024	Graphic Designers	22%	\$42,318	HIGH/HIGH	182	222	22
Arts, Audio/Visual Technology, and Communications	Design and Multi Media Arts	27-1014	Special Effects Artists and Animators	39%	\$24,634	HIGH/LOW	17	23	3

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Arts, Audio/Visual Technology, and Communications	Design and Multi Media Arts	27-1027	Set and Exhibit Designers	11%	\$37,828	LOW/LOW	15	17	2
Arts, Audio/Visual Technology, and Communications	Digital Communications	27-4032	Film and Video Editors	46%	\$45,279	HIGH/HIGH	18	26	3
Arts, Audio/Visual Technology, and Communications	Digital Communications	27-4031	Camera Operators, Television, Video, and Film	28%	\$45,941	HIGH/HIGH	21	27	3
Arts, Audio/Visual Technology, and Communications	Digital Communications	27-4011	Audio and Video Technicians	30%	\$38,747	HIGH/LOW	63	81	9
Arts, Audio/Visual Technology, and Communications	Printing and Imaging	27-1011	Art Directors	33%	\$42,675	HIGH/HIGH	44	58	7
Arts, Audio/Visual Technology, and Communications	Printing and Imaging	51-5112	Printing Press Operators	(20%)	\$34,708	LOW/LOW	147	117	14
Arts, Audio/Visual Technology, and Communications		27-2011	Actors	36%	\$42,791	HIGH/HIGH	28	37	5
Arts, Audio/Visual Technology, and Communications		27-1021	Commercial and Industrial Designers	28%	\$70,365	HIGH/HIGH	15	19	2

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Arts, Audio/Visual Technology, and Communications		27-2012	Producers and Directors	27%	\$55,705	HIGH/HIGH	116	147	14
Arts, Audio/Visual Technology, and Communications		27-3043	Writers and Authors	22%	\$44,392	HIGH/HIGH	82	100	11
Arts, Audio/Visual Technology, and Communications		27-4098	Lighting Technicians and Media and Communication Equipment Workers All	10%	\$83,973	LOW/HIGH	30	33	3
Arts, Audio/Visual Technology, and Communications		27-2042	Musicians and Singers	10%	\$47,029	LOW/HIGH	185	203	24
Arts, Audio/Visual Technology, and Communications		27-2041	Music Directors and Composers	6%	\$52,863	LOW/HIGH	62	66	8
Arts, Audio/Visual Technology, and Communications		27-3041	Editors	(5%)	\$45,965	LOW/HIGH	100	95	10
Arts, Audio/Visual Technology, and Communications		51-5111	Prepress Technicians and Workers	(36%)	\$40,648	LOW/HIGH	48	30	5
Arts, Audio/Visual Technology, and Communications		27-2099	Miscellaneous Entertainers and Performers, Sports and Related Workers	59%	\$37,885	HIGH/LOW	25	39	5
Arts, Audio/Visual Technology, and Communications		27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	49%	\$17,592	HIGH/LOW	43	64	8



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Arts, Audio/Visual Technology, and Communications		27-1012	Craft Artists	36%	\$12,945	HIGH/LOW	23	32	4
Arts, Audio/Visual Technology, and Communications		27-3099	Media and Communication Workers, All Other	35%	\$24,754	HIGH/LOW	13	17	2
Arts, Audio/Visual Technology, and Communications		27-1019	Artists and Related Workers, All Other	33%	\$35,536	HIGH/LOW	14	18	2
Arts, Audio/Visual Technology, and Communications		27-4021	Photographers	30%	\$37,774	HIGH/LOW	123	160	17
Arts, Audio/Visual Technology, and Communications		27-3011	Broadcast Announcers and Radio Disc Jockeys	14%	\$36,101	HIGH/LOW	32	37	4
Arts, Audio/Visual Technology, and Communications		27-4012	Broadcast Technicians	11%	\$35,078	LOW/LOW	43	48	5
Arts, Audio/Visual Technology, and Communications		27-3023	News Analysts, Reporters, and Journalists	8%	\$36,273	LOW/LOW	73	79	9
Business, Marketing, and Finance	Accounting and Financial Services	15-2011	Actuaries	33%	\$97,304	HIGH/HIGH	38	51	4
Business, Marketing, and Finance	Accounting and Financial Services	11-3031	Financial Managers	21%	\$110,115	HIGH/HIGH	448	543	45

**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Business, Marketing, and Finance	Accounting and Financial Services	13-2052	Personal Financial Advisors	18%	\$96,549	HIGH/HIGH	142	168	14
Business, Marketing, and Finance	Accounting and Financial Services	13-2098	Financial and Investment Analysts,	16%	\$61,178	HIGH/HIGH	232	269	23
Business, Marketing, and Finance	Accounting and Financial Services	13-2011	Accountants and Auditors	15%	\$64,554	HIGH/HIGH	1,017	1,164	110
Business, Marketing, and Finance	Accounting and Financial Services	13-2053	Insurance Underwriters	3%	\$59,864	LOW/HIGH	164	170	13
Business, Marketing, and Finance	Accounting and Financial Services	41-3031	Securities, Commodities, and Financial Services Sales Agents	2%	\$44,441	LOW/HIGH	287	293	26
Business, Marketing, and Finance	Accounting and Financial Services	13-2072	Loan Officers	(5%)	\$64,995	LOW/HIGH	296	281	23
Business, Marketing, and Finance	Accounting and Financial Services	13-1031	Claims Adjusters, Examiners, and	(7%)	\$65,560	LOW/HIGH	825	771	62
Business, Marketing, and Finance	Accounting and Financial Services	43-4011	Brokerage Clerks	(10%)	\$45,756	LOW/HIGH	99	88	10
Business, Marketing, and Finance	Accounting and Financial Services	13-2041	Credit Analysts	(12%)	\$56,829	LOW/HIGH	67	59	5
Business, Marketing, and Finance	Accounting and Financial Services,	11-3011	Administrative Services and Facilities	10%	\$79,835	LOW/HIGH	332	364	32
Business, Marketing, and Finance	Business Management	13-1071	Human Resources Specialists	15%	\$51,043	HIGH/HIGH	516	594	60
Business, Marketing, and Finance	Business Management	15-2031	Operations Research Analysts	15%	\$71,921	HIGH/HIGH	93	107	8

**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Business, Marketing, and Finance	Business Management	13-1141	Compensation, Benefits, and Job Analysis Specialists	15%	\$53,260	HIGH/HIGH	46	53	5
Business, Marketing, and Finance	Business Management	11-3131	Training and Development Managers	15%	\$115,624	HIGH/HIGH	19	22	2
Business, Marketing, and Finance	Business Management	11-3121	Human Resources Managers	12%	\$100,903	HIGH/HIGH	96	108	10
Business, Marketing, and Finance	Business Management	13-1151	Training and Development Specialists	10%	\$60,085	LOW/HIGH	364	401	39
Business, Marketing, and Finance	Business Management	43-1011	First-Line Supervisors of Office and Administrative Support Workers	2%	\$53,078	LOW/HIGH	1,332	1,355	136
Business, Marketing, and Finance	Business Management	43-4161	Human Resources Assistants, Except Interviewers, Recruitment, and Staffing Specialists	(7%)	\$40,836	LOW/HIGH	113	106	11
Business, Marketing, and Finance	Business Management, Entrepreneurship	13-1111	Management Analysts	24%	\$78,364	HIGH/HIGH	421	522	53
Business, Marketing, and Finance	Business Management, Entrepreneurship	11-1021	General and Operations Managers	15%	\$79,238	HIGH/HIGH	2,626	3,007	269
Business, Marketing, and Finance	Entrepreneurship	11-9198	Personal Service Managers, All Other; Event Planning and Event Management Specialists	24%	\$73,119	HIGH/HIGH	852	1,053	89
Business, Marketing, and Finance	Entrepreneurship	11-1011	Chief Executives	14%	\$122,243	HIGH/HIGH	164	187	15
Business, Marketing, and Finance	Marketing and Sales	13-1161	Market Research Analysts and Marketing Specialists	41%	\$51,017	HIGH/HIGH	345	484	54
Business, Marketing, and Finance	Marketing and Sales	41-4012	Sales Representatives, Wholesale and Retail; and Parts Sales	24%	\$61,310	HIGH/HIGH	956	1,189	128

**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Business, Marketing, and Finance	Marketing and Sales	11-3061	Purchasing Managers	15%	\$109,157	HIGH/HIGH	60	69	6
Business, Marketing, and Finance	Marketing and Sales	41-3021	Insurance Sales Agents	15%	\$44,987	HIGH/HIGH	608	699	70
Business, Marketing, and Finance	Marketing and Sales	41-1011	First-Line Supervisors of Retail Sales	6%	\$38,001	LOW/LOW	1,668	1,765	194
Business, Marketing, and Finance		11-2022	Sales Managers	24%	\$118,035	HIGH/HIGH	211	262	25
Business, Marketing, and Finance		41-9021	Real Estate Brokers	22%	\$70,763	HIGH/HIGH	117	143	14
Business, Marketing, and Finance		41-9011	Demonstrators and Product Promoters	21%	\$42,558	HIGH/HIGH	109	131	24
Business, Marketing, and Finance		41-9022	Real Estate Sales Agents	20%	\$54,213	HIGH/HIGH	540	646	62
Business, Marketing, and Finance		41-3011	Advertising Sales Agents	20%	\$42,862	HIGH/HIGH	87	104	14
Business, Marketing, and Finance		41-3091	Sales Representatives of Services, Except Advertising, Promotional, and Related	18%	\$41,114	HIGH/HIGH	740	876	104
Business, Marketing, and Finance		13-2082	Tax Preparers	17%	\$44,168	HIGH/HIGH	113	132	15
Business, Marketing, and Finance		13-1198	Project Management Specialists and Business Operations Specialists, All Other	16%	\$63,904	HIGH/HIGH	954	1,103	90
Business, Marketing, and Finance		11-2031	Public Relations and Fundraising Managers	15%	\$116,716	HIGH/HIGH	88	102	10

**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Business, Marketing, and Finance		11-3111	Compensation and Benefits Managers	13%	\$102,682	HIGH/HIGH	30	34	3
Business, Marketing, and Finance		43-3099	Financial Clerks, All Other	12%	\$41,388	HIGH/HIGH	16	18	2
Business, Marketing, and Finance		27-3031	Public Relations Specialists	10%	\$50,887	LOW/HIGH	375	410	40
Business, Marketing, and Finance		41-1012	First-Line Supervisors of Non-Retail Sales	6%	\$65,226	LOW/HIGH	311	330	31
Business, Marketing, and Finance		13-1032	Insurance Appraisers, Auto Damage	(1%)	\$62,890	LOW/HIGH	17	17	1
Business, Marketing, and Finance		13-2031	Budget Analysts	(3%)	\$58,241	LOW/HIGH	96	93	7
Business, Marketing, and Finance		43-3061	Procurement Clerks	(5%)	\$41,919	LOW/HIGH	60	57	6
Business, Marketing, and Finance		43-3051	Payroll and Timekeeping Clerks	(10%)	\$41,666	LOW/HIGH	144	130	14
Business, Marketing, and Finance		43-6011	Executive Secretaries and Executive	(11%)	\$49,194	LOW/HIGH	471	418	48
Business, Marketing, and Finance		13-1075	Labor Relations Specialists	(16%)	\$54,106	LOW/HIGH	29	25	3
Business, Marketing, and Finance		43-6012	Legal Secretaries and Administrative	(18%)	\$47,278	LOW/HIGH	93	77	9
Business, Marketing, and Finance		43-9022	Word Processors and Typists	(33%)	\$42,591	LOW/HIGH	36	24	3

**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Business, Marketing, and Finance		53-3031	Driver/Sales Workers	28%	\$29,096	HIGH/LOW	489	623	74
Business, Marketing, and Finance		43-5021	Couriers and Messengers	26%	\$30,273	HIGH/LOW	122	153	17
Business, Marketing, and Finance		43-4171	Receptionists and Information Clerks	19%	\$28,125	HIGH/LOW	658	787	104
Business, Marketing, and Finance		27-1023	Floral Designers	17%	\$23,514	HIGH/LOW	26	30	3
Business, Marketing, and Finance		41-2021	Counter and Rental Clerks	17%	\$27,838	HIGH/LOW	333	388	46
Business, Marketing, and Finance		27-1026	Merchandise Displayers and Window	15%	\$19,203	HIGH/LOW	329	377	37
Business, Marketing, and Finance		41-2031	Retail Salespersons	14%	\$23,681	HIGH/LOW	3,719	4,242	615
Business, Marketing, and Finance		43-9199	Office and Administrative Support Workers, All Other	12%	\$33,536	HIGH/LOW	160	178	21
Business, Marketing, and Finance		43-6013	Medical Secretaries and Administrative Assistants	11%	\$30,107	LOW/LOW	712	793	91
Business, Marketing, and Finance		41-9099	Sales and Related Workers, All Other	9%	\$29,177	LOW/LOW	298	324	43
Business, Marketing, and Finance		53-6031	Automotive and Watercraft Service Attendants	9%	\$26,207	LOW/LOW	142	154	21

**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Business, Marketing, and Finance		53-7065	Stockers and Order Fillers	8%	\$30,641	LOW/LOW	2,914	3,143	495
Business, Marketing, and Finance		23-2093	Title Examiners, Abstractors, and Searchers	4%	\$37,282	LOW/LOW	56	59	6
Business, Marketing, and Finance		43-3031	Bookkeeping, Accounting, and Auditing Clerks	4%	\$36,480	LOW/LOW	1,568	1,629	183
Business, Marketing, and Finance		43-4121	Library Assistants, Clerical	3%	\$22,350	LOW/LOW	115	118	19
Business, Marketing, and Finance		43-9061	Office Clerks, General	2%	\$32,148	LOW/LOW	3,471	3,538	411
Business, Marketing, and Finance		43-9041	Insurance Claims and Policy Processing	(0%)	\$38,476	LOW/LOW	413	413	40
Business, Marketing, and Finance		43-4051	Customer Service Representatives	(1%)	\$28,289	LOW/LOW	3,094	3,071	392
Business, Marketing, and Finance		43-6014	Secretaries and Administrative Assistants, Except Legal, and Information Systems	(3%)	\$33,252	LOW/LOW	2,446	2,384	261
Business, Marketing, and Finance		43-4199	Information and Record Clerks, All Other	(3%)	\$36,943	LOW/LOW	301	293	32
Business, Marketing, and Finance		43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	(7%)	\$35,342	LOW/LOW	99	93	11

**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

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Business, Marketing, and Finance		43-4151	Order Clerks	(7%)	\$34,815	LOW/LOW	150	139	16
Business, Marketing, and Finance		43-4131	Loan Interviewers and Clerks	(11%)	\$35,513	LOW/LOW	248	222	21
Business, Marketing, and Finance		43-4071	File Clerks	(12%)	\$34,782	LOW/LOW	114	100	12
Business, Marketing, and Finance		43-4041	Credit Authorizers, Checkers, and Clerks	(12%)	\$38,380	LOW/LOW	76	67	7
Business, Marketing, and Finance		43-3011	Bill and Account Collectors	(15%)	\$30,008	LOW/LOW	207	177	21
Business, Marketing, and Finance		43-9021	Data Entry Keyers	(18%)	\$28,907	LOW/LOW	153	126	15
Business, Marketing, and Finance		43-9071	Office Machine Operators, Except	(18%)	\$32,540	LOW/LOW	31	25	3
Business, Marketing, and Finance		43-3071	Tellers	(24%)	\$25,983	LOW/LOW	509	385	46
Business, Marketing, and Finance		43-4141	New Accounts Clerks	(26%)	\$34,525	LOW/LOW	118	87	10
Business, Marketing, and Finance		41-9091	Door-to-Door Sales Workers, News and	(27%)	\$35,757	LOW/LOW	80	58	9
Business, Marketing, and Finance		41-9041	Telemarketers	(30%)	\$23,497	LOW/LOW	311	217	38
Education and Training	Early Learning	27-3091	Interpreters and Translators	34%	\$42,739	HIGH/HIGH	95	128	14



**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

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Education and Training	Early Learning	25-2011	Preschool Teachers, Except Special Education	20%	\$41,142	HIGH/HIGH	415	499	53
Education and Training	Early Learning	25-2051	Special Education Teachers, Preschool	13%	\$50,349	HIGH/HIGH	20	23	2
Education and Training	Early Learning	25-2052	Special Education Teachers, Kindergarten and Elementary School	11%	\$49,556	LOW/HIGH	212	236	19
Education and Training	Early Learning	25-2021	Elementary School Teachers, Except Special Education	11%	\$48,645	LOW/HIGH	1,541	1,705	132
Education and Training	Early Learning	25-2012	Kindergarten Teachers, Except Special Education	9%	\$49,827	LOW/HIGH	223	243	25
Education and Training	Early Learning	11-9032	Education Administrators, Kindergarten through Secondary	8%	\$77,154	LOW/HIGH	519	562	43
Education and Training	Early Learning	11-9031	Education and Childcare Administrators, Preschool and Daycare	17%	\$36,973	HIGH/LOW	53	62	5
Education and Training	Early Learning, Teaching and Training	25-2058	Special Education Teachers, Secondary	10%	\$56,472	LOW/HIGH	203	222	17
Education and Training	Teaching and Training	25-2057	Special Education Teachers, Middle School	10%	\$49,862	LOW/HIGH	108	119	9

**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

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Education and Training	Teaching and Training	25-2031	Secondary School Teachers, Except Special and Career/Technical Education	10%	\$50,930	LOW/HIGH	1,476	1,617	118
Education and Training	Teaching and Training	25-2032	Career/Technical Education Teachers,	8%	\$53,017	LOW/HIGH	245	263	19
Education and Training	Teaching and Training	25-2059	Special Education Teachers, All Other	4%	\$57,383	LOW/HIGH	103	108	8
Education and Training	Teaching and Training	25-3011	Adult Basic Education, Adult Secondary	(17%)	\$59,030	LOW/HIGH	130	107	13
Education and Training		11-9039	Education Administrators, All Other	18%	\$60,755	HIGH/HIGH	51	60	5
Education and Training		11-9033	Education Administrators, Postsecondary	14%	\$87,271	HIGH/HIGH	319	362	29
Education and Training		21-1012	Educational, Guidance, and Career Counselors and Advisors	12%	\$54,432	HIGH/HIGH	537	604	59
Education and Training		25-4022	Librarians and Media Collections Specialists	12%	\$57,481	HIGH/HIGH	153	171	17
Education and Training		25-2022	Middle School Teachers, Except Special and Career/Technical Education	10%	\$47,945	LOW/HIGH	845	927	71
Education and Training		25-1099	Postsecondary Teachers	9%	\$64,016	LOW/HIGH	3,621	3,937	398

**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

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Education and Training		25-9031	Instructional Coordinators	7%	\$61,728	LOW/HIGH	381	407	39
Education and Training		25-4012	Curators	4%	\$52,901	LOW/HIGH	45	46	5
Education and Training		19-4061	Social Science Research Assistants	44%	\$36,269	HIGH/LOW	31	45	6
Education and Training		25-3021	Self-Enrichment Teachers	24%	\$26,657	HIGH/LOW	363	450	55
Education and Training		25-9044	Teaching Assistants, Postsecondary	16%	\$33,500	HIGH/LOW	81	94	9
Education and Training		25-9099	Educational Instruction and Library Workers, All Other	14%	\$27,828	HIGH/LOW	130	148	15
Education and Training		25-3031	Substitute Teachers, Short-Term	14%	\$20,741	HIGH/LOW	657	749	88
Education and Training		25-9045	Teaching Assistants, Except Postsecondary	11%	\$21,129	LOW/LOW	1,574	1,744	168
Education and Training		25-3097	Tutors and Teachers and Instructors, All Other	10%	\$37,741	LOW/LOW	515	566	66

**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

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Education and Training		25-4031	Library Technicians	3%	\$30,502	LOW/LOW	102	105	16
Energy	Oil and Gas Exploration and Production	47-5012	Rotary Drill Operators, Oil and Gas	73%	\$43,118	HIGH/HIGH	30	52	7
Energy	Oil and Gas Exploration and Production	47-5098	Underground Mining Machine Operators and Extraction Workers, All Other	47%	\$55,009	HIGH/HIGH	11	16	2
Energy	Oil and Gas Exploration and Production	47-5081	Helpers--Extraction Workers	56%	\$33,802	HIGH/LOW	33	51	7
Energy	Refining and Chemical Processes	51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	15%	\$68,042	HIGH/HIGH	82	94	10
Energy	Refining and Chemical Processes	51-8092	Gas Plant Operators	8%	\$63,629	LOW/HIGH	39	42	5
Energy	Refining and Chemical Processes	51-8013	Power Plant Operators	(3%)	\$83,689	LOW/HIGH	72	70	7
Energy		47-5013	Service Unit Operators, Oil and Gas	70%	\$48,180	HIGH/HIGH	56	95	13
Energy		51-8012	Power Distributors and Dispatchers	7%	\$68,977	LOW/HIGH	17	18	2

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Energy		47-5011	Derrick Operators, Oil and Gas	70%	\$40,266	HIGH/LOW	31	53	7
Energy		47-5071	Roustabouts, Oil and Gas	56%	\$39,824	HIGH/LOW	153	238	31
Health Science	Exercise Science and Wellness	29-9091	Athletic Trainers	33%	\$52,076	HIGH/HIGH	41	54	5
Health Science	Exercise Science and Wellness	27-2022	Coaches and Scouts	25%	\$47,077	HIGH/HIGH	289	362	51
Health Science	Exercise Science and Wellness	29-1128	Exercise Physiologists	14%	\$43,431	HIGH/HIGH	12	14	1
Health Science	Exercise Science and Wellness	39-9031	Exercise Trainers and Group Fitness Instructors	101%	\$33,237	HIGH/LOW	173	348	56
Health Science	Exercise Science and Wellness	29-1125	Recreational Therapists	(2%)	\$38,963	LOW/LOW	12	12	1
Health Science	Exercise Science and Wellness, Healthcare Therapeutic	29-1031	Dietitians and Nutritionists	14%	\$62,312	HIGH/HIGH	73	83	6
Health Science	Health Informatics	11-9111	Medical and Health Services Managers	26%	\$85,523	HIGH/HIGH	343	431	38

**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

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Health Science	Health Informatics	29-9098	Health Information Technologists, Medical Registrars, Surgical Assistants, and Healthcare Practitioners	10%	\$57,910	LOW/HIGH	46	51	4
Health Science	Health Informatics	43-3021	Billing and Posting Clerks	5%	\$35,370	LOW/LOW	423	443	47
Health Science	Healthcare Diagnostics	29-2032	Diagnostic Medical Sonographers	13%	\$73,673	HIGH/HIGH	51	58	5
Health Science	Healthcare Diagnostics	29-2018	Clinical Laboratory Technologists and Technicians	11%	\$53,236	LOW/HIGH	212	235	17
Health Science	Healthcare Diagnostics	29-2034	Radiologic Technologists and Technicians	5%	\$60,671	LOW/HIGH	186	194	15
Health Science	Healthcare Diagnostics	29-2035	Magnetic Resonance Imaging Technologists	(0%)	\$69,956	LOW/HIGH	26	26	2
Health Science	Healthcare Diagnostics	29-2057	Ophthalmic Medical Technicians	58%	\$34,778	HIGH/LOW	21	33	3
Health Science	Healthcare Diagnostics	31-9097	Phlebotomists	12%	\$32,394	HIGH/LOW	114	128	16

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Health Science	Healthcare Diagnostics	29-2031	Cardiovascular Technologists and Technicians	0%	\$40,026	LOW/LOW	75	75	5
Health Science	Healthcare Diagnostics, Healthcare Therapeutic	29-1292	Dental Hygienists	28%	\$75,312	HIGH/HIGH	115	147	11
Health Science	Healthcare Therapeutic	29-1071	Physician Assistants	35%	\$114,318	HIGH/HIGH	92	123	9
Health Science	Healthcare Therapeutic	29-1041	Optometrists	25%	\$93,915	HIGH/HIGH	51	63	3
Health Science	Healthcare Therapeutic	29-1021	Dentists, General	18%	\$169,490	HIGH/HIGH	129	151	6
Health Science	Healthcare Therapeutic	29-1228	Physicians, All Other; and Ophthalmologists, Except	14%	\$217,143	HIGH/HIGH	228	260	10
Health Science	Healthcare Therapeutic	29-1215	Family Medicine Physicians	11%	\$221,126	LOW/HIGH	90	100	4
Health Science	Healthcare Therapeutic	29-1223	Psychiatrists	11%	\$155,684	LOW/HIGH	41	46	2
Health Science	Healthcare Therapeutic	29-2055	Surgical Technologists	10%	\$43,119	LOW/HIGH	58	63	5
Health Science	Healthcare Therapeutic	29-1248	Surgeons, Except Ophthalmologists	4%	\$255,642	LOW/HIGH	42	44	1
Health Science	Healthcare Therapeutic	29-1051	Pharmacists	3%	\$142,729	LOW/HIGH	214	220	10
Health Science	Healthcare Therapeutic	29-1216	General Internal Medicine Physicians	(1%)	\$200,661	LOW/HIGH	133	131	4

**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Health Science	Healthcare Therapeutic	29-1221	Pediatricians, General	(2%)	\$143,387	LOW/HIGH	62	61	2
Health Science	Healthcare Therapeutic	29-1218	Obstetricians and Gynecologists	(2%)	\$176,035	LOW/HIGH	50	49	1
Health Science	Healthcare Therapeutic	31-9091	Dental Assistants	23%	\$34,285	HIGH/LOW	222	274	34
Health Science	Healthcare Therapeutic	31-9092	Medical Assistants	15%	\$31,609	HIGH/LOW	1,427	1,640	199
Health Science	Healthcare Therapeutic	29-2052	Pharmacy Technicians	8%	\$37,389	LOW/LOW	333	361	28
Health Science	Healthcare Therapeutic	29-2098	Medical Dosimetrists, Medical Records	5%	\$38,193	LOW/LOW	235	247	18
Health Science	Healthcare Therapeutic, Medical Therapy	31-2011	Occupational Therapy Assistants	39%	\$68,989	HIGH/HIGH	58	81	11
Health Science	Medical Therapy	31-2021	Physical Therapist Assistants	52%	\$67,629	HIGH/HIGH	66	101	13
Health Science	Medical Therapy	29-1122	Occupational Therapists	36%	\$80,821	HIGH/HIGH	73	100	7
Health Science	Medical Therapy	29-1127	Speech-Language Pathologists	33%	\$67,947	HIGH/HIGH	148	197	15
Health Science	Medical Therapy	29-1123	Physical Therapists	23%	\$90,495	HIGH/HIGH	249	305	17
Health Science	Medical Therapy	29-1126	Respiratory Therapists	15%	\$56,703	HIGH/HIGH	154	178	10



**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Health Science	Medical Therapy	29-1124	Radiation Therapists	4%	\$77,241	LOW/HIGH	14	15	1
Health Science	Nursing Science	29-1171	Nurse Practitioners	48%	\$120,039	HIGH/HIGH	164	242	18
Health Science	Nursing Science	29-1151	Nurse Anesthetists	14%	\$152,035	HIGH/HIGH	64	73	4
Health Science	Nursing Science	29-1141	Registered Nurses	5%	\$68,490	LOW/HIGH	2,475	2,593	148
Health Science	Nursing Science	29-2061	Licensed Practical and Licensed Vocational Nurses	1%	\$48,389	LOW/HIGH	978	988	78
Health Science		29-1129	Therapists, All Other	23%	\$71,963	HIGH/HIGH	21	26	2
Health Science		31-9099	Healthcare Support Workers, All Other	14%	\$41,398	HIGH/HIGH	71	81	10
Health Science		21-1091	Health Education Specialists	8%	\$49,032	LOW/HIGH	46	50	5

**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Health Science		51-9081	Dental Laboratory Technicians	2%	\$51,879	LOW/HIGH	31	32	4
Health Science		29-1298	Acupuncturists and Healthcare Diagnosing or Treating Practitioners, All Other	(1%)	\$61,589	LOW/HIGH	74	73	5
Health Science		29-1011	Chiropractors	(5%)	\$60,676	LOW/HIGH	42	40	1
Health Science		31-2022	Physical Therapist Aides	41%	\$26,499	HIGH/LOW	61	86	12
Health Science		51-9083	Ophthalmic Laboratory Technicians	33%	\$31,046	HIGH/LOW	16	21	3
Health Science		29-2053	Psychiatric Technicians	29%	\$29,004	HIGH/LOW	33	42	4
Health Science		29-2081	Opticians, Dispensing	23%	\$28,033	HIGH/LOW	90	111	10

### Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Health Science		31-1128	Home Health and Personal Care Aides	13%	\$22,466	HIGH/LOW	3,922	4,438	636
Health Science		31-9093	Medical Equipment Preparers	9%	\$30,531	LOW/LOW	37	40	5
Health Science		31-1131	Nursing Assistants	5%	\$26,239	LOW/LOW	1,104	1,162	145
Health Science		29-2051	Dietetic Technicians	(0%)	\$23,812	LOW/LOW	34	34	3
Health Science		31-1133	Psychiatric Aides	(2%)	\$29,119	LOW/LOW	109	106	13
Health Science		31-1132	Orderlies	(3%)	\$23,810	LOW/LOW	33	32	4
Health Science		31-9094	Medical Transcriptionists	(5%)	\$31,454	LOW/LOW	53	50	7
Health Science		31-9095	Pharmacy Aides	(14%)	\$23,088	LOW/LOW	17	14	2
Hospitality and Tourism	Culinary Arts	19-4011	Agricultural and Food Science Technicians	9%	\$42,985	LOW/HIGH	23	25	4

**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Hospitality and Tourism	Culinary Arts	35-1011	Chefs and Head Cooks	50%	\$34,839	HIGH/LOW	90	134	18
Hospitality and Tourism	Culinary Arts	35-1012	First-Line Supervisors of Food Preparation and Serving Workers	35%	\$36,363	HIGH/LOW	985	1,329	202
Hospitality and Tourism	Culinary Arts, Lodging and Resort Management	11-9051	Food Service Managers	36%	\$45,809	HIGH/HIGH	220	299	36
Hospitality and Tourism	Culinary Arts, Lodging and Resort Management	11-1021	General and Operations Managers	15%	\$79,238	HIGH/HIGH	2,626	3,007	269
Hospitality and Tourism	Culinary Arts, Lodging and Resort Management	13-1121	Meeting, Convention, and Event Planners	29%	\$39,140	HIGH/LOW	126	162	18
Hospitality and Tourism	Lodging and Resort Management	11-9081	Lodging Managers	35%	\$47,253	HIGH/HIGH	59	79	9
Hospitality and Tourism	Lodging and Resort Management	11-3011	Administrative Services and Facilities Managers	10%	\$79,835	LOW/HIGH	332	364	32
Hospitality and Tourism	Travel, Tourism, and Attractions	13-1161	Market Research Analysts and Marketing Specialists	41%	\$51,017	HIGH/HIGH	345	484	54
Hospitality and Tourism	Travel, Tourism, and Attractions	11-2021	Marketing Managers	24%	\$96,758	HIGH/HIGH	138	170	16

**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Hospitality and Tourism	Travel, Tourism, and Attractions	13-1131	Fundraisers	11%	\$57,422	LOW/HIGH	114	127	13
Hospitality and Tourism		39-3019	Gambling Service Workers, All Other	(49%)	\$53,548	LOW/HIGH	31	16	3
Hospitality and Tourism		35-3011	Bartenders	99%	\$19,953	HIGH/LOW	266	529	90
Hospitality and Tourism		39-3031	Ushers, Lobby Attendants, and Ticket Takers	78%	\$20,715	HIGH/LOW	41	73	16
Hospitality and Tourism		53-6061	Passenger Attendants	71%	\$21,866	HIGH/LOW	11	18	3
Hospitality and Tourism		39-6011	Baggage Porters and Bellhops	68%	\$20,507	HIGH/LOW	13	22	3
Hospitality and Tourism		53-6021	Parking Attendants	64%	\$21,921	HIGH/LOW	55	90	14
Hospitality and Tourism		35-2014	Cooks, Restaurant	63%	\$22,786	HIGH/LOW	1,094	1,783	270
Hospitality and Tourism		35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	58%	\$19,739	HIGH/LOW	168	265	58

**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Hospitality and Tourism		35-2015	Cooks, Short Order	53%	\$18,556	HIGH/LOW	68	103	16
Hospitality and Tourism		39-3091	Amusement and Recreation Attendants	53%	\$19,922	HIGH/LOW	206	315	64
Hospitality and Tourism		35-3041	Food Servers, Nonrestaurant	48%	\$19,031	HIGH/LOW	96	142	23
Hospitality and Tourism		35-2019	Cooks, All Other	47%	\$18,876	HIGH/LOW	16	23	3
Hospitality and Tourism		35-3031	Waiters and Waitresses	47%	\$18,130	HIGH/LOW	1,342	1,966	372
Hospitality and Tourism		39-6012	Concierges	46%	\$29,162	HIGH/LOW	21	30	4
Hospitality and Tourism		43-4081	Hotel, Motel, and Resort Desk Clerks	45%	\$21,444	HIGH/LOW	208	301	50
Hospitality and Tourism		35-9021	Dishwashers	44%	\$22,182	HIGH/LOW	289	416	67
Hospitality and Tourism		35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	43%	\$20,594	HIGH/LOW	360	515	89

### Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Hospitality and Tourism		35-9099	Food Preparation and Serving Related Workers, All Other	35%	\$18,484	HIGH/LOW	71	96	17
Hospitality and Tourism		43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	28%	\$40,570	HIGH/LOW	33	42	5
Hospitality and Tourism		37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	25%	\$37,584	HIGH/LOW	195	243	29
Hospitality and Tourism		35-3023	Fast Food and Counter Workers	25%	\$20,029	HIGH/LOW	5,875	7,324	1,479
Hospitality and Tourism		27-2023	Umpires, Referees, and Other Sports Officials	24%	\$35,727	HIGH/LOW	15	19	3
Hospitality and Tourism		39-2011	Animal Trainers	22%	\$23,623	HIGH/LOW	35	43	6
Hospitality and Tourism		39-3011	Gambling Dealers	19%	\$23,260	HIGH/LOW	32	38	6
Hospitality and Tourism		37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	16%	\$23,726	HIGH/LOW	2,741	3,179	434
Hospitality and Tourism		39-7018	Tour and Travel Guides	15%	\$33,303	HIGH/LOW	36	41	7

**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Hospitality and Tourism		51-3011	Bakers	15%	\$27,159	HIGH/LOW	350	401	54
Hospitality and Tourism		35-2021	Food Preparation Workers	15%	\$23,080	HIGH/LOW	1,244	1,427	244
Hospitality and Tourism		35-2012	Cooks, Institution and Cafeteria	14%	\$23,357	HIGH/LOW	538	614	90
Hospitality and Tourism		37-2012	Maids and Housekeeping Cleaners	14%	\$20,766	HIGH/LOW	1,372	1,562	214
Hospitality and Tourism		35-2011	Cooks, Fast Food	14%	\$20,201	HIGH/LOW	663	753	111
Hospitality and Tourism		39-9032	Recreation Workers	12%	\$27,939	HIGH/LOW	250	280	44
Hospitality and Tourism		41-3041	Travel Agents	3%	\$31,191	LOW/LOW	188	194	23
Hospitality and Tourism		41-2011	Cashiers	(3%)	\$22,423	LOW/LOW	4,642	4,493	838
Hospitality and Tourism		43-2011	Switchboard Operators, Including Answering Service	(25%)	\$23,755	LOW/LOW	53	39	5



**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Human Services	Cosmetology and Personal Care Services	39-5092	Manicurists and Pedicurists	101%	\$24,865	HIGH/LOW	50	100	13
Human Services	Cosmetology and Personal Care Services	39-5094	Skincare Specialists	70%	\$38,945	HIGH/LOW	66	112	14
Human Services	Cosmetology and Personal Care Services	39-5012	Hairdressers, Hairstylists, and Cosmetologists	37%	\$24,200	HIGH/LOW	586	803	98
Human Services	Cosmetology and Personal Care Services	39-1098	First-Line Supervisors of Personal Service and Entertainment and Recreation	36%	\$39,440	HIGH/LOW	126	172	20
Human Services	Cosmetology and Personal Care Services	39-5011	Barbers	35%	\$30,441	HIGH/LOW	92	124	14
Human Services	Family and Community Services	21-1013	Marriage and Family Therapists	26%	\$49,696	HIGH/HIGH	38	48	5
Human Services	Family and Community Services	11-9151	Social and Community Service Managers	11%	\$67,499	LOW/HIGH	117	130	12
Human Services	Family and Community Services	21-1021	Child, Family, and School Social Workers	3%	\$47,513	LOW/HIGH	426	438	41
Human Services	Family and Community Services	21-1093	Social and Human Service Assistants	8%	\$34,202	LOW/LOW	303	328	39

### Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Human Services	Family and Community Services	21-1023	Mental Health and Substance Abuse Social Workers	6%	\$37,206	LOW/LOW	167	177	17
Human Services	Family and Community Services, Health and Wellness	21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	20%	\$29,822	HIGH/LOW	205	247	25
Human Services	Health and Wellness	29-1031	Dietitians and Nutritionists	14%	\$62,312	HIGH/HIGH	73	83	6
Human Services	Health and Wellness	21-1022	Healthcare Social Workers	6%	\$51,121	LOW/HIGH	114	121	12
Human Services	Health and Wellness	21-1094	Community Health Workers	19%	\$35,492	HIGH/LOW	49	58	7
Human Services	Health and Wellness	21-1015	Rehabilitation Counselors	(5%)	\$39,213	LOW/LOW	71	67	7
Human Services		19-3099	Social Scientists and Related Workers, All Other	32%	\$83,266	HIGH/HIGH	16	21	2
Human Services		19-3039	Psychologists, All Other	14%	\$91,666	HIGH/HIGH	40	45	3
Human Services		39-4031	Morticians, Undertakers, and Funeral Arrangers	12%	\$46,118	HIGH/HIGH	44	50	6

## Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Human Services		19-3031	Clinical, Counseling, and School Psychologists	7%	\$62,770	LOW/HIGH	200	214	15
Human Services		21-2011	Clergy	6%	\$44,294	LOW/HIGH	414	438	45
Human Services		21-1099	Community and Social Service Specialists, All Other	5%	\$44,627	LOW/HIGH	103	108	11
Human Services		21-1019	Counselors, All Other	5%	\$41,859	LOW/HIGH	67	70	7
Human Services		21-2021	Directors, Religious Activities and Education	3%	\$47,715	LOW/HIGH	219	225	26
Human Services		31-9011	Massage Therapists	61%	\$38,024	HIGH/LOW	108	173	22
Human Services		39-9098	Crematory Operators and Personal Care and Service Workers, All Other	27%	\$22,481	HIGH/LOW	63	81	11
Human Services		51-6011	Laundry and Dry-Cleaning Workers	10%	\$24,430	LOW/LOW	226	249	34
Human Services		51-6052	Tailors, Dressmakers, and Custom Sewers	8%	\$26,469	LOW/LOW	90	97	13

**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Human Services		39-9041	Residential Advisors	5%	\$29,451	LOW/LOW	123	130	19
Human Services		39-9011	Childcare Workers	5%	\$19,225	LOW/LOW	1,384	1,456	207
Human Services		39-4021	Funeral Attendants	5%	\$25,564	LOW/LOW	61	64	9
Human Services		21-2099	Religious Workers, All Other	5%	\$31,504	LOW/LOW	101	106	14
Human Services		51-6021	Pressers, Textile, Garment, and Related Materials	(11%)	\$20,325	LOW/LOW	86	76	8
Information Technology	Information Technology Support and Services	11-3021	Computer and Information Systems Managers	22%	\$103,581	HIGH/HIGH	172	210	18
Information Technology	Information Technology Support and Services	15-1245	Database Administrators and Architects	16%	\$95,613	HIGH/HIGH	57	66	5
Information Technology	Information Technology Support and Services	17-2061	Computer Hardware Engineers	13%	\$102,410	HIGH/HIGH	23	26	2

## Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Information Technology	Information Technology Support and Services, Networking	15-1211	Computer Systems Analysts	19%	\$69,079	HIGH/HIGH	205	244	20
Information Technology	Information Technology Support and Services, Networking	15-1241	Computer Network Architects	5%	\$110,518	LOW/HIGH	63	66	4
Information Technology	Networking Systems	15-1231	Computer Network Support Specialists	4%	\$55,645	LOW/HIGH	143	149	11
Information Technology	Networking Systems	15-1232	Computer User Support Specialists	4%	\$38,024	LOW/LOW	631	654	49
Information Technology	Web Development	15-1256	Software Developers and Software Quality Assurance Analysts and Testers	52%	\$102,765	HIGH/HIGH	294	448	43
Information Technology	Web Development	15-1257	Web Developers and Digital Interface Designers	24%	\$57,784	HIGH/HIGH	87	108	9
Information Technology	Web Development	15-1299	Computer Occupations, All Other	7%	\$68,944	LOW/HIGH	315	336	26
Law and Public Service	Emergency Services	33-2011	Firefighters	19%	\$68,608	HIGH/HIGH	316	376	32
Law and Public Service	Emergency Services	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	18%	\$53,164	HIGH/HIGH	79	93	7

**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Law and Public Service	Emergency Services	29-2041	Emergency Medical Technicians and Paramedics	13%	\$34,938	HIGH/LOW	173	194	17
Law and Public Service	Government and Public Administration	13-2098	Financial and Investment Analysts, Financial Risk Specialists, and Financial	16%	\$61,178	HIGH/HIGH	232	269	23
Law and Public Service	Government and Public Administration	11-9141	Property, Real Estate, and Community Association Managers	16%	\$41,602	HIGH/HIGH	220	254	22
Law and Public Service	Government and Public Administration	13-2011	Accountants and Auditors	15%	\$64,554	HIGH/HIGH	1,017	1,164	110
Law and Public Service	Government and Public Administration	13-2061	Financial Examiners	7%	\$60,919	LOW/HIGH	51	54	4
Law and Public Service	Government and Public Administration	13-2021	Property Appraisers and Assessors	6%	\$63,105	LOW/HIGH	136	144	12
Law and Public Service	Government and Public Administration	13-2081	Tax Examiners and Collectors, and Revenue Agents	(11%)	\$44,927	LOW/HIGH	58	51	5
Law and Public Service	Law Enforcement	33-1012	First-Line Supervisors of Police and Detectives	18%	\$79,648	HIGH/HIGH	79	93	7
Law and Public Service	Law Enforcement	33-3051	Police and Sheriffs Patrol Officers	11%	\$58,419	LOW/HIGH	913	1,012	86

## Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Law and Public Service	Law Enforcement	33-3021	Detectives and Criminal Investigators	(2%)	\$65,371	LOW/HIGH	115	112	9
Law and Public Service	Law Enforcement	21-1092	Probation Officers and Correctional Treatment Specialists	(3%)	\$46,776	LOW/HIGH	154	150	13
Law and Public Service	Law Enforcement	33-1011	First-Line Supervisors of Correctional Officers	(14%)	\$53,068	LOW/HIGH	139	120	10
Law and Public Service	Law Enforcement	33-3031	Fish and Game Wardens	(14%)	\$49,136	LOW/HIGH	13	11	1
Law and Public Service	Law Enforcement	33-3012	Correctional Officers and Jailers	(17%)	\$45,145	LOW/HIGH	1,507	1,254	125
Law and Public Service	Legal Studies	23-1011	Lawyers	14%	\$112,088	HIGH/HIGH	554	630	35
Law and Public Service	Legal Studies	23-2011	Paralegals and Legal Assistants	8%	\$46,721	LOW/HIGH	273	294	32
Law and Public Service		33-3052	Transit and Railroad Police	14%	\$56,155	HIGH/HIGH	31	36	3
Law and Public Service		53-6051	Transportation Inspectors	10%	\$85,262	LOW/HIGH	27	30	3

**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Law and Public Service		19-3051	Urban and Regional Planners	10%	\$64,313	LOW/HIGH	38	42	4
Law and Public Service		19-5011	Occupational Health and Safety Specialists	8%	\$66,680	LOW/HIGH	138	149	11
Law and Public Service		13-1041	Compliance Officers	6%	\$60,379	LOW/HIGH	287	305	25
Law and Public Service		33-3011	Bailiffs	5%	\$49,421	LOW/HIGH	18	18	2
Law and Public Service		33-9021	Private Detectives and Investigators	5%	\$56,259	LOW/HIGH	27	28	3
Law and Public Service		19-5012	Occupational Health and Safety Technicians	4%	\$43,734	LOW/HIGH	65	68	5
Law and Public Service		23-2099	Legal Support Workers, All Other	(1%)	\$51,879	LOW/HIGH	27	27	3
Law and Public Service		21-1029	Social Workers, All Other	(2%)	\$63,159	LOW/HIGH	98	96	9
Law and Public Service		11-9161	Emergency Management Directors	(3%)	\$69,120	LOW/HIGH	19	19	2
Law and Public Service		27-3092	Court Reporters and Simultaneous Captioners	(4%)	\$77,879	LOW/HIGH	47	45	4



**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Law and Public Service		23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers	(5%)	\$110,163	LOW/HIGH	13	13	1
Law and Public Service		43-4061	Eligibility Interviewers, Government Programs	(6%)	\$42,821	LOW/HIGH	442	417	38
Law and Public Service		11-9131	Postmasters and Mail Superintendents	(9%)	\$71,933	LOW/HIGH	15	14	1
Law and Public Service		43-5051	Postal Service Clerks	(17%)	\$48,112	LOW/HIGH	113	94	8
Law and Public Service		43-5052	Postal Service Mail Carriers	(18%)	\$47,815	LOW/HIGH	383	316	25
Law and Public Service		33-3041	Parking Enforcement Workers	(22%)	\$53,261	LOW/HIGH	17	13	2
Law and Public Service		33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	47%	\$19,050	HIGH/LOW	65	95	23
Law and Public Service		33-9091	Crossing Guards and Flaggers	34%	\$23,765	HIGH/LOW	133	178	35
Law and Public Service		33-9093	Transportation Security Screeners	21%	\$39,817	HIGH/LOW	10	12	1

### Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Law and Public Service		33-9098	School Bus Monitors and Protective Service Workers, All Other	14%	\$33,440	HIGH/LOW	95	109	27
Law and Public Service		43-5041	Meter Readers, Utilities	13%	\$29,988	HIGH/LOW	19	21	2
Law and Public Service		33-9032	Security Guards	12%	\$31,581	HIGH/LOW	726	815	110
Law and Public Service		43-5031	Public Safety Telecommunicators	11%	\$35,993	LOW/LOW	127	141	14
Law and Public Service		33-1099	Miscellaneous First-Line Supervisors, Protective Service Workers	10%	\$38,193	LOW/LOW	58	63	7
Law and Public Service		43-4031	Court, Municipal, and License Clerks	8%	\$39,158	LOW/LOW	186	200	21
Law and Public Service		11-1031	Legislators	6%	\$30,349	LOW/LOW	71	75	6
Law and Public Service		23-1023	Judges, Magistrate Judges, and Magistrates	(3%)	\$36,359	LOW/LOW	65	63	3
Law and Public Service		43-4111	Interviewers, Except Eligibility and Loan	(5%)	\$28,658	LOW/LOW	248	235	30

**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Manufacturing	Advanced Manufacturing and Machinery Mechanics	49-9041	Industrial Machinery Mechanics	31%	\$47,580	HIGH/HIGH	494	649	64
Manufacturing	Advanced Manufacturing and Machinery Mechanics	49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	(2%)	\$64,904	LOW/HIGH	91	89	7
Manufacturing	Advanced Manufacturing and Machinery Mechanics	49-2092	Electric Motor, Power Tool, and Related Repairers	6%	\$29,937	LOW/LOW	31	33	3
Manufacturing	Advanced Manufacturing and Machinery Mechanics	51-2028	Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and	(2%)	\$38,022	LOW/LOW	169	166	18
Manufacturing	Advanced Manufacturing and Machinery Mechanics, Manufacturing	51-9162	Computer Numerically Controlled Tool Programmers	63%	\$56,252	HIGH/HIGH	20	33	4
Manufacturing	Advanced Manufacturing and Machinery Mechanics, Manufacturing	17-3023	Electrical and Electronic Engineering Technologists and Technicians	26%	\$70,176	HIGH/HIGH	57	71	7
Manufacturing	Advanced Manufacturing and Machinery Mechanics, Manufacturing	51-9161	Computer Numerically Controlled Tool Operators	5%	\$60,228	LOW/HIGH	198	209	23
Manufacturing	Manufacturing Technology	17-3027	Mechanical Engineering Technologists and Technicians	17%	\$64,907	HIGH/HIGH	31	36	4
Manufacturing	Manufacturing Technology	17-3026	Industrial Engineering Technologists and Technicians	16%	\$59,406	HIGH/HIGH	38	44	5

## Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Manufacturing	Manufacturing Technology	17-3021	Aerospace Engineering and Operations Technologists and Technicians	12%	\$73,314	HIGH/HIGH	114	129	13
Manufacturing	Welding	51-4121	Welders, Cutters, Solderers, and Brazers	8%	\$39,298	LOW/LOW	726	787	87
Manufacturing	Welding	51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	(4%)	\$35,232	LOW/LOW	31	30	3
Manufacturing		49-9044	Millwrights	57%	\$44,451	HIGH/HIGH	34	53	6
Manufacturing		51-4041	Machinists	27%	\$43,425	HIGH/HIGH	252	319	35
Manufacturing		51-8091	Chemical Plant and System Operators	24%	\$68,197	HIGH/HIGH	13	16	2
Manufacturing		49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	24%	\$45,201	HIGH/HIGH	12	14	2
Manufacturing		49-9062	Medical Equipment Repairers	12%	\$43,942	HIGH/HIGH	54	60	7
Manufacturing		17-3012	Electrical and Electronics Drafters	12%	\$53,785	HIGH/HIGH	11	12	1

**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Manufacturing		49-9043	Maintenance Workers, Machinery	11%	\$44,666	LOW/HIGH	111	123	12
Manufacturing		11-3051	Industrial Production Managers	11%	\$100,466	LOW/HIGH	243	269	20
Manufacturing		27-1029	Designers, All Other	9%	\$42,076	LOW/HIGH	34	37	4
Manufacturing		51-4111	Tool and Die Makers	8%	\$44,028	LOW/HIGH	68	74	8
Manufacturing		49-9069	Precision Instrument and Equipment Repairers, All Other	8%	\$60,272	LOW/HIGH	10	11	1
Manufacturing		47-2011	Boilermakers	6%	\$68,782	LOW/HIGH	12	13	1
Manufacturing		51-9011	Chemical Equipment Operators and Tenders	6%	\$56,645	LOW/HIGH	81	86	9
Manufacturing		51-8099	Plant and System Operators, All Other	3%	\$55,252	LOW/HIGH	44	45	5
Manufacturing		17-3019	Drafters, All Other	(5%)	\$45,147	LOW/HIGH	35	34	3
Manufacturing		17-3013	Mechanical Drafters	(6%)	\$52,812	LOW/HIGH	43	40	4

**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Manufacturing		51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and	(19%)	\$45,486	LOW/HIGH	32	26	3
Manufacturing		51-2021	Coil Winders, Tapers, and Finishers	(30%)	\$47,378	LOW/HIGH	83	58	7
Manufacturing		51-9071	Jewelers and Precious Stone and Metal	49%	\$30,479	HIGH/LOW	24	35	5
Manufacturing		51-2031	Engine and Other Machine Assemblers	49%	\$35,651	HIGH/LOW	11	16	2
Manufacturing		51-6051	Sewers, Hand	39%	\$24,760	HIGH/LOW	11	15	2
Manufacturing		51-7099	Woodworkers, All Other	26%	\$32,685	HIGH/LOW	27	34	4
Manufacturing		49-9091	Coin, Vending, and Amusement Machine	24%	\$19,067	HIGH/LOW	44	54	7
Manufacturing		43-5111	Weighers, Measurers, Checkers, and	22%	\$31,703	HIGH/LOW	79	96	10
Manufacturing		51-6042	Shoe Machine Operators and Tenders	21%	\$26,690	HIGH/LOW	65	79	10
Manufacturing		49-9063	Musical Instrument Repairers and Tuners	20%	\$33,298	HIGH/LOW	11	13	1

**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Manufacturing		51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	20%	\$40,033	HIGH/LOW	83	99	11
Manufacturing		51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	16%	\$26,248	HIGH/LOW	220	256	28
Manufacturing		49-9099	Installation, Maintenance, and Repair Workers, All Other	15%	\$35,162	HIGH/LOW	157	181	20
Manufacturing		51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	15%	\$24,017	HIGH/LOW	114	131	15
Manufacturing		51-9193	Cooling and Freezing Equipment Operators and Tenders	14%	\$39,485	HIGH/LOW	15	17	2
Manufacturing		51-3092	Food Batchmakers	13%	\$28,065	HIGH/LOW	144	163	21
Manufacturing		51-6041	Shoe and Leather Workers and Repairers	13%	\$27,174	HIGH/LOW	38	43	6
Manufacturing		51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal	11%	\$37,195	LOW/LOW	144	161	17
Manufacturing		51-9111	Packaging and Filling Machine Operators	11%	\$27,714	LOW/LOW	690	764	87
Manufacturing		51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine	11%	\$35,709	LOW/LOW	58	64	7

**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Manufacturing		51-3093	Food Cooking Machine Operators and	10%	\$26,869	LOW/LOW	102	112	19
Manufacturing		51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	10%	\$33,218	LOW/LOW	232	255	26
Manufacturing		51-3099	Food Processing Workers, All Other	9%	\$26,215	LOW/LOW	109	119	13
Manufacturing		51-9199	Production Workers, All Other	9%	\$26,672	LOW/LOW	262	287	32
Manufacturing		51-3023	Slaughterers and Meat Packers	9%	\$28,769	LOW/LOW	447	487	58
Manufacturing		51-7021	Furniture Finishers	8%	\$24,336	LOW/LOW	52	56	8
Manufacturing		51-4031	Cutting, Punching, and Press Machine	8%	\$35,948	LOW/LOW	160	173	18
Manufacturing		51-7011	Cabinetmakers and Bench Carpenters	7%	\$31,869	LOW/LOW	236	252	25
Manufacturing		43-5061	Production, Planning, and Expediting Clerks	7%	\$40,574	LOW/LOW	485	518	54
Manufacturing		51-9195	Molders, Shapers, and Casters, Except	6%	\$29,433	LOW/LOW	203	216	23



### Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Manufacturing		51-6093	Upholsterers	6%	\$29,667	LOW/LOW	51	54	5
Manufacturing		51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and	6%	\$34,165	LOW/LOW	49	52	6
Manufacturing		51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	5%	\$34,922	LOW/LOW	106	112	13
Manufacturing		51-6031	Sewing Machine Operators	5%	\$22,235	LOW/LOW	95	100	12
Manufacturing		51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	3%	\$26,857	LOW/LOW	86	88	10
Manufacturing		49-2011	Computer, Automated Teller, and Office Machine Repairers	3%	\$40,090	LOW/LOW	61	62	7
Manufacturing		51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators	2%	\$37,097	LOW/LOW	87	88	9
Manufacturing		53-7063	Machine Feeders and Offbearers	1%	\$25,162	LOW/LOW	87	88	12
Manufacturing		49-9094	Locksmiths and Safe Repairers	0%	\$38,609	LOW/LOW	29	29	3

**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Manufacturing		51-9191	Adhesive Bonding Machine Operators and Tenders	0%	\$33,725	LOW/LOW	10	10	1
Manufacturing		51-2098	Miscellaneous Assemblers and Fabricators	(0%)	\$32,728	LOW/LOW	1,146	1,143	126
Manufacturing		51-9198	Helpers--Production Workers	(2%)	\$30,956	LOW/LOW	415	407	60
Manufacturing		51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	(2%)	\$28,811	LOW/LOW	73	72	9
Manufacturing		51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	(4%)	\$30,987	LOW/LOW	49	47	5
Manufacturing		51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders, Metal and Plastic	(4%)	\$35,537	LOW/LOW	47	45	5
Manufacturing		51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	(5%)	\$36,267	LOW/LOW	13	12	2
Manufacturing		51-4193	Plating Machine Setters, Operators, and Tenders, Metal and Plastic	(5%)	\$26,373	LOW/LOW	35	33	4
Manufacturing		51-4199	Metal Workers and Plastic Workers, All Other	(6%)	\$31,343	LOW/LOW	34	33	4

**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Manufacturing		51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and	(6%)	\$36,013	LOW/LOW	27	25	3
Manufacturing		51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	(7%)	\$30,509	LOW/LOW	59	55	7
Manufacturing		51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	(14%)	\$29,026	LOW/LOW	204	176	20
Manufacturing		51-2051	Fiberglass Laminators and Fabricators	(14%)	\$29,423	LOW/LOW	55	47	6
Manufacturing		51-9022	Grinding and Polishing Workers, Hand	(19%)	\$27,283	LOW/LOW	79	64	8
Manufacturing		51-9196	Paper Goods Machine Setters, Operators, and Tenders	(32%)	\$28,813	LOW/LOW	98	67	9
Manufacturing		51-5113	Print Binding and Finishing Workers	(36%)	\$30,303	LOW/LOW	52	33	5
Science, Technology, Engineering and Mathematics	Biomedical Science	19-4021	Biological Technicians	31%	\$42,539	HIGH/HIGH	84	109	15
Science, Technology, Engineering and Mathematics	Biomedical Science	19-4092	Forensic Science Technicians	16%	\$49,978	HIGH/HIGH	23	27	3

**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Science, Technology, Engineering and Mathematics	Biomedical Science	29-2018	Clinical Laboratory Technologists and Technicians	11%	\$53,236	LOW/HIGH	212	235	17
Science, Technology, Engineering and Mathematics	Biomedical Science	19-4031	Chemical Technicians	21%	\$39,951	HIGH/LOW	76	92	11
Science, Technology, Engineering and Mathematics	Biomedical Science	29-2098	Medical Dosimetrists, Medical Records Specialists, and Health Technologists and	5%	\$38,193	LOW/LOW	235	247	18
Science, Technology, Engineering and Mathematics	Cybersecurity	15-1212	Information Security Analysts	42%	\$123,389	HIGH/HIGH	49	69	6
Science, Technology, Engineering and Mathematics	Cybersecurity	15-1211	Computer Systems Analysts	19%	\$69,079	HIGH/HIGH	205	244	20
Science, Technology, Engineering and Mathematics	Cybersecurity	15-1244	Network and Computer Systems Administrators	6%	\$70,498	LOW/HIGH	243	258	18
Science, Technology, Engineering and Mathematics	Engineering	17-2041	Chemical Engineers	42%	\$123,518	HIGH/HIGH	10	15	1
Science, Technology, Engineering and Mathematics	Engineering	17-2071	Electrical Engineers	33%	\$91,558	HIGH/HIGH	88	117	10
Science, Technology, Engineering and Mathematics	Engineering	17-2131	Materials Engineers	30%	\$79,095	HIGH/HIGH	22	28	2

## Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Science, Technology, Engineering and Mathematics	Engineering	17-2141	Mechanical Engineers	25%	\$93,769	HIGH/HIGH	191	237	17
Science, Technology, Engineering and Mathematics	Engineering	17-2011	Aerospace Engineers	23%	\$128,734	HIGH/HIGH	85	105	7
Science, Technology, Engineering and Mathematics	Engineering	17-2112	Industrial Engineers	21%	\$90,631	HIGH/HIGH	391	472	35
Science, Technology, Engineering and Mathematics	Engineering	17-2031	Bioengineers and Biomedical Engineers	18%	\$80,880	HIGH/HIGH	17	20	1
Science, Technology, Engineering and Mathematics	Engineering	17-3026	Industrial Engineering Technologists and Technicians	16%	\$59,406	HIGH/HIGH	38	44	5
Science, Technology, Engineering and Mathematics	Engineering	17-2081	Environmental Engineers	11%	\$85,864	LOW/HIGH	28	31	3
Science, Technology, Engineering and Mathematics	Engineering	41-9031	Sales Engineers	6%	\$116,867	LOW/HIGH	102	108	12
Science, Technology, Engineering and Mathematics	Programming and Software Development	15-1256	Software Developers and Software Quality Assurance Analysts and Testers	52%	\$102,765	HIGH/HIGH	294	448	43
Science, Technology, Engineering and Mathematics	Programming and Software Development	15-1251	Computer Programmers	(11%)	\$72,407	LOW/HIGH	151	134	10

**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Science, Technology, Engineering and Mathematics	Renewable Energy	47-2231	Solar Photovoltaic Installers	33%	\$48,348	HIGH/HIGH	12	16	2
Science, Technology, Engineering and Mathematics	Renewable Energy	41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific	20%	\$108,299	HIGH/HIGH	183	219	23
Science, Technology, Engineering and Mathematics	Renewable Energy	17-2199	Engineers, All Other	18%	\$108,208	HIGH/HIGH	146	172	13
Science, Technology, Engineering and Mathematics	Renewable Energy	47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	11%	\$60,169	LOW/HIGH	864	957	97
Science, Technology, Engineering and Mathematics		15-2041	Statisticians	78%	\$87,544	HIGH/HIGH	15	27	3
Science, Technology, Engineering and Mathematics		19-1021	Biochemists and Biophysicists	55%	\$74,722	HIGH/HIGH	29	44	5
Science, Technology, Engineering and Mathematics		15-2098	Data Scientists and Mathematical Science Occupations, All Other	53%	\$94,428	HIGH/HIGH	19	30	3
Science, Technology, Engineering and Mathematics		17-2171	Petroleum Engineers	47%	\$123,059	HIGH/HIGH	11	17	1
Science, Technology, Engineering and Mathematics		15-1221	Computer and Information Research Scientists	43%	\$113,342	HIGH/HIGH	14	20	2

**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Science, Technology, Engineering and Mathematics		19-3022	Survey Researchers	38%	\$48,298	HIGH/HIGH	11	15	2
Science, Technology, Engineering and Mathematics		19-3011	Economists	38%	\$92,727	HIGH/HIGH	10	14	1
Science, Technology, Engineering and Mathematics		19-2031	Chemists	25%	\$83,012	HIGH/HIGH	112	140	15
Science, Technology, Engineering and Mathematics		11-9041	Architectural and Engineering Managers	24%	\$132,349	HIGH/HIGH	108	133	11
Science, Technology, Engineering and Mathematics		17-2072	Electronics Engineers, Except Computer	20%	\$106,237	HIGH/HIGH	56	67	5
Science, Technology, Engineering and Mathematics		17-3031	Surveying and Mapping Technicians	19%	\$41,502	HIGH/HIGH	49	59	8
Science, Technology, Engineering and Mathematics		17-1022	Surveyors	19%	\$54,575	HIGH/HIGH	37	43	4
Science, Technology, Engineering and Mathematics		19-4099	Life, Physical, and Social Science Technicians, All Other	16%	\$47,402	HIGH/HIGH	70	81	10
Science, Technology, Engineering and Mathematics		27-3042	Technical Writers	14%	\$67,229	HIGH/HIGH	45	52	5

**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Science, Technology, Engineering and Mathematics		17-3098	Calibration Technologists and Technicians and Engineering Technologists and	12%	\$54,891	HIGH/HIGH	74	83	8
Science, Technology, Engineering and Mathematics		19-2042	Geoscientists, Except Hydrologists and Geographers	9%	\$154,179	LOW/HIGH	28	31	3
Science, Technology, Engineering and Mathematics		19-2099	Physical Scientists, All Other	3%	\$60,472	LOW/HIGH	23	24	2
Science, Technology, Engineering and Mathematics		17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	(1%)	\$97,947	LOW/HIGH	36	36	3
Science, Technology, Engineering and Mathematics		19-4045	Geological and Hydrologic Technicians	18%	\$39,014	HIGH/LOW	22	26	3
Science, Technology, Engineering and Mathematics		19-4071	Forest and Conservation Technicians	(2%)	\$36,028	LOW/LOW	26	25	3
Transportation, Distribution, and Logistics	Automotive, Diesel and Heavy Equipment	49-3021	Automotive Body and Related Repairers	14%	\$42,870	HIGH/HIGH	137	156	16
Transportation, Distribution, and Logistics	Automotive, Diesel and Heavy Equipment	49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	14%	\$56,170	HIGH/HIGH	557	632	60
Transportation, Distribution, and Logistics	Automotive, Diesel and Heavy Equipment	49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	17%	\$40,339	HIGH/LOW	266	312	31



**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Transportation, Distribution, and Logistics	Automotive, Diesel and Heavy Equipment	49-3023	Automotive Service Technicians and Mechanics	12%	\$40,620	HIGH/LOW	844	949	99
Transportation, Distribution, and Logistics	Aviation (Flight)	53-2012	Commercial Pilots	27%	\$82,178	HIGH/HIGH	32	40	5
Transportation, Distribution, and Logistics	Aviation (Flight)	53-2011	Airline Pilots, Copilots, and Flight Engineers	25%	\$210,948	HIGH/HIGH	54	68	8
Transportation, Distribution, and Logistics	Aviation Maintenance	49-2091	Avionics Technicians	66%	\$61,140	HIGH/HIGH	10	17	2
Transportation, Distribution, and Logistics	Aviation Maintenance	49-3011	Aircraft Mechanics and Service Technicians	28%	\$42,285	HIGH/HIGH	184	236	23
Transportation, Distribution, and Logistics	Diesel and Heavy Equipment	49-3042	Mobile Heavy Equipment Mechanics, Except Engines	29%	\$43,670	HIGH/HIGH	273	353	39
Transportation, Distribution, and Logistics	Distribution and Logistics	13-1081	Logisticians	38%	\$84,406	HIGH/HIGH	138	190	19
Transportation, Distribution, and Logistics	Distribution and Logistics	11-9198	Personal Service Managers, All Other; Entertainment and Recreation Managers	24%	\$73,119	HIGH/HIGH	852	1,053	89
Transportation, Distribution, and Logistics	Distribution and Logistics	11-3061	Purchasing Managers	15%	\$109,157	HIGH/HIGH	60	69	6

**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Transportation, Distribution, and Logistics	Distribution and Logistics	11-3071	Transportation, Storage, and Distribution Managers	11%	\$80,351	LOW/HIGH	99	110	9
Transportation, Distribution, and Logistics	Distribution and Logistics	13-1028	Buyers and Purchasing Agents	1%	\$48,065	LOW/HIGH	371	377	37
Transportation, Distribution, and Logistics		53-4041	Subway and Streetcar Operators	67%	\$50,827	HIGH/HIGH	10	17	2
Transportation, Distribution, and Logistics		53-2031	Flight Attendants	57%	\$62,906	HIGH/HIGH	38	60	8
Transportation, Distribution, and Logistics		49-3092	Recreational Vehicle Service Technicians	35%	\$48,673	HIGH/HIGH	62	84	11
Transportation, Distribution, and Logistics		53-1047	First-Line Supervisors of Transportation and Material Moving Workers, Except	18%	\$52,319	HIGH/HIGH	378	447	51
Transportation, Distribution, and Logistics		49-9097	Signal and Track Switch Repairers	16%	\$74,593	HIGH/HIGH	13	15	2
Transportation, Distribution, and Logistics		53-5021	Captains, Mates, and Pilots of Water Vessels	14%	\$57,336	HIGH/HIGH	15	17	2
Transportation, Distribution, and Logistics		49-3043	Rail Car Repairers	12%	\$52,158	HIGH/HIGH	20	23	2

**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
Transportation, Distribution, and Logistics		47-4061	Rail-Track Laying and Maintenance Equipment Operators	12%	\$51,827	HIGH/HIGH	25	28	3
Transportation, Distribution, and Logistics		53-4031	Railroad Conductors and Yardmasters	10%	\$60,606	LOW/HIGH	71	78	7
Transportation, Distribution, and Logistics		49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	10%	\$67,388	LOW/HIGH	10	11	1
Transportation, Distribution, and Logistics		53-4011	Locomotive Engineers	10%	\$65,101	LOW/HIGH	60	66	6
Transportation, Distribution, and Logistics		53-3032	Heavy and Tractor-Trailer Truck Drivers	8%	\$41,733	LOW/HIGH	2,442	2,644	299
Transportation, Distribution, and Logistics		53-4022	Railroad Brake, Signal, and Switch Operators and Locomotive Firemen	6%	\$55,778	LOW/HIGH	22	24	2
Transportation, Distribution, and Logistics		53-2021	Air Traffic Controllers	(1%)	\$135,701	LOW/HIGH	30	30	3
Transportation, Distribution, and Logistics		53-3052	Bus Drivers, Transit and Intercity	98%	\$37,709	HIGH/LOW	211	417	58
Transportation, Distribution, and Logistics		53-7199	Material Moving Workers, All Other	37%	\$29,484	HIGH/LOW	11	15	2

## Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Transportation, Distribution, and Logistics		49-3052	Motorcycle Mechanics	32%	\$29,814	HIGH/LOW	33	44	5
Transportation, Distribution, and Logistics		53-6098	Aircraft Service Attendants and Transportation Workers, All Other	31%	\$33,817	HIGH/LOW	35	46	7
Transportation, Distribution, and Logistics		49-3051	Motorboat Mechanics and Service Technicians	30%	\$37,125	HIGH/LOW	37	49	6
Transportation, Distribution, and Logistics		43-5011	Cargo and Freight Agents	25%	\$36,440	HIGH/LOW	12	15	2
Transportation, Distribution, and Logistics		53-7062	Laborers and Freight, Stock, and Material Movers, Hand	25%	\$27,309	HIGH/LOW	1,536	1,921	267
Transportation, Distribution, and Logistics		53-7061	Cleaners of Vehicles and Equipment	21%	\$22,983	HIGH/LOW	386	466	67
Transportation, Distribution, and Logistics		53-3033	Light Truck Drivers	18%	\$34,233	HIGH/LOW	737	873	103
Transportation, Distribution, and Logistics		53-3099	Motor Vehicle Operators, All Other	12%	\$28,966	HIGH/LOW	47	53	9
Transportation, Distribution, and Logistics		53-3058	Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	12%	\$19,979	HIGH/LOW	611	683	83

## Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Transportation, Distribution, and Logistics		43-5032	Dispatchers, Except Police, Fire, and Ambulance	12%	\$31,746	HIGH/LOW	127	142	14
Transportation, Distribution, and Logistics		49-3022	Automotive Glass Installers and Repairers	12%	\$23,281	HIGH/LOW	40	44	5
Transportation, Distribution, and Logistics		53-5011	Sailors and Marine Oilers	10%	\$38,312	LOW/LOW	18	19	2
Transportation, Distribution, and Logistics		53-7064	Packers and Packagers, Hand	9%	\$23,985	LOW/LOW	514	561	79
Transportation, Distribution, and Logistics		53-7051	Industrial Truck and Tractor Operators	9%	\$33,396	LOW/LOW	825	895	100
Transportation, Distribution, and Logistics		43-5071	Shipping, Receiving, and Inventory Clerks	4%	\$31,474	LOW/LOW	695	723	71
Transportation, Distribution, and Logistics		49-3093	Tire Repairers and Changers	(2%)	\$24,989	LOW/LOW	174	169	20
Summary		00-0000	Total, All Occupations	12%	\$40,634	HIGH/HIGH	164,216	183,630	21,742

### Data Sources

[Standard Occupational Classification \(SOC\) code, Occupational Title, Growth Rate, Median Annual Wage, Annual Average Employment Base Year and Projection Year, Annual Openings data provided by Emsi Burning Glass, 2022. Source: Emsi Burning Glass – \[www.economicmodeling.com\]\(http://www.economicmodeling.com\)](#)

Competitive Education Requirement (CER) data provided to TEA by R.C. Froeschle Consulting, as used in development of statewide programs of study list.

### Notes

**Heart of Texas Workforce Development Area (13) Labor Market Information, 2020 - 2030**

<b>State Career Cluster</b>	<b>Program of Study</b>	<b>SOC</b>	<b>Occupational Title</b>	<b>Growth Rate</b>	<b>Median Annual Wage</b>	<b>Growth Wage Category</b>	<b>Annual Average Employment 2020</b>	<b>Annual Average Employment 2030</b>	<b>Total Annual Openings</b>
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Under 'Growth Wage Category,' cells are highlighted green when value met or exceeded the region median value ('HIGH'); yellow when value did not meet the region median value ('LOW'); or grey when value was redacted.

Data are sorted by Career Cluster (alpha order), Program of Study (alpha order), and then Growth Wage Category (HIGH/HIGH, LOW/HIGH, HIGH/LOW, LOW/LOW) Order. Redacted median wages are at the end of the report.

Wage data was redacted if the survey sample was insufficient.

Some occupations may belong to more than one program of study or career cluster. Cells are blank if the occupation did not have a program of study identified within the Heart of Texas Workforce Development Area (13).

[Refer to the Texas Comprehensive Local Needs Assessment Guidebook and LMI Guide for more information about how to use these data. https://tea.texas.gov/academics/career-and-military-prep/career-and-technical-education/perkins-v](https://tea.texas.gov/academics/career-and-military-prep/career-and-technical-education/perkins-v)

<b>Competitive Education Requirement</b>
Bachelor's degree
Bachelor's degree
Bachelor's degree
Doctoral or professional
Master's degree
Doctoral or professional
Bachelor's degree
Bachelor's degree
Master's degree
High school diploma or
Bachelor's degree

<b>Competitive Education Requirement</b>
Recognized Industry Credential
Recognized Industry Credential
High school diploma or equivalent
Recognized Industry Credential
Associate's degree
Bachelor's degree
Master's degree
Associate's degree
Bachelor's degree
Associate's degree
Some College, No Degree



<b>Competitive Education Requirement</b>
Bachelor's degree
Recognized Industry Credential
Bachelor's degree
No formal educational credential
Some College, No Degree
High school diploma or equivalent

<b>Competitive Education Requirement</b>
High school diploma or equivalent
Bachelor's degree
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma/GED

<b>Competitive Education Requirement</b>
High school diploma or equivalent
No formal educational credential
High school diploma or equivalent
No formal educational credential
No formal educational credential
High school diploma or equivalent

<b>Competitive Education Requirement</b>
No formal educational credential
Associate's degree
High school diploma or equivalent
High school diploma or equivalent
No formal educational credential
No formal educational credential

<b>Competitive Education Requirement</b>
Recognized Industry Credential
Recognized Industry Credential
No formal educational credential
No formal educational credential
No formal educational credential
Bachelor's degree

<b>Competitive Education Requirement</b>
Bachelor's degree
Associate's degree
Bachelor's degree
Recognized Industry Credential
Bachelor's degree
Recognized Industry Credential
Recognized Industry Credential
Recognized Industry Credential

<b>Competitive Education Requirement</b>
Recognized Industry Credential
Recognized Industry Credential
Recognized Industry Credential
Recognized Industry Credential
High school diploma or equivalent
Recognized Industry Credential
High school diploma or equivalent
No formal educational credential
Recognized Industry Credential

<b>Competitive Education Requirement</b>
High school diploma or equivalent
High school diploma or equivalent
Recognized Industry Credential
Bachelor's degree
High school diploma or equivalent
High school diploma or equivalent
Bachelor's degree
High school diploma or equivalent



<b>Competitive Education Requirement</b>
Recognized Industry Credential
Recognized Industry Credential
Recognized Industry Credential
High school diploma or equivalent
High school diploma or equivalent
No formal educational credential
High school diploma or equivalent
High school diploma or equivalent
No formal educational credential

<b>Competitive Education Requirement</b>
Some College, No Degree
High school diploma or equivalent
High school diploma or equivalent
No formal educational credential
No formal educational credential
High school diploma or equivalent
No formal educational credential
High school diploma or equivalent
High school diploma or equivalent

<b>Competitive Education Requirement</b>
No formal educational credential
High school diploma or equivalent
No formal educational credential
Recognized Industry Credential
High school diploma or equivalent
High school diploma or equivalent
No formal educational credential
No formal educational credential
No formal educational credential
No formal educational credential

<b>Competitive Education Requirement</b>
Associate's degree
High school diploma or equivalent
Recognized Industry Credential
No formal educational
High school diploma or
High school diploma or
No formal educational
No formal educational
Bachelor's degree
Bachelor's degree

<b>Competitive Education Requirement</b>
Bachelor's degree
Bachelor's degree
Bachelor's degree
Associate's degree
Bachelor's degree
High school diploma or equivalent
Some College, No Degree
Bachelor's degree

<b>Competitive Education Requirement</b>
Bachelor's degree
Bachelor's degree
Associate's degree
Some College, No Degree
Bachelor's degree
Bachelor's degree
Recognized Industry Credential
Some College, No Degree
Bachelor's degree

<b>Competitive Education Requirement</b>
Some College, No Degree
Associate's degree
Some College, No Degree
Some College, No Degree
Bachelor's degree
Associate's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree

<b>Competitive Education Requirement</b>
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Some College, No Degree
Some College, No Degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree



<b>Competitive Education Requirement</b>
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Some College, No Degree
Associate's degree
Master's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Some College, No Degree

<b>Competitive Education Requirement</b>
Bachelor's degree
Recognized Industry
Some College, No Degree
Bachelor's degree
Recognized Industry
High school diploma or
Recognized Industry
Some College, No Degree
Bachelor's degree
Recognized Industry
Bachelor's degree
Bachelor's degree

<b>Competitive Education Requirement</b>
Bachelor's degree
Some College, No Degree
Bachelor's degree
Some College, No Degree
Associate's degree
Bachelor's degree
Associate's degree
Some College, No Degree
Some College, No Degree
Bachelor's degree
Some College, No Degree
High school diploma or

<b>Competitive Education Requirement</b>
High school diploma or
High school diploma or equivalent
High school diploma or
High school diploma or
High school diploma or
Some College, No Degree
High school diploma or
Some College, No Degree
Some College, No Degree
Some College, No Degree
High school diploma or equivalent

<b>Competitive Education Requirement</b>
High school diploma or equivalent
Some College, No Degree
Some College, No Degree
Some College, No Degree
High school diploma or equivalent
High school diploma or
High school diploma or
High school diploma or
Some College, No Degree
High school diploma or

<b>Competitive Education Requirement</b>
High school diploma or
Associate's degree
High school diploma or
Some College, No Degree
High school diploma or
High school diploma or
High school diploma or
High school diploma or
High school diploma or
High school diploma or
High school diploma or
High school diploma or equivalent
Bachelor's degree

<b>Competitive Education Requirement</b>
Associate's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Master's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree

<b>Competitive Education Requirement</b>
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Master's degree
Master's degree
Master's degree
Master's degree
Bachelor's degree
Doctoral or professional



<b>Competitive Education Requirement</b>
Master's degree
Master's degree
Bachelor's degree
Some College, No Degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Some college, no degree
Bachelor's degree

<b>Competitive Education Requirement</b>
Associate's degree
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
Associate's degree
High school diploma or equivalent
Recognized Industry Credential
High school diploma or equivalent
Recognized Industry Credential

<b>Competitive Education Requirement</b>
High school diploma or equivalent
High school diploma or equivalent
Bachelor's degree
Bachelor's degree
Master's degree
Recognized Industry Credential
Bachelor's degree
Bachelor's degree
Bachelor's degree

<b>Competitive Education Requirement</b>
Recognized Industry Credential
High school diploma or equivalent
Associate's degree
Bachelor's degree
Associate's degree
Associate's degree
Recognized Industry Credential
Recognized Industry Credential

<b>Competitive Education Requirement</b>
Associate's degree
Associate's degree
Master's degree
Doctoral or professional
Doctoral or professional
Doctoral or professional
Doctoral or professional
Doctoral or professional
Recognized Industry
Doctoral or professional
Doctoral or professional degree
Doctoral or professional

<b>Competitive Education Requirement</b>
Doctoral or professional
Doctoral or professional
Recognized Industry
Recognized Industry
Recognized Industry
Associate's degree
Associate's degree
Associate's degree
Master's degree
Master's degree
Master's degree
Associate's degree

<b>Competitive Education Requirement</b>
Associate's degree
Master's degree
Master's degree
Bachelor's degree
Recognized Industry Certification
Bachelor's degree
High school diploma or equivalent
Bachelor's degree

<b>Competitive Education Requirement</b>
Recognized Industry Credential
Master's degree
Doctoral or professional degree
Recognized Industry Credential
High school diploma or equivalent
Recognized Industry Credential
Recognized Industry Credential



<b>Competitive Education Requirement</b>
High school diploma or equivalent
High school diploma or equivalent
Recognized Industry Credential
Associate's degree
High school diploma/GED
High school diploma/GED
Recognized Industry Credential
High school diploma or equivalent
Associate's degree

<b>Competitive Education Requirement</b>
Associate's degree
High school diploma or equivalent
Some College, No Degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree

<b>Competitive Education Requirement</b>
Bachelor's degree
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent

<b>Competitive Education Requirement</b>
High school diploma or
High school diploma or equivalent
No formal educational credential
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
No formal educational credential
No formal educational credential

<b>Competitive Education Requirement</b>
No formal educational credential
High school diploma or equivalent
High school diploma or equivalent
No formal educational credential
Some College, No Degree
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent

<b>Competitive Education Requirement</b>
High school diploma or equivalent
No formal educational
No formal educational credential
No formal educational credential
No formal educational credential
Bachelor's degree
Some College, No Degree
High school diploma or equivalent
High school diploma or equivalent

<b>Competitive Education Requirement</b>
Recognized Industry Credential
Recognized Industry Credential
Recognized Industry Credential
Some College, No Degree
Recognized Industry Credential
Master's degree
Bachelor's degree
Bachelor's degree
Some College, No Degree

Competitive Education Requirement
Bachelor's degree
Master's degree
Bachelor's degree
Master's degree
Bachelor's degree
Master's degree
Bachelor's degree
Doctoral or professional
Associate's degree



<b>Competitive Education Requirement</b>
Doctoral or professional degree
Master's degree
Bachelor's degree
Master's degree
Bachelor's degree
Recognized Industry Credential
High school diploma or equivalent
No formal educational credential
High school diploma or equivalent

<b>Competitive Education Requirement</b>
Some College, No Degree
High school diploma or equivalent
High school diploma or equivalent
Bachelor's degree
No formal educational credential
Bachelor's degree
Bachelor's degree
Bachelor's degree

<b>Competitive Education Requirement</b>
Bachelor's degree
Bachelor's degree
Associate's degree
Recognized Industry Credential
Bachelor's degree
Associate's degree
Bachelor's degree
Recognized Industry Credential
Associate's degree

<b>Competitive Education Requirement</b>
Recognized Industry Credential
Bachelor's degree
Some College, No Degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Associate's degree

<b>Competitive Education Requirement</b>
Some College, No Degree
Bachelor's degree
Some College, No Degree
Bachelor's degree
High school diploma or equivalent
Doctoral or professional degree
Associate's degree
Associate's degree
Some College, No Degree

<b>Competitive Education Requirement</b>
Master's degree
Bachelor's degree
Bachelor's degree
High school diploma or
Bachelor's degree
High school diploma/GED
Associate's degree
Bachelor's degree
Bachelor's degree
Recognized Industry Credential

<b>Competitive Education Requirement</b>
Doctoral or professional degree
Some College, No Degree
Some College, No Degree
High school diploma or equivalent
High school diploma or equivalent
Some College, No Degree
No formal educational credential
High school diploma or equivalent
High school diploma or equivalent

<b>Competitive Education Requirement</b>
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
Some College, No Degree
Some College, No Degree
Bachelor's degree
Doctoral or professional degree
Some College, No Degree



<b>Competitive Education Requirement</b>
Recognized Industry Credential
Recognized Industry Credential
Recognized Industry Credential
High school diploma or equivalent
Associate's degree
Associate's degree
Recognized Industry Credential
Associate's degree
Associate's degree

<b>Competitive Education Requirement</b>
Associate's degree
Recognized Industry Credential
Recognized Industry Credential
Recognized Industry Credential
Recognized Industry Credential
Associate's degree
Associate's degree
Associate's degree
Associate's degree

<b>Competitive Education Requirement</b>
High school diploma or equivalent
Bachelor's degree
Bachelor's degree
Recognized Industry Credential
Recognized Industry Credential
High school diploma or equivalent
High school diploma or equivalent
Recognized Industry Credential
Associate's degree
Associate's degree

<b>Competitive Education Requirement</b>
High school diploma or equivalent
High school diploma or
High school diploma or
High school diploma or
No formal educational credential
High school diploma or equivalent
High school diploma or
High school diploma or
High school diploma or equivalent
Recognized Industry Credential

<b>Competitive Education Requirement</b>
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or
High school diploma or
High school diploma or
High school diploma or

<b>Competitive Education Requirement</b>
High school diploma or
High school diploma or equivalent
No formal educational credential
High school diploma or equivalent
No formal educational credential
No formal educational
High school diploma or
High school diploma or
Some College, No Degree
High school diploma or

<b>Competitive Education Requirement</b>
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
No formal educational credential
High school diploma or equivalent
Recognized Industry Credential
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent

<b>Competitive Education Requirement</b>
High school diploma or equivalent
High school diploma or equivalent
No formal educational credential
High school diploma or equivalent
Recognized Industry Credential
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent



<b>Competitive Education Requirement</b>
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
Bachelor's degree
Bachelor's degree

<b>Competitive Education Requirement</b>
Bachelor's degree
Associate's degree
Recognized Industry Credential
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree

<b>Competitive Education Requirement</b>
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Associate's degree
Master's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree

<b>Competitive Education Requirement</b>
High school diploma or equivalent
Bachelor's degree
Bachelor's degree
Some College, No Degree
Master's degree
Doctoral or professional degree
Master's degree
Bachelor's degree
Master's degree

<b>Competitive Education Requirement</b>
Master's degree
Master's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Associate's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree

<b>Competitive Education Requirement</b>
Associate's degree
Bachelor's degree
Master's degree
Bachelor's degree
Associate's degree
Associate's degree
Recognized Industry Credential
Some College, No Degree
Recognized Industry Credential

<b>Competitive Education Requirement</b>
Recognized Industry Credential
Recognized Industry Credential
Bachelor's degree
Associate's degree
Associate's degree
Recognized Industry Credential
Bachelor's degree
Bachelor's degree
Bachelor's degree

<b>Competitive Education Requirement</b>
Bachelor's degree
Bachelor's degree
High school diploma or equivalent
Some College, No Degree
High school diploma or Some College, No Degree
High school diploma or equivalent
Associate's degree
High school diploma or equivalent



<b>Competitive Education Requirement</b>
High school diploma or equivalent
Recognized Industry Credential
Recognized Industry Credential
Recognized Industry Credential
Recognized Industry Credential
High school diploma or equivalent
Associate's degree
High school diploma or equivalent
High school diploma or equivalent

<b>Competitive Education Requirement</b>
High school diploma or equivalent
High school diploma or equivalent
Recognized Industry Credential
High school diploma or equivalent
High school diploma or equivalent
No formal educational credential
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent

<b>Competitive Education Requirement</b>
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
No formal educational credential
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
<a href="#">and Total</a>

**Competitive  
Education  
Requirement**

Median value

Occupations with

career cluster.

[cs/college-](#)