

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Agriculture, Food, and Natural Resources	Agribusiness	13-1028	Buyers and Purchasing Agents	(3%)	\$54,595	LOW/HIGH	663	646	65
Agriculture, Food, and Natural Resources	Agribusiness	13-2071	Credit Counselors	(9%)	\$35,388	LOW/LOW	44	40	3
Agriculture, Food, and Natural Resources	Agribusiness, Applied Agricultural Engineering, Plant Science	11-9013	Farmers, Ranchers, and Other Agricultural Managers	(16%)	\$33,340	LOW/LOW	2,232	1,875	204
Agriculture, Food, and Natural Resources	Animal Science	19-1012	Food Scientists and Technologists	43%	\$56,078	HIGH/HIGH	13	18	2
Agriculture, Food, and Natural Resources	Animal Science	29-1131	Veterinarians	31%	\$95,516	HIGH/HIGH	171	225	12
Agriculture, Food, and Natural Resources	Animal Science	19-1042	Medical Scientists, Except Epidemiologists	29%	\$66,581	HIGH/HIGH	118	153	13

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Agriculture, Food, and Natural Resources	Animal Science	19-1029	Biological Scientists, All Other	14%	\$76,708	HIGH/HIGH	53	61	6
Agriculture, Food, and Natural Resources	Animal Science	19-1031	Conservation Scientists	9%	\$69,839	HIGH/HIGH	69	75	7
Agriculture, Food, and Natural Resources	Animal Science	19-1099	Life Scientists, All Other	4%	\$63,046	LOW/HIGH	14	14	1
Agriculture, Food, and Natural Resources	Animal Science, Plant Science	19-1022	Microbiologists	(6%)	\$70,799	LOW/HIGH	25	24	2
Agriculture, Food, and Natural Resources	Applied Agricultural Engineering	17-1011	Architects, Except Landscape and Naval	27%	\$69,222	HIGH/HIGH	145	184	16
Agriculture, Food, and Natural Resources	Applied Agricultural Engineering	49-3041	Farm Equipment Mechanics and Service Technicians	21%	\$41,622	HIGH/HIGH	149	180	20

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Agriculture, Food, and Natural Resources	Applied Agricultural Engineering	49-9041	Industrial Machinery Mechanics	16%	\$49,444	HIGH/HIGH	1,239	1,443	135
Agriculture, Food, and Natural Resources	Applied Agricultural Engineering	51-4121	Welders, Cutters, Solderers, and Brazers	(3%)	\$41,734	LOW/HIGH	2,265	2,191	247
Agriculture, Food, and Natural Resources	Applied Agricultural Engineering	49-3042	Mobile Heavy Equipment Mechanics, Except Engines	(4%)	\$48,727	LOW/HIGH	717	692	71
Agriculture, Food, and Natural Resources	Applied Agricultural Engineering	49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	11%	\$30,988	HIGH/LOW	108	120	14
Agriculture, Food, and Natural Resources	Environmental and Natural Resources	19-2041	Environmental Scientists and Specialists, Including Health	1%	\$70,661	LOW/HIGH	85	86	9
Agriculture, Food, and Natural Resources	Environmental and Natural Resources	17-2081	Environmental Engineers	0%	\$101,864	LOW/HIGH	58	58	5

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Agriculture, Food, and Natural Resources	Environmental and Natural Resources	17-3025	Environmental Engineering Technologists and Technicians	(5%)	\$43,452	LOW/HIGH	17	16	2
Agriculture, Food,	Environmental and Natural Resources	19-4042	Environmental Science and Protection	(12%)	\$41,204	LOW/HIGH	132	116	15
Agriculture, Food,	Food Science and Technology	19-4011	Agricultural and Food Science Technicians	22%	\$43,618	HIGH/HIGH	39	47	7
Agriculture, Food,	Food Science and Technology	51-1011	First-Line Supervisors of Production and	11%	\$57,013	HIGH/HIGH	1,729	1,914	197
Agriculture, Food,	Food Science and Technology	11-1021	General and Operations Managers	9%	\$76,091	HIGH/HIGH	6,070	6,589	574
Agriculture, Food,	Food Science and Technology	45-2011	Agricultural Inspectors	5%	\$45,945	LOW/HIGH	27	28	5
Agriculture, Food,	Food Science and Technology	51-9061	Inspectors, Testers, Sorters, Samplers,	(3%)	\$37,275	LOW/LOW	1,229	1,193	152
Agriculture, Food,	Plant Science	19-1013	Soil and Plant Scientists	2%	\$66,557	LOW/HIGH	40	41	4
Agriculture, Food, and Natural Resources	Plant Science	19-4021	Biological Technicians	15%	\$31,007	HIGH/LOW	80	93	12
Agriculture, Food, and Natural Resources	Plant Science	37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping	4%	\$38,663	LOW/LOW	446	464	50
Agriculture, Food, and Natural Resources	Plant Science	37-3013	Tree Trimmers and Pruners	4%	\$30,374	LOW/LOW	148	154	20

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Agriculture, Food, and Natural Resources	Plant Science	37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	(4%)	\$30,886	LOW/LOW	80	77	11
Agriculture, Food, and Natural Resources		11-9121	Natural Sciences Managers	22%	\$110,619	HIGH/HIGH	48	58	5
Agriculture, Food, and Natural Resources		19-1032	Foresters	5%	\$61,972	LOW/HIGH	14	15	1
Agriculture, Food, and Natural Resources		47-5097	Earth Drillers, Except Oil and Gas; and Explosives Workers, Ordnance Handling	(16%)	\$42,032	LOW/HIGH	89	74	10
Agriculture, Food, and Natural Resources		47-5043	Roof Bolters, Mining	(31%)	\$49,107	LOW/HIGH	46	32	4
Agriculture, Food, and Natural Resources		47-5041	Continuous Mining Machine Operators	(35%)	\$45,949	LOW/HIGH	40	26	4
Agriculture, Food, and Natural Resources		51-3022	Meat, Poultry, and Fish Cutters and Trimmers	126%	\$28,575	HIGH/LOW	324	733	106
Agriculture, Food, and Natural Resources		53-7081	Refuse and Recyclable Material Collectors	45%	\$32,742	HIGH/LOW	230	335	50
Agriculture, Food, and Natural Resources		39-2021	Animal Caretakers	30%	\$23,450	HIGH/LOW	667	869	134
Agriculture, Food, and Natural Resources		31-9096	Veterinary Assistants and Laboratory Animal Care	26%	\$23,092	HIGH/LOW	255	322	54

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Agriculture, Food, and Natural Resources		45-3031	Fishing and Hunting Workers	25%	\$35,823	HIGH/LOW	76	94	15
Agriculture, Food, and Natural Resources		45-2041	Graders and Sorters, Agricultural Products	23%	\$23,622	HIGH/LOW	213	261	41
Agriculture, Food, and Natural Resources		29-2056	Veterinary Technologists and Technicians	22%	\$28,534	HIGH/LOW	446	546	46
Agriculture, Food, and Natural Resources		37-2021	Pest Control Workers	20%	\$32,948	HIGH/LOW	209	251	36
Agriculture, Food, and Natural Resources		45-4029	Logging Workers, All Other	13%	\$32,333	HIGH/LOW	20	23	4
Agriculture, Food, and Natural Resources		51-3021	Butchers and Meat Cutters	13%	\$24,143	HIGH/LOW	352	396	50
Agriculture, Food, and Natural Resources		41-2022	Parts Salespersons	10%	\$29,171	HIGH/LOW	807	891	110
Agriculture, Food, and Natural Resources		45-4022	Logging Equipment Operators	10%	\$40,975	HIGH/LOW	200	221	35
Agriculture, Food, and Natural Resources		45-4011	Forest and Conservation Workers	10%	\$32,779	HIGH/LOW	49	53	9
Agriculture, Food, and Natural Resources		45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	7%	\$22,341	LOW/LOW	1,890	2,019	332
Agriculture, Food, and Natural Resources		37-3019	Grounds Maintenance Workers, All Other	4%	\$27,541	LOW/LOW	29	30	4

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Agriculture, Food,		45-1011	First-Line Supervisors of Farming, Fishing,	4%	\$34,239	LOW/LOW	151	157	24
Agriculture, Food,		45-2091	Agricultural Equipment Operators	4%	\$23,084	LOW/LOW	216	224	37
Agriculture, Food, and Natural Resources		45-4021	Fallers	(5%)	\$38,108	LOW/LOW	33	31	5
Agriculture, Food,		51-8031	Water and Wastewater Treatment Plant	(6%)	\$35,991	LOW/LOW	498	469	45
Agriculture, Food,		45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	(10%)	\$24,680	LOW/LOW	609	548	94
Agriculture, Food, and Natural Resources		47-5022	Excavating and Loading Machine and Dragline Operators, Surface Mining	(10%)	\$37,455	LOW/LOW	235	211	27
Agriculture, Food,		45-2099	Agricultural Workers, All Other	(11%)	\$24,317	LOW/LOW	226	201	34
Agriculture, Food, and Natural Resources		25-9021	Farm and Home Management Educators	(15%)	\$39,122	LOW/LOW	143	121	12
Agriculture, Food,		47-5044	Loading and Moving Machine Operators,	(17%)	\$32,585	LOW/LOW	12	10	1
Architecture and Construction	Architectural Design	17-1011	Architects, Except Landscape and Naval	27%	\$69,222	HIGH/HIGH	145	184	16
Architecture and Construction	Architectural Design	27-1025	Interior Designers	20%	\$66,907	HIGH/HIGH	146	175	18

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Architecture and Construction	Architectural Design	17-3011	Architectural and Civil Drafters	(2%)	\$48,287	LOW/HIGH	174	171	18
Architecture and Construction	Architectural Design	17-1021	Cartographers and Photogrammetrists	(5%)	\$67,383	LOW/HIGH	29	27	2
Architecture and Construction	Architectural Design, Construction Management and Inspection	11-9021	Construction Managers	16%	\$58,390	HIGH/HIGH	1,682	1,952	161
Architecture and Construction	Carpentry	47-2031	Carpenters	7%	\$39,157	LOW/LOW	2,408	2,582	256
Architecture and Construction	Carpentry, Construction Management and Inspection	13-1051	Cost Estimators	2%	\$65,949	LOW/HIGH	381	390	38
Architecture and Construction	Construction Management and Inspection	47-4011	Construction and Building Inspectors	5%	\$63,664	LOW/HIGH	187	197	24
Architecture and Construction	Electrical	49-2098	Security and Fire Alarm Systems Installers	15%	\$43,149	HIGH/HIGH	128	147	16
Architecture and Construction	Electrical	47-2111	Electricians	10%	\$42,554	HIGH/HIGH	1,410	1,544	170

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Architecture and Construction	Electrical	49-9051	Electrical Power-Line Installers and Repairers	(2%)	\$56,574	LOW/HIGH	404	394	38
Architecture and Construction	Electrical	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	(5%)	\$53,259	LOW/HIGH	301	286	37
Architecture and Construction	Electrical	49-9052	Telecommunications Line Installers and Repairers	(30%)	\$51,689	LOW/HIGH	277	193	27
Architecture and Construction	Electrical	49-2097	Audiovisual Equipment Installers and Repairers	(0%)	\$34,766	LOW/LOW	61	61	7
Architecture and Construction	HVAC and Sheet Metal	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Insulators	17%	\$41,152	HIGH/HIGH	871	1,016	105
Architecture and Construction	HVAC and Sheet Metal	47-2211	Sheet Metal Workers	10%	\$41,091	HIGH/LOW	283	311	31
Architecture and Construction	Masonry	47-2021	Brickmasons and Blockmasons	(12%)	\$42,514	LOW/HIGH	144	127	13
Architecture and Construction	Masonry	47-2051	Cement Masons and Concrete Finishers	12%	\$36,572	HIGH/LOW	368	413	43
Architecture and Construction	Plumbing and Pipefitting	47-2152	Plumbers, Pipefitters, and Steamfitters	13%	\$49,539	HIGH/HIGH	1,242	1,401	153
Architecture and Construction	Plumbing and Pipefitting	47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	8%	\$31,963	LOW/LOW	235	253	32
Architecture and Construction	Plumbing and Pipefitting	47-2151	Pipelayers	(21%)	\$31,744	LOW/LOW	238	189	23

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Architecture and Construction		47-4021	Elevator and Escalator Installers and	21%	\$65,132	HIGH/HIGH	31	37	4
Architecture and Construction		17-1012	Landscape Architects	16%	\$55,689	HIGH/HIGH	56	65	5
Architecture and Construction		17-2051	Civil Engineers	4%	\$68,793	LOW/HIGH	522	544	42
Architecture and Construction		47-2053	Terrazzo Workers and Finishers	4%	\$44,118	LOW/HIGH	58	61	6
Architecture and Construction		53-7021	Crane and Tower Operators	1%	\$60,403	LOW/HIGH	304	308	34
Architecture and Construction		51-8021	Stationary Engineers and Boiler Operators	(5%)	\$57,039	LOW/HIGH	86	82	10
Architecture and Construction		49-9012	Control and Valve Installers and Repairers, Except Mechanical	(10%)	\$44,004	LOW/HIGH	294	264	22
Architecture and Construction		49-2095	Electrical and Electronics Repairers,	(12%)	\$73,022	LOW/HIGH	111	98	8
Architecture and Construction		47-2072	Pile Driver Operators	(12%)	\$56,036	LOW/HIGH	238	210	25
Architecture and Construction		47-2071	Paving, Surfacing, and Tamping Equipment Operators	(15%)	\$45,004	LOW/HIGH	408	348	39
Architecture and Construction		51-2041	Structural Metal Fabricators and Fitters	(17%)	\$43,279	LOW/HIGH	398	330	37
Architecture and Construction		47-2132	Insulation Workers, Mechanical	(23%)	\$42,798	LOW/HIGH	179	137	16
Architecture and Construction		47-4041	Hazardous Materials Removal Workers	64%	\$37,931	HIGH/LOW	27	45	6

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Architecture and Construction		47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	39%	\$38,296	HIGH/LOW	38	53	5
Architecture and Construction		47-2181	Roofers	24%	\$34,479	HIGH/LOW	431	536	58
Architecture and Construction		47-2044	Tile and Stone Setters	18%	\$33,478	HIGH/LOW	172	203	20
Architecture and Construction		47-4071	Septic Tank Servicers and Sewer Pipe	16%	\$28,506	HIGH/LOW	92	106	14
Architecture and Construction		49-9011	Mechanical Door Repairers	15%	\$35,162	HIGH/LOW	28	32	3
Architecture and Construction		49-9071	Maintenance and Repair Workers,	11%	\$35,078	HIGH/LOW	3,340	3,701	368
Architecture and Construction		47-2043	Floor Sanders and Finishers	8%	\$32,053	LOW/LOW	12	13	1
Architecture and Construction		37-3011	Landscaping and Groundskeeping	5%	\$27,372	LOW/LOW	3,449	3,619	479
Architecture and Construction		47-2061	Construction Laborers	3%	\$32,719	LOW/LOW	4,953	5,099	530
Architecture and Construction		47-2141	Painters, Construction and Maintenance	3%	\$33,696	LOW/LOW	991	1,020	93
Architecture and Construction		49-9098	Helpers--Installation, Maintenance, and	3%	\$28,387	LOW/LOW	447	460	60

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Architecture and Construction		47-3012	Helpers--Carpenters	2%	\$31,481	LOW/LOW	29	29	4
Architecture and Construction		47-2121	Glaziers	2%	\$40,052	LOW/LOW	336	343	37
Architecture and Construction		53-7011	Conveyor Operators and Tenders	1%	\$29,871	LOW/LOW	125	126	16
Architecture and Construction		47-2073	Operating Engineers and Other Construction Equipment Operators	1%	\$40,833	LOW/LOW	1,396	1,408	158
Architecture and Construction		49-9031	Home Appliance Repairers	(1%)	\$29,221	LOW/LOW	72	72	7
Architecture and Construction		47-2041	Carpet Installers	(2%)	\$40,076	LOW/LOW	124	122	12
Architecture and Construction		47-4098	Miscellaneous Construction and Related	(2%)	\$35,247	LOW/LOW	68	67	9
Architecture and Construction		47-4051	Highway Maintenance Workers	(2%)	\$37,355	LOW/LOW	391	384	41
Architecture and Construction		47-2221	Structural Iron and Steel Workers	(3%)	\$38,140	LOW/LOW	208	200	22
Architecture and Construction		47-2022	Stonemasons	(3%)	\$31,040	LOW/LOW	29	28	3
Architecture and Construction		47-3013	Helpers--Electricians	(4%)	\$28,819	LOW/LOW	307	295	37

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Architecture and Construction		47-2171	Reinforcing Iron and Rebar Workers	(6%)	\$35,691	LOW/LOW	233	219	22
Architecture and Construction		17-3022	Civil Engineering Technologists and Technicians	(6%)	\$39,517	LOW/LOW	306	287	28
Architecture and Construction		47-2081	Drywall and Ceiling Tile Installers	(7%)	\$37,839	LOW/LOW	335	310	28
Architecture and Construction		47-3019	Helpers, Construction Trades, All Other	(10%)	\$30,926	LOW/LOW	164	147	19
Architecture and Construction		47-4031	Fence Erectors	(10%)	\$32,008	LOW/LOW	241	216	23
Architecture and Construction		47-2161	Plasterers and Stucco Masons	(11%)	\$37,959	LOW/LOW	63	56	5
Architecture and Construction		47-2082	Tapers	(13%)	\$37,156	LOW/LOW	17	15	1
Architecture and Construction		49-9096	Riggers	(16%)	\$39,443	LOW/LOW	105	89	10

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Architecture and Construction		47-2131	Insulation Workers, Floor, Ceiling, and Wall	(16%)	\$39,604	LOW/LOW	257	216	23
Architecture and Construction		47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble	(42%)	\$33,028	LOW/LOW	38	22	4
Arts, Audio/Visual Technology, and Communications	Design and Multi Media Arts	27-1014	Special Effects Artists and Animators	31%	\$24,106	HIGH/LOW	33	44	5
Arts, Audio/Visual Technology, and Communications	Design and Multi Media Arts	27-1024	Graphic Designers	16%	\$37,357	HIGH/LOW	327	378	37
Arts, Audio/Visual Technology, and Communications	Design and Multi Media Arts	27-1027	Set and Exhibit Designers	11%	\$38,015	HIGH/LOW	33	37	4
Arts, Audio/Visual Technology, and Communications	Digital Communications	27-4014	Sound Engineering Technicians	40%	\$45,671	HIGH/HIGH	12	16	2
Arts, Audio/Visual Technology, and Communications	Digital Communications	27-4032	Film and Video Editors	19%	\$51,662	HIGH/HIGH	38	45	5
Arts, Audio/Visual Technology, and Communications	Digital Communications	27-4011	Audio and Video Technicians	17%	\$44,914	HIGH/HIGH	112	131	14
Arts, Audio/Visual Technology, and Communications	Digital Communications	27-4031	Camera Operators, Television, Video, and Film	37%	\$26,820	HIGH/LOW	44	60	7

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Arts, Audio/Visual Technology, and Communications	Printing and Imaging	27-1011	Art Directors	28%	\$37,618	HIGH/LOW	88	113	13
Arts, Audio/Visual Technology, and Communications	Printing and Imaging	51-5112	Printing Press Operators	13%	\$31,731	HIGH/LOW	186	210	24
Arts, Audio/Visual Technology, and Communications		27-3011	Broadcast Announcers and Radio Disc Jockeys	60%	\$45,884	HIGH/HIGH	74	118	14
Arts, Audio/Visual Technology, and Communications		27-2012	Producers and Directors	37%	\$57,484	HIGH/HIGH	115	158	16
Arts, Audio/Visual Technology, and Communications		27-4098	Lighting Technicians and Media and Communication Equipment Workers, All	15%	\$64,918	HIGH/HIGH	30	35	4
Arts, Audio/Visual Technology, and Communications		27-3043	Writers and Authors	15%	\$41,953	HIGH/HIGH	146	168	17
Arts, Audio/Visual Technology, and Communications		27-2042	Musicians and Singers	13%	\$47,932	HIGH/HIGH	449	506	61
Arts, Audio/Visual Technology, and Communications		51-5111	Prepress Technicians and Workers	11%	\$44,594	HIGH/HIGH	23	25	4
Arts, Audio/Visual Technology, and Communications		27-3041	Editors	8%	\$43,357	LOW/HIGH	143	154	17

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Arts, Audio/Visual Technology, and Communications		27-2041	Music Directors and Composers	8%	\$54,033	LOW/HIGH	159	171	21
Arts, Audio/Visual Technology, and Communications		27-1021	Commercial and Industrial Designers	5%	\$48,773	LOW/HIGH	47	49	5
Arts, Audio/Visual		27-1019	Artists and Related Workers, All Other	39%	\$19,932	HIGH/LOW	23	33	4
Arts, Audio/Visual		27-1013	Fine Artists, Including Painters, Sculptors,	39%	\$17,494	HIGH/LOW	83	116	13
Arts, Audio/Visual		27-1012	Craft Artists	38%	\$10,779	HIGH/LOW	44	61	7
Arts, Audio/Visual		27-2011	Actors	34%	\$40,965	HIGH/LOW	33	44	5
Arts, Audio/Visual		27-4021	Photographers	33%	\$38,550	HIGH/LOW	293	391	42
Arts, Audio/Visual		27-3023	News Analysts, Reporters, and Journalists	33%	\$34,506	HIGH/LOW	74	98	12
Arts, Audio/Visual		27-2099	Miscellaneous Entertainers and Performers, Sports and Related	32%	\$38,358	HIGH/LOW	48	64	8
Arts, Audio/Visual		27-4012	Broadcast Technicians	25%	\$27,223	HIGH/LOW	69	86	10
Arts, Audio/Visual Technology, and Communications		27-3099	Media and Communication Workers, All Other	9%	\$33,086	HIGH/LOW	35	38	4

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Business, Marketing, and Finance	Accounting and Financial Services	15-2011	Actuaries	37%	\$92,229	HIGH/HIGH	26	35	3
Business, Marketing, and Finance	Accounting and Financial Services	13-2053	Insurance Underwriters	17%	\$61,976	HIGH/HIGH	58	68	6
Business, Marketing, and Finance	Accounting and Financial Services	13-2052	Personal Financial Advisors	17%	\$108,267	HIGH/HIGH	327	384	32
Business, Marketing, and Finance	Accounting and Financial Services	11-3031	Financial Managers	16%	\$106,490	HIGH/HIGH	873	1,017	81
Business, Marketing, and Finance	Accounting and Financial Services	13-2098	Financial and Investment Analysts, Financial Risk Specialists, and Financial	12%	\$64,179	HIGH/HIGH	404	451	37
Business, Marketing, and Finance	Accounting and Financial Services	13-1031	Claims Adjusters, Examiners, and Investigators	8%	\$73,839	LOW/HIGH	360	387	33
Business, Marketing, and Finance	Accounting and Financial Services	13-2011	Accountants and Auditors	7%	\$69,990	LOW/HIGH	2,349	2,522	233
Business, Marketing, and Finance	Accounting and Financial Services	41-3031	Securities, Commodities, and Financial Services Sales Agents	6%	\$60,604	LOW/HIGH	423	447	40
Business, Marketing, and Finance	Accounting and Financial Services	13-2041	Credit Analysts	1%	\$53,025	LOW/HIGH	65	66	6

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Business, Marketing, and Finance	Accounting and Financial Services	13-2072	Loan Officers	(3%)	\$69,562	LOW/HIGH	645	625	50
Business, Marketing, and Finance	Accounting and Financial Services	43-4011	Brokerage Clerks	(8%)	\$53,958	LOW/HIGH	46	42	5
Business, Marketing, and Finance	Accounting and Financial Services, Business Management	11-3011	Administrative Services and Facilities Managers	4%	\$76,586	LOW/HIGH	572	594	51
Business, Marketing, and Finance	Business Management	11-3131	Training and Development Managers	26%	\$104,598	HIGH/HIGH	19	25	3
Business, Marketing, and Finance	Business Management	15-2031	Operations Research Analysts	15%	\$80,356	HIGH/HIGH	79	90	7
Business, Marketing, and Finance	Business Management	13-1071	Human Resources Specialists	9%	\$51,666	HIGH/HIGH	925	1,010	100
Business, Marketing, and Finance	Business Management	13-1141	Compensation, Benefits, and Job Analysis Specialists	8%	\$60,301	LOW/HIGH	106	114	11
Business, Marketing, and Finance	Business Management	13-1151	Training and Development Specialists	8%	\$52,098	LOW/HIGH	529	573	56
Business, Marketing, and Finance	Business Management	11-3121	Human Resources Managers	4%	\$97,346	LOW/HIGH	189	196	17
Business, Marketing, and Finance	Business Management	43-1011	First-Line Supervisors of Office and Administrative Support Workers	0%	\$50,384	LOW/HIGH	2,642	2,653	266
Business, Marketing, and Finance	Business Management	43-4161	Human Resources Assistants, Except Payroll and Timekeeping	(7%)	\$36,315	LOW/LOW	204	191	20

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Business, Marketing, and Finance	Business Management, Entrepreneurship	13-1111	Management Analysts	18%	\$87,580	HIGH/HIGH	750	887	89
Business, Marketing, and Finance	Business Management, Entrepreneurship	11-1021	General and Operations Managers	9%	\$76,091	HIGH/HIGH	6,070	6,589	574
Business, Marketing, and Finance	Entrepreneurship	11-9198	Personal Service Managers, All Other;	21%	\$53,617	HIGH/HIGH	1,950	2,362	198
Business, Marketing, and Finance	Entrepreneurship	11-1011	Chief Executives	16%	\$123,100	HIGH/HIGH	360	416	33
Business, Marketing, and Finance	Marketing and Sales	13-1161	Market Research Analysts and Marketing	32%	\$56,453	HIGH/HIGH	570	752	82
Business, Marketing, and Finance	Marketing and Sales	41-3021	Insurance Sales Agents	20%	\$42,352	HIGH/HIGH	1,439	1,731	175
Business, Marketing, and Finance	Marketing and Sales	41-4012	Sales Representatives, Wholesale and	13%	\$51,858	HIGH/HIGH	2,807	3,181	331
Business, Marketing, and Finance	Marketing and Sales	11-3061	Purchasing Managers	1%	\$104,331	LOW/HIGH	81	82	7
Business, Marketing, and Finance	Marketing and Sales	41-1011	First-Line Supervisors of Retail Sales	4%	\$37,118	LOW/LOW	4,345	4,528	493
Business, Marketing, and Finance		11-3111	Compensation and Benefits Managers	23%	\$141,414	HIGH/HIGH	16	19	2
Business, Marketing, and Finance		27-1022	Fashion Designers	21%	\$59,034	HIGH/HIGH	50	61	6
Business, Marketing, and Finance		41-9021	Real Estate Brokers	21%	\$70,217	HIGH/HIGH	234	282	27

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Business, Marketing, and Finance		41-9022	Real Estate Sales Agents	14%	\$50,334	HIGH/HIGH	1,201	1,369	129
Business, Marketing, and Finance		13-2082	Tax Preparers	14%	\$50,296	HIGH/HIGH	194	220	26
Business, Marketing, and Finance		13-1011	Agents and Business Managers of Artists, Performers, and Athletes	14%	\$58,739	HIGH/HIGH	38	44	5
Business, Marketing, and Finance		13-1075	Labor Relations Specialists	13%	\$61,076	HIGH/HIGH	57	65	7
Business, Marketing, and Finance		11-2022	Sales Managers	12%	\$125,414	HIGH/HIGH	520	585	53
Business, Marketing, and Finance		41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services	11%	\$56,971	HIGH/HIGH	1,394	1,553	184
Business, Marketing, and Finance		13-1198	Project Management Specialists and Business Operations Specialists, All Other	11%	\$64,435	HIGH/HIGH	1,659	1,848	146
Business, Marketing, and Finance		13-1032	Insurance Appraisers, Auto Damage	9%	\$64,915	HIGH/HIGH	64	70	6
Business, Marketing, and Finance		11-2031	Public Relations and Fundraising Managers	9%	\$94,664	HIGH/HIGH	90	98	9

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Business, Marketing, and Finance		13-2031	Budget Analysts	9%	\$60,565	HIGH/HIGH	32	35	3
Business, Marketing, and Finance		41-1012	First-Line Supervisors of Non-Retail Sales Workers	4%	\$68,923	LOW/HIGH	667	692	65
Business, Marketing, and Finance		27-3031	Public Relations Specialists	3%	\$45,004	LOW/HIGH	467	481	46
Business, Marketing, and Finance		23-2093	Title Examiners, Abstractors, and Searchers	(12%)	\$46,628	LOW/HIGH	231	202	21
Business, Marketing, and Finance		43-3051	Payroll and Timekeeping Clerks	(15%)	\$45,062	LOW/HIGH	239	204	23
Business, Marketing, and Finance		43-6011	Executive Secretaries and Executive Administrative Assistants	(18%)	\$51,548	LOW/HIGH	708	582	69
Business, Marketing, and Finance		41-3011	Advertising Sales Agents	34%	\$34,811	HIGH/LOW	137	184	25
Business, Marketing, and Finance		53-3031	Driver/Sales Workers	28%	\$28,003	HIGH/LOW	915	1,174	140
Business, Marketing, and Finance		53-6031	Automotive and Watercraft Service Attendants	20%	\$27,046	HIGH/LOW	412	496	71

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Business, Marketing, and Finance		43-5021	Couriers and Messengers	12%	\$27,830	HIGH/LOW	227	254	26
Business, Marketing, and Finance		27-1023	Floral Designers	12%	\$26,554	HIGH/LOW	115	129	14
Business, Marketing, and Finance		43-9199	Office and Administrative Support Workers, All Other	11%	\$33,705	HIGH/LOW	273	302	35
Business, Marketing, and Finance		27-1026	Merchandise Displayers and Window Trimmers	10%	\$27,982	HIGH/LOW	179	198	19
Business, Marketing, and Finance		41-2031	Retail Salespersons	10%	\$24,018	HIGH/LOW	10,045	11,075	1,585
Business, Marketing, and Finance		43-3099	Financial Clerks, All Other	8%	\$38,961	LOW/LOW	32	35	4
Business, Marketing, and Finance		43-6013	Medical Secretaries and Administrative Assistants	8%	\$31,997	LOW/LOW	1,695	1,831	203
Business, Marketing, and Finance		41-9011	Demonstrators and Product Promoters	7%	\$31,709	LOW/LOW	166	177	32
Business, Marketing, and Finance		43-4171	Receptionists and Information Clerks	6%	\$27,148	LOW/LOW	1,970	2,093	267

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Business, Marketing, and Finance		53-7065	Stockers and Order Fillers	6%	\$27,300	LOW/LOW	6,166	6,517	1,032
Business, Marketing, and Finance		41-2021	Counter and Rental Clerks	6%	\$32,106	LOW/LOW	874	923	109
Business, Marketing, and Finance		43-4199	Information and Record Clerks, All Other	6%	\$29,709	LOW/LOW	368	388	43
Business, Marketing, and Finance		43-9041	Insurance Claims and Policy Processing Clerks	4%	\$36,192	LOW/LOW	363	379	38
Business, Marketing, and Finance		43-4051	Customer Service Representatives	4%	\$30,232	LOW/LOW	4,905	5,108	661
Business, Marketing, and Finance		41-9099	Sales and Related Workers, All Other	3%	\$28,855	LOW/LOW	571	589	78
Business, Marketing, and Finance		43-3011	Bill and Account Collectors	0%	\$30,266	LOW/LOW	297	298	35
Business, Marketing, and Finance		43-3031	Bookkeeping, Accounting, and Auditing Clerks	(1%)	\$37,576	LOW/LOW	3,872	3,843	434
Business, Marketing, and Finance		43-9061	Office Clerks, General	(2%)	\$31,738	LOW/LOW	8,001	7,858	913
Business, Marketing, and Finance		43-4121	Library Assistants, Clerical	(2%)	\$23,502	LOW/LOW	145	142	22
Business, Marketing, and Finance		43-9051	Mail Clerks and Mail Machine Operators	(3%)	\$30,040	LOW/LOW	365	355	42
Business, Marketing, and Finance		43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	(5%)	\$32,493	LOW/LOW	4,797	4,537	500

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Business, Marketing, and Finance		43-4131	Loan Interviewers and Clerks	(8%)	\$40,314	LOW/LOW	594	548	51
Business, Marketing, and Finance		43-4151	Order Clerks	(8%)	\$34,530	LOW/LOW	222	203	23
Business, Marketing, and Finance		43-4041	Credit Authorizers, Checkers, and Clerks	(11%)	\$35,917	LOW/LOW	79	70	7
Business, Marketing, and Finance		43-3061	Procurement Clerks	(12%)	\$35,163	LOW/LOW	104	91	9
Business, Marketing, and Finance		41-9041	Telemarketers	(16%)	\$21,673	LOW/LOW	358	302	49
Business, Marketing, and Finance		43-3071	Tellers	(16%)	\$27,674	LOW/LOW	1,205	1,009	116
Business, Marketing, and Finance		43-4071	File Clerks	(17%)	\$28,092	LOW/LOW	210	175	22
Business, Marketing, and Finance		43-4141	New Accounts Clerks	(17%)	\$34,385	LOW/LOW	396	329	35
Business, Marketing, and Finance		43-9071	Office Machine Operators, Except	(17%)	\$36,962	LOW/LOW	57	47	6
Business, Marketing, and Finance		43-9021	Data Entry Keyers	(19%)	\$31,568	LOW/LOW	244	198	24
Business, Marketing, and Finance		43-6012	Legal Secretaries and Administrative Assistants	(33%)	\$30,411	LOW/LOW	390	262	35

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Business, Marketing, and Finance		43-9022	Word Processors and Typists	(34%)	\$37,160	LOW/LOW	98	65	9
Business, Marketing, and Finance		41-9091	Door-to-Door Sales Workers, News and Street Vendors, and Related Workers	(35%)	\$29,471	LOW/LOW	140	92	15
Education and Training	Early Learning	25-2051	Special Education Teachers, Preschool	25%	\$50,458	HIGH/HIGH	37	47	4
Education and Training	Early Learning	25-2052	Special Education Teachers, Kindergarten and Elementary School	20%	\$49,471	HIGH/HIGH	352	421	35
Education and Training	Early Learning	11-9031	Education and Childcare Administrators, Preschool and Daycare	17%	\$41,485	HIGH/HIGH	121	141	11
Education and Training	Early Learning	25-2021	Elementary School Teachers, Except Special Education	16%	\$47,813	HIGH/HIGH	3,612	4,207	336
Education and Training	Early Learning	11-9032	Education Administrators, Kindergarten through Secondary	15%	\$77,906	HIGH/HIGH	893	1,027	81
Education and Training	Early Learning	25-2012	Kindergarten Teachers, Except Special Education	15%	\$47,123	HIGH/HIGH	439	504	53
Education and Training	Early Learning	27-3091	Interpreters and Translators	13%	\$51,971	HIGH/HIGH	179	203	22

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Education and Training	Early Learning	25-2011	Preschool Teachers, Except Special Education	21%	\$33,302	HIGH/LOW	1,114	1,347	145
Education and Training	Early Learning, Teaching and Training	25-2058	Special Education Teachers, Secondary School	16%	\$51,272	HIGH/HIGH	402	465	37
Education and Training	Teaching and Training	25-2059	Special Education Teachers, All Other	29%	\$53,823	HIGH/HIGH	36	46	4
Education and Training	Teaching and Training	25-2057	Special Education Teachers, Middle School	17%	\$48,654	HIGH/HIGH	189	221	18
Education and Training	Teaching and Training	25-2031	Secondary School Teachers, Except Special and Career/Technical Education	16%	\$50,700	HIGH/HIGH	3,034	3,510	266
Education and Training	Teaching and Training	25-2032	Career/Technical Education Teachers, Secondary School	11%	\$51,348	HIGH/HIGH	428	475	35
Education and Training	Teaching and Training	25-3011	Adult Basic Education, Adult Secondary Education, and English as a Second Language	10%	\$42,641	HIGH/HIGH	47	52	6
Education and Training		25-4012	Curators	32%	\$49,454	HIGH/HIGH	37	48	6
Education and Training		25-2023	Career/Technical Education Teachers, Middle School	31%	\$53,994	HIGH/HIGH	10	14	1

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Education and Training		11-9039	Education Administrators, All Other	25%	\$67,378	HIGH/HIGH	59	73	6
Education and Training		19-3094	Political Scientists	18%	\$106,162	HIGH/HIGH	16	19	2
Education and Training		25-2022	Middle School Teachers, Except Special and Career/Technical Education	15%	\$48,996	HIGH/HIGH	1,801	2,078	165
Education and Training		21-1012	Educational, Guidance, and Career Counselors and Advisors	14%	\$58,632	HIGH/HIGH	670	761	75
Education and Training		25-9031	Instructional Coordinators	13%	\$61,007	HIGH/HIGH	409	462	46
Education and Training		25-4022	Librarians and Media Collections Specialists	13%	\$54,326	HIGH/HIGH	189	213	21
Education and Training		11-9033	Education Administrators, Postsecondary	(1%)	\$88,382	LOW/HIGH	413	408	33
Education and Training		25-1099	Postsecondary Teachers	(5%)	\$49,895	LOW/HIGH	2,676	2,553	281
Education and Training		25-3021	Self-Enrichment Teachers	28%	\$34,757	HIGH/LOW	598	767	94

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Education and Training		25-3097	Tutors and Teachers and Instructors, All Other	19%	\$28,977	HIGH/LOW	712	844	101
Education and Training		25-9045	Teaching Assistants, Except Postsecondary	17%	\$20,956	HIGH/LOW	2,956	3,468	341
Education and Training		25-3031	Substitute Teachers, Short-Term	16%	\$20,887	HIGH/LOW	3,134	3,625	430
Education and Training		25-9099	Educational Instruction and Library Workers, All Other	15%	\$28,611	HIGH/LOW	165	191	19
Education and Training		25-9044	Teaching Assistants, Postsecondary	13%	\$31,841	HIGH/LOW	81	91	10
Education and Training		19-4061	Social Science Research Assistants	12%	\$41,118	HIGH/LOW	49	55	7
Education and Training		25-4031	Library Technicians	(3%)	\$32,441	LOW/LOW	154	151	22
Energy	Oil and Gas Exploration and Production	47-5098	Underground Mining Machine Operators and Extraction Workers, All Other	(18%)	\$51,065	LOW/HIGH	76	62	9
Energy	Oil and Gas Exploration and Production	47-5012	Rotary Drill Operators, Oil and Gas	(34%)	\$56,418	LOW/HIGH	342	226	33

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Energy	Oil and Gas Exploration and Production	47-5081	Helpers--Extraction Workers	(36%)	\$40,965	LOW/LOW	267	170	25
Energy	Refining and Chemical Processes	51-8092	Gas Plant Operators	9%	\$70,186	HIGH/HIGH	44	48	6
Energy	Refining and Chemical Processes	51-8013	Power Plant Operators	(14%)	\$78,357	LOW/HIGH	189	161	17
Energy	Refining and Chemical Processes	51-8093	Petroleum Pump System Operators, Refinery and Chemical	(16%)	\$73,159	LOW/HIGH	255	214	24
Energy		51-8012	Power Distributors and Dispatchers	(14%)	\$78,763	LOW/HIGH	45	39	4
Energy		53-7073	Wellhead Pumpers	(14%)	\$49,263	LOW/HIGH	90	77	10
Energy		47-5011	Derrick Operators, Oil and Gas	(27%)	\$55,923	LOW/HIGH	162	118	16
Energy		53-7072	Pump Operators, Except Wellhead Pumpers	(30%)	\$45,801	LOW/HIGH	81	57	7
Energy		47-5013	Service Unit Operators, Oil and Gas	(36%)	\$41,603	LOW/HIGH	823	524	78

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Energy		53-7071	Gas Compressor and Gas Pumping Station Operators	(7%)	\$40,782	LOW/LOW	24	22	3
Energy		47-5071	Roustabouts, Oil and Gas	(22%)	\$38,281	LOW/LOW	1,080	837	117
Health Science	Exercise Science and Wellness	29-1128	Exercise Physiologists	27%	\$50,568	HIGH/HIGH	15	19	2
Health Science	Exercise Science and Wellness	29-9091	Athletic Trainers	12%	\$49,262	HIGH/HIGH	62	70	5
Health Science	Exercise Science and Wellness	39-9031	Exercise Trainers and Group Fitness Instructors	35%	\$29,846	HIGH/LOW	413	559	89
Health Science	Exercise Science and Wellness	27-2022	Coaches and Scouts	27%	\$38,198	HIGH/LOW	377	478	68
Health Science	Exercise Science and Wellness	29-1125	Recreational Therapists	9%	\$37,441	HIGH/LOW	44	48	4
Health Science	Exercise Science and Wellness, Healthcare Therapeutic	29-1031	Dietitians and Nutritionists	18%	\$58,182	HIGH/HIGH	122	144	11

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Health Science	Health Informatics	11-9111	Medical and Health Services Managers	22%	\$89,042	HIGH/HIGH	960	1,171	102
Health Science	Health Informatics	29-9098	Health Information Technologists, Medical Registrars, Surgical Assistants, and Healthcare Practitioners	10%	\$39,535	HIGH/LOW	116	127	10
Health Science	Health Informatics	43-3021	Billing and Posting Clerks	3%	\$35,302	LOW/LOW	804	829	87
Health Science	Healthcare Diagnostics	29-2032	Diagnostic Medical Sonographers	14%	\$66,732	HIGH/HIGH	134	152	12
Health Science	Healthcare Diagnostics	29-2035	Magnetic Resonance Imaging Technologists	6%	\$71,989	LOW/HIGH	62	66	5
Health Science	Healthcare Diagnostics	29-2018	Clinical Laboratory Technologists and Technicians	6%	\$44,428	LOW/HIGH	557	590	42

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Health Science	Healthcare Diagnostics	29-2034	Radiologic Technologists and Technicians	5%	\$57,835	LOW/HIGH	534	562	42
Health Science	Healthcare Diagnostics	29-2057	Ophthalmic Medical Technicians	10%	\$35,133	HIGH/LOW	291	319	25
Health Science	Healthcare Diagnostics	31-9097	Phlebotomists	9%	\$29,204	HIGH/LOW	327	355	43
Health Science	Healthcare Diagnostics	29-2031	Cardiovascular Technologists and Technicians	8%	\$37,712	LOW/LOW	109	118	9
Health Science	Healthcare Diagnostics, Healthcare Therapeutic	29-1292	Dental Hygienists	15%	\$72,100	HIGH/HIGH	608	699	50
Health Science	Healthcare Therapeutic	29-1071	Physician Assistants	36%	\$116,769	HIGH/HIGH	157	213	16

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Health Science	Healthcare Therapeutic	29-1181	Audiologists	19%	\$97,109	HIGH/HIGH	23	28	2
Health Science	Healthcare Therapeutic	29-1041	Optometrists	18%	\$132,234	HIGH/HIGH	61	72	3
Health Science	Healthcare Therapeutic	29-1021	Dentists, General	16%	\$153,317	HIGH/HIGH	206	239	10
Health Science	Healthcare Therapeutic	29-1228	Physicians, All Other; and Ophthalmologists, Except Pediatric	14%	\$227,530	HIGH/HIGH	440	502	19
Health Science	Healthcare Therapeutic	29-1223	Psychiatrists	12%	\$160,489	HIGH/HIGH	72	81	3
Health Science	Healthcare Therapeutic	29-1023	Orthodontists	10%	\$227,062	HIGH/HIGH	42	47	2

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Health Science	Healthcare Therapeutic	29-1029	Dentists, All Other Specialists	9%	\$195,458	HIGH/HIGH	50	54	2
Health Science	Healthcare Therapeutic	29-1215	Family Medicine Physicians	6%	\$220,734	LOW/HIGH	312	331	11
Health Science	Healthcare Therapeutic	29-2055	Surgical Technologists	5%	\$45,563	LOW/HIGH	298	314	23
Health Science	Healthcare Therapeutic	29-1211	Anesthesiologists	2%	\$230,710	LOW/HIGH	58	59	2
Health Science	Healthcare Therapeutic	29-1248	Surgeons, Except Ophthalmologists	1%	\$235,488	LOW/HIGH	109	110	3
Health Science	Healthcare Therapeutic	29-1221	Pediatricians, General	(0%)	\$139,769	LOW/HIGH	82	82	2
Health Science	Healthcare Therapeutic	29-1216	General Internal Medicine Physicians	(0%)	\$169,791	LOW/HIGH	213	212	6
Health Science	Healthcare Therapeutic	29-1051	Pharmacists	(2%)	\$130,035	LOW/HIGH	690	676	28

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Health Science	Healthcare Therapeutic	29-1218	Obstetricians and Gynecologists	(3%)	\$182,544	LOW/HIGH	92	88	3
Health Science	Healthcare Therapeutic	31-9092	Medical Assistants	17%	\$30,850	HIGH/LOW	1,810	2,120	260
Health Science	Healthcare Therapeutic	31-9091	Dental Assistants	17%	\$37,252	HIGH/LOW	757	884	110
Health Science	Healthcare Therapeutic	29-2098	Medical Dosimetrists, Medical Records Specialists, and Health Technologists and	7%	\$39,529	LOW/LOW	923	989	74
Health Science	Healthcare Therapeutic	29-2052	Pharmacy Technicians	3%	\$33,678	LOW/LOW	1,010	1,037	78
Health Science	Healthcare Therapeutic, Medical Therapy	31-2011	Occupational Therapy Assistants	18%	\$66,063	HIGH/HIGH	88	103	13
Health Science	Medical Therapy	29-1127	Speech-Language Pathologists	21%	\$71,084	HIGH/HIGH	456	554	39
Health Science	Medical Therapy	31-2021	Physical Therapist Assistants	17%	\$68,855	HIGH/HIGH	226	265	33
Health Science	Medical Therapy	29-1126	Respiratory Therapists	13%	\$55,461	HIGH/HIGH	266	302	17

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Health Science	Medical Therapy	29-1122	Occupational Therapists	9%	\$91,026	HIGH/HIGH	367	400	24
Health Science	Medical Therapy	29-1123	Physical Therapists	8%	\$90,972	LOW/HIGH	549	595	29
Health Science	Nursing Science	29-1171	Nurse Practitioners	49%	\$110,573	HIGH/HIGH	403	602	46
Health Science	Nursing Science	29-1151	Nurse Anesthetists	14%	\$208,468	HIGH/HIGH	136	155	9
Health Science	Nursing Science	29-1141	Registered Nurses	3%	\$63,016	LOW/HIGH	7,243	7,496	416
Health Science	Nursing Science	29-2061	Licensed Practical and Licensed Vocational Nurses	(4%)	\$45,802	LOW/HIGH	2,677	2,574	204
Health Science		29-1129	Therapists, All Other	32%	\$66,013	HIGH/HIGH	52	69	6
Health Science		29-1298	Acupuncturists and Healthcare Diagnosing or Treating Practitioners, All Other	28%	\$56,335	HIGH/HIGH	45	57	4
Health Science		29-1011	Chiropractors	17%	\$67,442	HIGH/HIGH	70	82	3
Health Science		51-9083	Ophthalmic Laboratory Technicians	21%	\$28,840	HIGH/LOW	54	65	9

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Health Science		51-9081	Dental Laboratory Technicians	20%	\$32,454	HIGH/LOW	111	134	18
Health Science		29-2053	Psychiatric Technicians	15%	\$27,613	HIGH/LOW	75	87	8
Health Science		31-2022	Physical Therapist Aides	14%	\$23,614	HIGH/LOW	88	100	13
Health Science		29-2081	Opticians, Dispensing	11%	\$29,614	HIGH/LOW	164	181	16
Health Science		31-1133	Psychiatric Aides	10%	\$24,985	HIGH/LOW	287	315	41
Health Science		31-1128	Home Health and Personal Care Aides	9%	\$21,960	HIGH/LOW	10,212	11,094	1,591
Health Science		31-9099	Healthcare Support Workers, All Other	6%	\$29,549	LOW/LOW	300	317	39
Health Science		21-1091	Health Education Specialists	4%	\$38,071	LOW/LOW	150	157	17
Health Science		31-9093	Medical Equipment Preparers	4%	\$28,701	LOW/LOW	147	154	19
Health Science		31-1132	Orderlies	(1%)	\$23,999	LOW/LOW	148	147	18

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Health Science		31-1131	Nursing Assistants	(2%)	\$24,510	LOW/LOW	3,398	3,323	420
Health Science		31-9094	Medical Transcriptionists	(6%)	\$30,562	LOW/LOW	87	82	12
Health Science		29-2051	Dietetic Technicians	(6%)	\$26,092	LOW/LOW	21	20	2
Health Science		31-9095	Pharmacy Aides	(19%)	\$20,419	LOW/LOW	165	134	20
Hospitality and Tourism	Culinary Arts	19-4011	Agricultural and Food Science Technicians	22%	\$43,618	HIGH/HIGH	39	47	7
Hospitality and Tourism	Culinary Arts	35-1011	Chefs and Head Cooks	57%	\$35,161	HIGH/LOW	206	323	45
Hospitality and Tourism	Culinary Arts	35-1012	First-Line Supervisors of Food Preparation and Serving Workers	32%	\$30,958	HIGH/LOW	2,881	3,806	580
Hospitality and Tourism	Culinary Arts, Lodging and Resort Management	11-9051	Food Service Managers	37%	\$43,102	HIGH/HIGH	506	694	84
Hospitality and Tourism	Culinary Arts, Lodging and Resort Management	11-1021	General and Operations Managers	9%	\$76,091	HIGH/HIGH	6,070	6,589	574
Hospitality and Tourism	Culinary Arts, Lodging and Resort Management	13-1121	Meeting, Convention, and Event Planners	25%	\$39,726	HIGH/LOW	152	190	21

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Hospitality and Tourism	Lodging and Resort Management	11-9081	Lodging Managers	46%	\$42,212	HIGH/HIGH	57	83	10
Hospitality and Tourism	Lodging and Resort Management	11-3011	Administrative Services and Facilities Managers	4%	\$76,586	LOW/HIGH	572	594	51
Hospitality and Tourism	Travel, Tourism, and Attractions	11-2011	Advertising and Promotions Managers	39%	\$91,298	HIGH/HIGH	15	21	2
Hospitality and Tourism	Travel, Tourism, and Attractions	13-1161	Market Research Analysts and Marketing Specialists	32%	\$56,453	HIGH/HIGH	570	752	82
Hospitality and Tourism	Travel, Tourism, and Attractions	11-2021	Marketing Managers	13%	\$121,641	HIGH/HIGH	234	264	25
Hospitality and Tourism	Travel, Tourism, and Attractions	13-1131	Fundraisers	8%	\$52,669	LOW/HIGH	138	150	15
Hospitality and Tourism		27-2021	Athletes and Sports Competitors	9%	\$45,526	HIGH/HIGH	14	16	2
Hospitality and Tourism		39-3031	Ushers, Lobby Attendants, and Ticket Takers	209%	\$22,408	HIGH/LOW	119	368	76
Hospitality and Tourism		39-6011	Baggage Porters and Bellhops	127%	\$20,765	HIGH/LOW	12	28	4

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Hospitality and Tourism		35-2014	Cooks, Restaurant	93%	\$24,796	HIGH/LOW	1,960	3,792	581
Hospitality and Tourism		35-9031	Hosts and Hostesses, Restaurant, Lounge, and Office	92%	\$19,241	HIGH/LOW	404	778	168
Hospitality and Tourism		35-3011	Bartenders	83%	\$21,422	HIGH/LOW	543	996	168
Hospitality and Tourism		35-9021	Dishwashers	76%	\$19,999	HIGH/LOW	507	895	146
Hospitality and Tourism		41-3041	Travel Agents	70%	\$22,907	HIGH/LOW	32	55	7
Hospitality and Tourism		35-9011	Dining Room and Cafeteria Attendants	61%	\$19,640	HIGH/LOW	717	1,156	201
Hospitality and Tourism		35-3031	Waiters and Waitresses	60%	\$19,035	HIGH/LOW	3,824	6,117	1,160
Hospitality and Tourism		35-9099	Food Preparation and Serving Related Workers, All Other	59%	\$20,946	HIGH/LOW	102	162	28
Hospitality and Tourism		43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	56%	\$38,832	HIGH/LOW	60	93	12

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Hospitality and Tourism		37-2019	Building Cleaning Workers, All Other	53%	\$28,033	HIGH/LOW	19	29	4
Hospitality and Tourism		39-3091	Amusement and Recreation Attendants	51%	\$21,088	HIGH/LOW	302	456	93
Hospitality and Tourism		39-7018	Tour and Travel Guides	50%	\$26,197	HIGH/LOW	69	103	19
Hospitality and Tourism		25-4013	Museum Technicians and Conservators	47%	\$39,515	HIGH/LOW	21	31	4
Hospitality and Tourism		53-6061	Passenger Attendants	41%	\$23,226	HIGH/LOW	17	24	4
Hospitality and Tourism		35-3041	Food Servers, Nonrestaurant	36%	\$19,659	HIGH/LOW	241	328	52
Hospitality and Tourism		43-4081	Hotel, Motel, and Resort Desk Clerks	35%	\$19,504	HIGH/LOW	679	919	153
Hospitality and Tourism		35-2015	Cooks, Short Order	29%	\$21,032	HIGH/LOW	226	293	44
Hospitality and Tourism		39-6012	Concierges	29%	\$29,105	HIGH/LOW	36	46	6

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Hospitality and Tourism		39-1013	First-Line Supervisors of Gambling Services Workers	28%	\$37,632	HIGH/LOW	16	21	3
Hospitality and Tourism		53-6021	Parking Attendants	27%	\$21,706	HIGH/LOW	111	141	22
Hospitality and Tourism		37-1011	First-Line Supervisors of Housekeeping	27%	\$34,860	HIGH/LOW	400	507	61
Hospitality and Tourism		35-2019	Cooks, All Other	24%	\$23,536	HIGH/LOW	83	103	15
Hospitality and Tourism		35-3023	Fast Food and Counter Workers	23%	\$19,412	HIGH/LOW	11,270	13,865	2,805
Hospitality and Tourism		35-2021	Food Preparation Workers	23%	\$19,720	HIGH/LOW	1,870	2,292	394
Hospitality and Tourism		51-3011	Bakers	19%	\$24,810	HIGH/LOW	332	396	54
Hospitality and Tourism		37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	18%	\$23,028	HIGH/LOW	5,819	6,857	940
Hospitality and Tourism		39-3011	Gambling Dealers	15%	\$23,164	HIGH/LOW	53	61	9

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Hospitality and Tourism		39-2011	Animal Trainers	13%	\$23,417	HIGH/LOW	85	96	12
Hospitality and Tourism		35-2012	Cooks, Institution and Cafeteria	9%	\$22,193	HIGH/LOW	1,144	1,250	182
Hospitality and Tourism		35-2011	Cooks, Fast Food	9%	\$19,986	HIGH/LOW	1,578	1,718	254
Hospitality and Tourism		39-9032	Recreation Workers	9%	\$24,318	HIGH/LOW	637	691	107
Hospitality and Tourism		41-2012	Gambling Change Persons and Booth Cashiers	5%	\$27,258	LOW/LOW	12	12	2
Hospitality and Tourism		27-2023	Umpires, Referees, and Other Sports Officials	3%	\$35,879	LOW/LOW	20	21	3
Hospitality and Tourism		41-2011	Cashiers	(1%)	\$21,137	LOW/LOW	8,204	8,151	1,522
Hospitality and Tourism		37-2012	Maids and Housekeeping Cleaners	(2%)	\$20,445	LOW/LOW	3,274	3,203	454
Hospitality and Tourism		43-2011	Switchboard Operators, Including Answering Service	(19%)	\$26,952	LOW/LOW	155	126	15

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Human Services	Cosmetology and Personal Care Services	39-5092	Manicurists and Pedicurists	40%	\$24,721	HIGH/LOW	140	196	23
Human Services	Cosmetology and Personal Care Services	39-5094	Skincare Specialists	31%	\$26,592	HIGH/LOW	154	201	23
Human Services	Cosmetology and Personal Care Services	39-1098	First-Line Supervisors of Personal Service and Entertainment and Recreation	24%	\$38,554	HIGH/LOW	308	383	44
Human Services	Cosmetology and Personal Care Services	39-5093	Shampooers	17%	\$19,195	HIGH/LOW	42	49	5
Human Services	Cosmetology and Personal Care Services	39-5011	Barbers	17%	\$30,285	HIGH/LOW	208	243	25
Human Services	Cosmetology and Personal Care Services	39-5012	Hairdressers, Hairstylists, and Cosmetologists	13%	\$25,897	HIGH/LOW	1,435	1,623	187
Human Services	Family and Community Services	21-1013	Marriage and Family Therapists	24%	\$49,412	HIGH/HIGH	78	96	10
Human Services	Family and Community Services	11-9151	Social and Community Service Managers	22%	\$58,763	HIGH/HIGH	210	257	25
Human Services	Family and Community Services	21-1023	Mental Health and Substance Abuse Social Workers	14%	\$42,943	HIGH/HIGH	117	134	14

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Human Services	Family and Community Services	21-1021	Child, Family, and School Social Workers	4%	\$51,085	LOW/HIGH	720	746	72
Human Services	Family and Community Services	21-1093	Social and Human Service Assistants	7%	\$30,979	LOW/LOW	703	754	91
Human Services	Family and Community Services, Health and Wellness	21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	9%	\$43,372	HIGH/HIGH	483	525	55
Human Services	Health and Wellness	29-1031	Dietitians and Nutritionists	18%	\$58,182	HIGH/HIGH	122	144	11
Human Services	Health and Wellness	21-1015	Rehabilitation Counselors	12%	\$41,250	HIGH/HIGH	119	134	14
Human Services	Health and Wellness	21-1022	Healthcare Social Workers	6%	\$53,325	LOW/HIGH	367	387	37
Human Services	Health and Wellness	21-1094	Community Health Workers	15%	\$37,537	HIGH/LOW	105	120	13
Human Services		31-9011	Massage Therapists	38%	\$41,306	HIGH/HIGH	174	239	30
Human Services		19-3039	Psychologists, All Other	25%	\$103,414	HIGH/HIGH	110	138	11

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Human Services		39-4031	Morticians, Undertakers, and Funeral Arrangers	20%	\$55,335	HIGH/HIGH	105	127	16
Human Services		21-1019	Counselors, All Other	18%	\$50,677	HIGH/HIGH	117	138	14
Human Services		19-3031	Clinical, Counseling, and School Psychologists	14%	\$60,566	HIGH/HIGH	247	280	21
Human Services		21-2011	Clergy	10%	\$45,121	HIGH/HIGH	1,094	1,202	128
Human Services		21-2021	Directors, Religious Activities and Education	7%	\$48,617	LOW/HIGH	581	620	73
Human Services		19-3099	Social Scientists and Related Workers, All Other	6%	\$91,707	LOW/HIGH	44	47	5
Human Services		39-4011	Embalmers	20%	\$38,643	HIGH/LOW	11	14	2
Human Services		39-4021	Funeral Attendants	12%	\$27,009	HIGH/LOW	194	216	31
Human Services		21-2099	Religious Workers, All Other	10%	\$31,919	HIGH/LOW	269	295	40

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Human Services		51-6011	Laundry and Dry-Cleaning Workers	10%	\$21,242	HIGH/LOW	399	437	60
Human Services		21-1099	Community and Social Service Specialists, All Other	7%	\$32,401	LOW/LOW	174	186	20
Human Services		39-9098	Crematory Operators and Personal Care and Service Workers, All Other	4%	\$22,798	LOW/LOW	196	204	28
Human Services		51-6052	Tailors, Dressmakers, and Custom Sewers	(4%)	\$25,241	LOW/LOW	101	97	14
Human Services		39-9011	Childcare Workers	(8%)	\$20,082	LOW/LOW	3,203	2,961	431
Human Services		39-9041	Residential Advisors	(11%)	\$28,953	LOW/LOW	185	164	25
Human Services		51-6021	Pressers, Textile, Garment, and Related Materials	(21%)	\$23,313	LOW/LOW	154	122	15
Information Technology	Information Technology Support and Services	17-2061	Computer Hardware Engineers	21%	\$97,198	HIGH/HIGH	33	40	3
Information Technology	Information Technology Support and Services	11-3021	Computer and Information Systems Managers	18%	\$119,927	HIGH/HIGH	306	360	30

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Information Technology	Information Technology Support and Services	15-1245	Database Administrators and Architects	16%	\$94,507	HIGH/HIGH	100	115	9
Information Technology	Information Technology Support and Services Networking	15-1211	Computer Systems Analysts	14%	\$71,407	HIGH/HIGH	357	406	32
Information Technology	Information Technology Support and Services Networking	15-1241	Computer Network Architects	1%	\$110,527	LOW/HIGH	110	111	8
Information Technology	Networking Systems	15-1232	Computer User Support Specialists	10%	\$44,751	HIGH/HIGH	748	821	64
Information Technology	Networking Systems	15-1231	Computer Network Support Specialists	(2%)	\$51,143	LOW/HIGH	231	225	18
Information Technology	Web Development	15-1256	Software Developers and Software Quality Assurance Analysts and Testers	56%	\$92,708	HIGH/HIGH	548	852	81
Information Technology	Web Development	15-1257	Web Developers and Digital Interface Designers	28%	\$58,633	HIGH/HIGH	148	189	16
Information Technology	Web Development	15-1299	Computer Occupations, All Other	15%	\$59,342	HIGH/HIGH	247	285	23
Law and Public Service	Emergency Services	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	5%	\$60,725	LOW/HIGH	106	112	8

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Law and Public Service	Emergency Services	33-2011	Firefighters	3%	\$49,272	LOW/HIGH	700	721	56
Law and Public Service	Emergency Services	33-2021	Fire Inspectors and Investigators	(14%)	\$56,358	LOW/HIGH	17	15	2
Law and Public Service	Emergency Services	29-2041	Emergency Medical Technicians and Paramedics	17%	\$31,919	HIGH/LOW	555	649	53
Law and Public Service	Government and Public Administration	13-2061	Financial Examiners	19%	\$59,604	HIGH/HIGH	105	124	10
Law and Public Service	Government and Public Administration	13-2098	Financial and Investment Analysts, Financial Risk Specialists, and Financial	12%	\$64,179	HIGH/HIGH	404	451	37
Law and Public Service	Government and Public Administration	13-2011	Accountants and Auditors	7%	\$69,990	LOW/HIGH	2,349	2,522	233
Law and Public Service	Government and Public Administration	11-9141	Property, Real Estate, and Community Association Managers	5%	\$52,110	LOW/HIGH	477	500	40
Law and Public Service	Government and Public Administration	13-2021	Property Appraisers and Assessors	(1%)	\$49,876	LOW/HIGH	272	271	22
Law and Public Service	Law Enforcement	33-1012	First-Line Supervisors of Police and Detectives	3%	\$70,505	LOW/HIGH	245	252	17

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Law and Public Service	Law Enforcement	33-3051	Police and Sheriffs Patrol Officers	2%	\$53,403	LOW/HIGH	1,559	1,596	128
Law and Public Service	Law Enforcement	33-3021	Detectives and Criminal Investigators	(0%)	\$51,579	LOW/HIGH	261	261	20
Law and Public Service	Law Enforcement	21-1092	Probation Officers and Correctional Treatment Specialists	(7%)	\$46,097	LOW/HIGH	288	267	23
Law and Public Service	Law Enforcement	33-3031	Fish and Game Wardens	(8%)	\$69,199	LOW/HIGH	55	51	6
Law and Public Service	Law Enforcement	33-1011	First-Line Supervisors of Correctional Officers	(17%)	\$46,828	LOW/HIGH	287	238	21
Law and Public Service	Law Enforcement	33-3012	Correctional Officers and Jailers	(19%)	\$38,874	LOW/LOW	2,656	2,139	218
Law and Public Service	Legal Studies	23-1011	Lawyers	6%	\$106,548	LOW/HIGH	1,042	1,106	58
Law and Public Service	Legal Studies	23-2011	Paralegals and Legal Assistants	(7%)	\$50,295	LOW/HIGH	628	582	65
Law and Public Service	Legal Studies	23-1022	Arbitrators, Mediators, and Conciliators	(13%)	\$65,673	LOW/HIGH	27	24	1

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Law and Public Service		21-1029	Social Workers, All Other	23%	\$51,257	HIGH/HIGH	73	90	9
Law and Public Service		33-1099	Miscellaneous First-Line Supervisors, Protective Service Workers	19%	\$47,197	HIGH/HIGH	91	109	12
Law and Public Service		33-9021	Private Detectives and Investigators	15%	\$62,654	HIGH/HIGH	43	50	5
Law and Public Service		19-5012	Occupational Health and Safety Technicians	15%	\$45,586	HIGH/HIGH	35	40	3
Law and Public Service		53-6051	Transportation Inspectors	10%	\$85,807	HIGH/HIGH	36	39	5
Law and Public Service		19-3051	Urban and Regional Planners	5%	\$63,113	LOW/HIGH	58	61	6
Law and Public Service		27-3092	Court Reporters and Simultaneous Captioners	3%	\$62,000	LOW/HIGH	52	54	5
Law and Public Service		13-1041	Compliance Officers	3%	\$53,970	LOW/HIGH	384	394	32
Law and Public Service		11-9131	Postmasters and Mail Superintendents	(3%)	\$79,853	LOW/HIGH	36	35	3

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Law and Public Service		23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers	(4%)	\$93,019	LOW/HIGH	47	46	2
Law and Public Service		11-9161	Emergency Management Directors	(4%)	\$85,215	LOW/HIGH	17	16	1
Law and Public Service		23-1023	Judges, Magistrate Judges, and Magistrates	(7%)	\$46,912	LOW/HIGH	143	134	7
Law and Public Service		19-5011	Occupational Health and Safety Specialists	(8%)	\$66,539	LOW/HIGH	451	415	32
Law and Public Service		23-2099	Legal Support Workers, All Other	(9%)	\$45,899	LOW/HIGH	79	71	7
Law and Public Service		43-5051	Postal Service Clerks	(9%)	\$54,815	LOW/HIGH	228	206	18
Law and Public Service		43-5052	Postal Service Mail Carriers	(12%)	\$52,801	LOW/HIGH	866	762	59
Law and Public Service		33-9032	Security Guards	34%	\$26,692	HIGH/LOW	1,032	1,386	196

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Law and Public Service		33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	22%	\$19,438	HIGH/LOW	117	143	34
Law and Public Service		33-9098	School Bus Monitors and Protective Service Workers, All Other	16%	\$22,413	HIGH/LOW	277	320	78
Law and Public Service		33-9091	Crossing Guards and Flaggers	12%	\$24,884	HIGH/LOW	65	73	15
Law and Public Service		33-9011	Animal Control Workers	8%	\$35,203	LOW/LOW	22	24	2
Law and Public Service		43-5031	Public Safety Telecommunicators	3%	\$35,154	LOW/LOW	243	251	24
Law and Public Service		11-1031	Legislators	2%	\$39,031	LOW/LOW	136	138	11
Law and Public Service		43-4031	Court, Municipal, and License Clerks	(2%)	\$34,854	LOW/LOW	601	591	61
Law and Public Service		43-4061	Eligibility Interviewers, Government Programs	(3%)	\$32,574	LOW/LOW	274	265	25
Law and Public Service		33-3011	Bailiffs	(9%)	\$39,216	LOW/LOW	30	28	3

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Law and Public Service		43-4111	Interviewers, Except Eligibility and Loan	(15%)	\$32,440	LOW/LOW	294	251	33
Law and Public Service		43-5041	Meter Readers, Utilities	(15%)	\$28,890	LOW/LOW	105	89	7
Manufacturing	Advanced Manufacturing and Machinery Mechanics	49-9041	Industrial Machinery Mechanics	16%	\$49,444	HIGH/HIGH	1,239	1,443	135
Manufacturing	Advanced Manufacturing and Machinery Mechanics	49-2092	Electric Motor, Power Tool, and Related Repairers	5%	\$44,927	LOW/HIGH	86	90	9
Manufacturing	Advanced Manufacturing and Machinery Mechanics	49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	(0%)	\$60,580	LOW/HIGH	101	100	8
Manufacturing	Advanced Manufacturing and Machinery Mechanics	51-2028	Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and	5%	\$35,896	LOW/LOW	354	370	41
Manufacturing	Advanced Manufacturing and Machinery Mechanics	51-9162	Computer Numerically Controlled Tool	6%	\$53,695	LOW/HIGH	113	120	14
Manufacturing	Advanced Manufacturing and Machinery Mechanics, Manufacturing	17-3023	Electrical and Electronic Engineering Technologists and Technicians	(1%)	\$55,380	LOW/HIGH	185	184	18
Manufacturing	Advanced Manufacturing and Machinery Mechanics, Manufacturing	51-9161	Computer Numerically Controlled Tool Operators	(10%)	\$42,555	LOW/HIGH	321	288	34

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Manufacturing	Advanced Manufacturing and Machinery Mechanics, Manufacturing	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	(14%)	\$46,880	LOW/HIGH	13	11	1
Manufacturing	Industrial Maintenance	11-3051	Industrial Production Managers	6%	\$106,853	LOW/HIGH	513	542	40
Manufacturing	Manufacturing Technology	17-3026	Industrial Engineering Technologists and Technicians	1%	\$63,649	LOW/HIGH	133	134	13
Manufacturing	Manufacturing Technology	17-3027	Mechanical Engineering Technologists and Technicians	(13%)	\$55,402	LOW/HIGH	73	63	7
Manufacturing	Welding	51-4121	Welders, Cutters, Solderers, and Brazers	(3%)	\$41,734	LOW/HIGH	2,265	2,191	247
Manufacturing	Welding	51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	(10%)	\$35,811	LOW/LOW	82	74	9
Manufacturing		51-8091	Chemical Plant and System Operators	72%	\$68,637	HIGH/HIGH	10	18	2
Manufacturing		51-9082	Medical Appliance Technicians	38%	\$41,271	HIGH/HIGH	19	27	4
Manufacturing		51-9193	Cooling and Freezing Equipment Operators and Tenders	13%	\$45,902	HIGH/HIGH	48	54	7

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Manufacturing		51-8099	Plant and System Operators, All Other	8%	\$46,420	LOW/HIGH	39	42	5
Manufacturing		27-1029	Designers, All Other	8%	\$42,541	LOW/HIGH	79	86	8
Manufacturing		17-3012	Electrical and Electronics Drafters	5%	\$61,627	LOW/HIGH	25	26	3
Manufacturing		43-5061	Production, Planning, and Expediting	4%	\$42,555	LOW/HIGH	816	852	90
Manufacturing		51-2011	Aircraft Structure, Surfaces, Rigging, and	4%	\$70,208	LOW/HIGH	21	22	3
Manufacturing		17-3019	Drafters, All Other	4%	\$55,066	LOW/HIGH	22	23	3
Manufacturing		49-9043	Maintenance Workers, Machinery	3%	\$45,807	LOW/HIGH	317	328	31
Manufacturing		51-9011	Chemical Equipment Operators and	3%	\$76,696	LOW/HIGH	702	724	77
Manufacturing		49-9062	Medical Equipment Repairers	(1%)	\$51,077	LOW/HIGH	101	100	11
Manufacturing		51-4199	Metal Workers and Plastic Workers, All	(5%)	\$41,196	LOW/HIGH	84	80	9
Manufacturing		51-9196	Paper Goods Machine Setters, Operators, and Tenders	(7%)	\$42,537	LOW/HIGH	314	293	36

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Manufacturing		51-4041	Machinists	(7%)	\$45,292	LOW/HIGH	890	825	91
Manufacturing		47-2011	Boilermakers	(8%)	\$73,601	LOW/HIGH	53	48	5
Manufacturing		49-2021	Radio, Cellular, and Tower Equipment	(9%)	\$48,155	LOW/HIGH	68	62	8
Manufacturing		17-3013	Mechanical Drafters	(9%)	\$51,666	LOW/HIGH	151	137	14
Manufacturing		51-2021	Coil Winders, Tapers, and Finishers	(13%)	\$43,869	LOW/HIGH	36	31	4
Manufacturing		49-9044	Millwrights	(13%)	\$45,239	LOW/HIGH	347	303	29
Manufacturing		51-9141	Semiconductor Processing Technicians	(13%)	\$42,322	LOW/HIGH	82	71	10
Manufacturing		51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and	(21%)	\$44,730	LOW/HIGH	39	31	4
Manufacturing		51-4032	Drilling and Boring Machine Tool Setters,	(26%)	\$41,638	LOW/HIGH	18	13	2
Manufacturing		51-4193	Plating Machine Setters, Operators, and Tenders, Metal and Plastic	74%	\$27,721	HIGH/LOW	73	127	16

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Manufacturing		51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	69%	\$40,200	HIGH/LOW	24	40	5
Manufacturing		51-3023	Slaughterers and Meat Packers	62%	\$33,178	HIGH/LOW	668	1,080	151
Manufacturing		51-6064	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	60%	\$24,542	HIGH/LOW	15	23	3
Manufacturing		51-6099	Textile, Apparel, and Furnishings Workers, All Other	47%	\$24,864	HIGH/LOW	15	22	3
Manufacturing		51-3099	Food Processing Workers, All Other	38%	\$29,753	HIGH/LOW	217	300	35
Manufacturing		51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	38%	\$33,966	HIGH/LOW	88	121	15
Manufacturing		51-7021	Furniture Finishers	35%	\$25,040	HIGH/LOW	68	92	13
Manufacturing		51-7011	Cabinetmakers and Bench Carpenters	34%	\$25,787	HIGH/LOW	657	882	95

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Manufacturing		51-9194	Etchers and Engravers	32%	\$37,145	HIGH/LOW	22	29	4
Manufacturing		51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	30%	\$28,883	HIGH/LOW	139	181	21
Manufacturing		51-3092	Food Batchmakers	28%	\$27,693	HIGH/LOW	288	368	49
Manufacturing		51-7099	Woodworkers, All Other	27%	\$29,248	HIGH/LOW	51	64	7
Manufacturing		51-9111	Packaging and Filling Machine Operators	25%	\$25,968	HIGH/LOW	752	937	111
Manufacturing		51-5113	Print Binding and Finishing Workers	23%	\$37,738	HIGH/LOW	22	27	3
Manufacturing		51-6093	Upholsterers	23%	\$26,511	HIGH/LOW	104	129	13
Manufacturing		51-2051	Fiberglass Laminators and Fabricators	22%	\$29,482	HIGH/LOW	124	151	18
Manufacturing		49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	20%	\$37,423	HIGH/LOW	65	78	10

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Manufacturing		51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	19%	\$37,966	HIGH/LOW	592	705	76
Manufacturing		51-6041	Shoe and Leather Workers and Repairers	18%	\$27,078	HIGH/LOW	19	23	3
Manufacturing		51-4051	Metal-Refining Furnace Operators and Tenders	17%	\$37,031	HIGH/LOW	94	110	12
Manufacturing		51-6091	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and	16%	\$30,696	HIGH/LOW	54	63	8
Manufacturing		51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	15%	\$30,431	HIGH/LOW	105	121	16
Manufacturing		43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	14%	\$35,692	HIGH/LOW	203	231	24
Manufacturing		51-6062	Textile Cutting Machine Setters, Operators, and Tenders	14%	\$23,310	HIGH/LOW	39	44	6
Manufacturing		51-9123	Painting, Coating, and Decorating Workers	13%	\$27,802	HIGH/LOW	34	38	4
Manufacturing		51-9199	Production Workers, All Other	12%	\$27,266	HIGH/LOW	534	599	68

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Manufacturing		53-7063	Machine Feeders and Offbearers	12%	\$29,063	HIGH/LOW	365	408	56
Manufacturing		51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	11%	\$35,962	HIGH/LOW	83	92	11
Manufacturing		51-9071	Jewelers and Precious Stone and Metal Workers	10%	\$32,828	HIGH/LOW	71	78	10
Manufacturing		51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	10%	\$25,024	HIGH/LOW	412	451	50
Manufacturing		51-9198	Helpers--Production Workers	8%	\$28,113	LOW/LOW	813	880	130
Manufacturing		51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and	8%	\$36,351	LOW/LOW	234	253	31
Manufacturing		51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	8%	\$28,847	LOW/LOW	74	80	8
Manufacturing		51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and	8%	\$38,360	LOW/LOW	122	132	15
Manufacturing		51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators	6%	\$33,990	LOW/LOW	231	246	27

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Manufacturing		51-4194	Tool Grinders, Filers, and Sharpeners	5%	\$35,841	LOW/LOW	11	12	1
Manufacturing		49-9063	Musical Instrument Repairers and Tuners	5%	\$34,179	LOW/LOW	26	27	3
Manufacturing		51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	5%	\$24,026	LOW/LOW	380	399	47
Manufacturing		51-9191	Adhesive Bonding Machine Operators and Tenders	5%	\$33,604	LOW/LOW	23	24	3
Manufacturing		51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	4%	\$38,321	LOW/LOW	324	337	39
Manufacturing		51-4022	Forging Machine Setters, Operators, and Tenders, Metal	4%	\$37,841	LOW/LOW	16	16	2
Manufacturing		51-6051	Sewers, Hand	3%	\$23,807	LOW/LOW	15	16	2
Manufacturing		49-9099	Installation, Maintenance, and Repair Workers, All Other	3%	\$30,424	LOW/LOW	394	405	44
Manufacturing		51-4072	Molding, Coremaking, and Casting	3%	\$27,705	LOW/LOW	413	424	46
Manufacturing		51-3093	Food Cooking Machine Operators and Tenders	2%	\$24,275	LOW/LOW	230	235	41

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Manufacturing		51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and	2%	\$35,103	LOW/LOW	158	161	18
Manufacturing		51-6031	Sewing Machine Operators	1%	\$24,903	LOW/LOW	274	278	36
Manufacturing		49-9094	Locksmiths and Safe Repairers	0%	\$40,990	LOW/LOW	38	38	4
Manufacturing		51-9022	Grinding and Polishing Workers, Hand	(0%)	\$28,353	LOW/LOW	47	47	5
Manufacturing		51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal	(1%)	\$33,492	LOW/LOW	504	500	54
Manufacturing		51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	(2%)	\$31,118	LOW/LOW	605	591	62
Manufacturing		51-2098	Miscellaneous Assemblers and Fabricators	(3%)	\$30,609	LOW/LOW	2,836	2,765	310
Manufacturing		51-4111	Tool and Die Makers	(5%)	\$26,366	LOW/LOW	109	103	11
Manufacturing		51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	(7%)	\$25,683	LOW/LOW	196	183	22

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Manufacturing		51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and	(8%)	\$38,858	LOW/LOW	26	24	3
Manufacturing		49-2011	Computer, Automated Teller, and Office Machine Repairers	(8%)	\$40,158	LOW/LOW	182	168	20
Manufacturing		51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	(17%)	\$32,052	LOW/LOW	147	122	14
Manufacturing		51-9151	Photographic Process Workers and Processing Machine Operators	(17%)	\$38,997	LOW/LOW	23	19	3
Manufacturing		51-2031	Engine and Other Machine Assemblers	(19%)	\$23,944	LOW/LOW	87	71	9
Manufacturing		51-4071	Foundry Mold and Coremakers	(21%)	\$33,602	LOW/LOW	40	32	4
Science, Technology, Engineering and Mathematics	Biomedical Science	19-4092	Forensic Science Technicians	16%	\$56,001	HIGH/HIGH	20	23	3
Science, Technology, Engineering and Mathematics	Biomedical Science	19-4031	Chemical Technicians	16%	\$49,753	HIGH/HIGH	127	147	17
Science, Technology, Engineering and Mathematics	Biomedical Science	29-2018	Clinical Laboratory Technologists and Technicians	6%	\$44,428	LOW/HIGH	557	590	42

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Science, Technology, Engineering and Mathematics	Biomedical Science	19-4021	Biological Technicians	15%	\$31,007	HIGH/LOW	80	93	12
Science, Technology, Engineering and Mathematics	Biomedical Science	29-2098	Medical Dosimetrists, Medical Records Specialists, and Health Technologists and	7%	\$39,529	LOW/LOW	923	989	74
Science, Technology, Engineering and Mathematics	Cybersecurity	15-1212	Information Security Analysts	25%	\$127,640	HIGH/HIGH	138	172	15
Science, Technology, Engineering and Mathematics	Cybersecurity	15-1211	Computer Systems Analysts	14%	\$71,407	HIGH/HIGH	357	406	32
Science, Technology, Engineering and Mathematics	Cybersecurity	15-1244	Network and Computer Systems Administrators	2%	\$68,635	LOW/HIGH	448	457	31
Science, Technology, Engineering and Mathematics	Engineering	17-2131	Materials Engineers	32%	\$98,896	HIGH/HIGH	26	35	3
Science, Technology, Engineering and Mathematics	Engineering	17-2112	Industrial Engineers	19%	\$72,056	HIGH/HIGH	373	444	33
Science, Technology, Engineering and Mathematics	Engineering	17-2041	Chemical Engineers	18%	\$113,063	HIGH/HIGH	103	122	9
Science, Technology, Engineering and Mathematics	Engineering	17-2011	Aerospace Engineers	13%	\$96,270	HIGH/HIGH	90	101	7

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Science, Technology, Engineering and Mathematics	Engineering	17-2141	Mechanical Engineers	10%	\$91,820	HIGH/HIGH	310	342	23
Science, Technology, Engineering and Mathematics	Engineering	17-2031	Bioengineers and Biomedical Engineers	10%	\$71,344	HIGH/HIGH	30	33	2
Science, Technology, Engineering and Mathematics	Engineering	17-2071	Electrical Engineers	7%	\$87,927	LOW/HIGH	198	211	15
Science, Technology, Engineering and Mathematics	Engineering	41-9031	Sales Engineers	5%	\$103,095	LOW/HIGH	57	60	7
Science, Technology, Engineering and Mathematics	Engineering	17-3026	Industrial Engineering Technologists and Technicians	1%	\$63,649	LOW/HIGH	133	134	13
Science, Technology, Engineering and Mathematics	Engineering	17-2081	Environmental Engineers	0%	\$101,864	LOW/HIGH	58	58	5
Science, Technology, Engineering and Mathematics	Programming and Software Development	15-1256	Software Developers and Software Quality Assurance Analysts and Testers	56%	\$92,708	HIGH/HIGH	548	852	81
Science, Technology, Engineering and Mathematics	Programming and Software Development	15-1251	Computer Programmers	(11%)	\$73,931	LOW/HIGH	250	223	16
Science, Technology, Engineering and Mathematics	Renewable Energy	49-9081	Wind Turbine Service Technicians	43%	\$46,890	HIGH/HIGH	42	60	7

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Science, Technology, Engineering and Mathematics	Renewable Energy	47-2231	Solar Photovoltaic Installers	34%	\$48,055	HIGH/HIGH	16	21	3
Science, Technology, Engineering and Mathematics	Renewable Energy	41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific	17%	\$90,828	HIGH/HIGH	276	322	34
Science, Technology, Engineering and Mathematics	Renewable Energy	17-2199	Engineers, All Other	6%	\$80,053	LOW/HIGH	191	203	15
Science, Technology, Engineering and Mathematics	Renewable Energy	47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	(10%)	\$59,239	LOW/HIGH	2,904	2,599	266
Science, Technology, Engineering and Mathematics		15-2041	Statisticians	52%	\$75,517	HIGH/HIGH	18	27	3
Science, Technology, Engineering and Mathematics		15-2098	Data Scientists and Mathematical Science Occupations, All Other	32%	\$82,497	HIGH/HIGH	38	50	5
Science, Technology, Engineering and Mathematics		19-2031	Chemists	14%	\$78,145	HIGH/HIGH	129	146	15
Science, Technology, Engineering and Mathematics		19-2012	Physicists	11%	\$112,420	HIGH/HIGH	20	23	2
Science, Technology, Engineering and Mathematics		27-3042	Technical Writers	9%	\$64,217	HIGH/HIGH	28	30	3
Science, Technology, Engineering and Mathematics		11-9041	Architectural and Engineering Managers	8%	\$149,125	LOW/HIGH	182	197	15

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Science, Technology, Engineering and Mathematics		19-4099	Life, Physical, and Social Science Technicians, All Other	3%	\$45,772	LOW/HIGH	77	79	10
Science, Technology, Engineering and Mathematics		17-2072	Electronics Engineers, Except Computer	3%	\$90,179	LOW/HIGH	114	117	9
Science, Technology, Engineering and Mathematics		19-2099	Physical Scientists, All Other	2%	\$83,074	LOW/HIGH	31	31	3
Science, Technology, Engineering and Mathematics		17-3098	Calibration Technologists and Technicians and Engineering Technologists and Technicians	(4%)	\$53,977	LOW/HIGH	131	126	13
Science, Technology, Engineering and Mathematics		15-2021	Mathematicians	(5%)	\$85,975	LOW/HIGH	15	15	1
Science, Technology, Engineering and Mathematics		17-1022	Surveyors	(7%)	\$49,496	LOW/HIGH	236	219	20
Science, Technology, Engineering and Mathematics		19-2042	Geoscientists, Except Hydrologists and Geographers	(13%)	\$121,574	LOW/HIGH	117	103	11
Science, Technology, Engineering and Mathematics		17-2171	Petroleum Engineers	(18%)	\$101,337	LOW/HIGH	277	227	16
Science, Technology, Engineering and Mathematics		17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	(19%)	\$98,046	LOW/HIGH	77	62	5
Science, Technology, Engineering and Mathematics		17-2151	Mining and Geological Engineers, Except Mining Safety Engineers and Inspectors	(25%)	\$92,290	LOW/HIGH	25	18	1

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Science, Technology, Engineering and Mathematics		19-4045	Geological and Hydrologic Technicians	(30%)	\$53,289	LOW/HIGH	76	54	8
Science, Technology, Engineering and Mathematics		17-3031	Surveying and Mapping Technicians	(3%)	\$37,853	LOW/LOW	366	355	46
Science, Technology, Engineering and Mathematics		19-4071	Forest and Conservation Technicians	(4%)	\$39,026	LOW/LOW	18	17	2
Transportation, Distribution, and Logistics	Automotive, Diesel and Heavy Equipment	49-3023	Automotive Service Technicians and Mechanics	13%	\$45,734	HIGH/HIGH	2,296	2,596	272
Transportation, Distribution, and Logistics	Automotive, Diesel and Heavy Equipment	49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	9%	\$46,297	HIGH/HIGH	645	704	69
Transportation, Distribution, and Logistics	Automotive, Diesel and Heavy Equipment	49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	5%	\$66,122	LOW/HIGH	1,292	1,359	126
Transportation, Distribution, and Logistics	Automotive, Diesel and Heavy Equipment	49-3021	Automotive Body and Related Repairers	17%	\$40,752	HIGH/LOW	451	526	53
Transportation, Distribution, and Logistics	Aviation Maintenance	49-3011	Aircraft Mechanics and Service Technicians	23%	\$61,453	HIGH/HIGH	146	179	17
Transportation, Distribution, and Logistics	Aviation Maintenance	49-2091	Avionics Technicians	17%	\$61,140	HIGH/HIGH	18	21	2

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Transportation, Distribution, and Logistics	Diesel and Heavy Equipment	49-3042	Mobile Heavy Equipment Mechanics, Except Engines	(4%)	\$48,727	LOW/HIGH	717	692	71
Transportation, Distribution, and Logistics	Distribution and Logistics	13-1081	Logisticians	24%	\$59,061	HIGH/HIGH	263	325	32
Transportation, Distribution, and Logistics	Distribution and Logistics	11-9198	Personal Service Managers, All Other; Entertainment and Recreation Managers	21%	\$53,617	HIGH/HIGH	1,950	2,362	198
Transportation, Distribution, and Logistics	Distribution and Logistics	11-3071	Transportation, Storage, and Distribution Managers	3%	\$90,608	LOW/HIGH	280	288	23
Transportation, Distribution, and Logistics	Distribution and Logistics	11-3061	Purchasing Managers	1%	\$104,331	LOW/HIGH	81	82	7
Transportation, Distribution, and Logistics	Distribution and Logistics	13-1028	Buyers and Purchasing Agents	(3%)	\$54,595	LOW/HIGH	663	646	65
Transportation, Distribution, and Logistics		53-2031	Flight Attendants	28%	\$54,667	HIGH/HIGH	45	57	8
Transportation, Distribution, and Logistics		49-3052	Motorcycle Mechanics	23%	\$41,944	HIGH/HIGH	74	91	11
Transportation, Distribution, and Logistics		53-2011	Airline Pilots, Copilots, and Flight Engineers	17%	\$194,115	HIGH/HIGH	150	176	21

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Transportation, Distribution, and Logistics		53-1047	First-Line Supervisors of Transportation	8%	\$48,549	LOW/HIGH	1,229	1,333	149
Transportation, Distribution, and Logistics		53-6098	Aircraft Service Attendants and Transportation Workers, All Other	8%	\$46,949	LOW/HIGH	74	80	11
Transportation, Distribution, and Logistics		53-2021	Air Traffic Controllers	4%	\$134,326	LOW/HIGH	119	124	13
Transportation, Distribution, and Logistics		53-2022	Airfield Operations Specialists	4%	\$59,381	LOW/HIGH	25	26	3
Transportation, Distribution, and Logistics		53-4041	Subway and Streetcar Operators	3%	\$49,822	LOW/HIGH	20	21	2
Transportation, Distribution, and Logistics		47-4061	Rail-Track Laying and Maintenance Equipment Operators	3%	\$55,786	LOW/HIGH	57	59	6
Transportation, Distribution, and Logistics		53-2012	Commercial Pilots	3%	\$92,468	LOW/HIGH	139	142	16
Transportation, Distribution, and Logistics		49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	1%	\$74,911	LOW/HIGH	51	52	4
Transportation, Distribution, and Logistics		53-5021	Captains, Mates, and Pilots of Water Vessels	1%	\$56,774	LOW/HIGH	35	35	4

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Transportation, Distribution, and Logistics		53-4011	Locomotive Engineers	1%	\$64,330	LOW/HIGH	153	154	14
Transportation, Distribution, and Logistics		49-9097	Signal and Track Switch Repairers	1%	\$74,105	LOW/HIGH	23	23	2
Transportation, Distribution, and Logistics		53-4031	Railroad Conductors and Yardmasters	(0%)	\$70,064	LOW/HIGH	182	182	17
Transportation, Distribution, and Logistics		53-3032	Heavy and Tractor-Trailer Truck Drivers	(1%)	\$42,509	LOW/HIGH	6,455	6,365	740
Transportation, Distribution, and Logistics		53-4022	Railroad Brake, Signal, and Switch Operators and Locomotive Firemen	(5%)	\$48,826	LOW/HIGH	65	62	6
Transportation, Distribution, and Logistics		53-4099	Rail Transportation Workers, All Other	(10%)	\$51,903	LOW/HIGH	18	16	2
Transportation, Distribution, and Logistics		49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles	(22%)	\$43,412	LOW/HIGH	58	45	4
Transportation, Distribution, and Logistics		49-3043	Rail Car Repairers	(22%)	\$43,129	LOW/HIGH	112	88	10
Transportation, Distribution, and Logistics		51-9197	Tire Builders	65%	\$37,676	HIGH/LOW	27	45	6

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Transportation, Distribution, and Logistics		53-7061	Cleaners of Vehicles and Equipment	35%	\$24,219	HIGH/LOW	1,122	1,511	223
Transportation, Distribution, and Logistics		49-3022	Automotive Glass Installers and Repairers	27%	\$31,351	HIGH/LOW	30	38	4
Transportation, Distribution, and Logistics		49-3092	Recreational Vehicle Service Technicians	24%	\$40,289	HIGH/LOW	105	131	16
Transportation, Distribution, and Logistics		53-3058	Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	23%	\$24,467	HIGH/LOW	1,195	1,473	182
Transportation, Distribution, and Logistics		53-3052	Bus Drivers, Transit and Intercity	21%	\$37,324	HIGH/LOW	202	244	30
Transportation, Distribution, and Logistics		53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	20%	\$26,795	HIGH/LOW	42	50	6
Transportation, Distribution, and Logistics		49-3051	Motorboat Mechanics and Service Technicians	19%	\$33,450	HIGH/LOW	61	73	9
Transportation, Distribution, and Logistics		53-7062	Laborers and Freight, Stock, and Material Movers, Hand	18%	\$31,091	HIGH/LOW	4,813	5,678	783
Transportation, Distribution, and Logistics		53-3099	Motor Vehicle Operators, All Other	16%	\$26,662	HIGH/LOW	103	119	20

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Transportation, Distribution, and Logistics		53-3033	Light Truck Drivers	14%	\$30,093	HIGH/LOW	2,280	2,594	300
Transportation, Distribution, and Logistics		53-7199	Material Moving Workers, All Other	13%	\$26,894	HIGH/LOW	66	75	9
Transportation, Distribution, and Logistics		53-7064	Packers and Packagers, Hand	12%	\$22,410	HIGH/LOW	1,273	1,426	205
Transportation, Distribution, and Logistics		49-3093	Tire Repairers and Changers	9%	\$29,049	HIGH/LOW	305	333	40
Transportation, Distribution, and Logistics		43-5011	Cargo and Freight Agents	8%	\$39,794	LOW/LOW	138	148	17
Transportation, Distribution, and Logistics		53-5011	Sailors and Marine Oilers	6%	\$37,849	LOW/LOW	25	27	3
Transportation, Distribution, and Logistics		43-5032	Dispatchers, Except Police, Fire, and Ambulance	1%	\$37,200	LOW/LOW	394	398	38
Transportation, Distribution, and Logistics		53-7051	Industrial Truck and Tractor Operators	1%	\$37,591	LOW/LOW	1,913	1,932	220
Transportation, Distribution, and Logistics		43-5071	Shipping, Receiving, and Inventory Clerks	(0%)	\$31,231	LOW/LOW	1,692	1,684	167

East Texas Workforce Development Area (8) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings
Transportation, Distribution, and Logistics		53-7121	Tank Car, Truck, and Ship Loaders	(25%)	\$36,989	LOW/LOW	33	25	3
Summary		00-0000	Total, All Occupations	8%	\$41,135	LOW/HIGH	352,586	384,232	45,875

Data Sources

[Standard Occupational Classification \(SOC\) code, Occupational Title, Growth Rate, Median Annual Wage, Annual Average Employment Base Year and Projection Year, Annual Openings data provided by Emsi Burning Glass, 2022. Source: Emsi Burning Glass – www.economicmodeling.com](#)

Competitive Education Requirement (CER) data provided to TEA by R.C. Froeschle Consulting, as used in development of statewide programs of study list.

Notes

Under 'Growth Wage Category,' cells are highlighted green when value met or exceeded the region median value ('HIGH'); yellow when value did not meet the region median value ('LOW'); or grey when value was redacted.

Data are sorted by Career Cluster (alpha order), Program of Study (alpha order), and then Growth Wage Category (HIGH/HIGH, LOW/HIGH, HIGH/LOW, LOW/LOW) Order. Redacted median wages are at the end of the report.

Wage data was redacted if the survey sample was insufficient.

Some occupations may belong to more than one program of study or career cluster. Cells are blank if the occupation did not have a program of study identified within the region.

[Refer to the Texas Comprehensive Local Needs Assessment Guidebook and LMI Guide for more information about how to use these data. https://tea.texas.gov/academics/career-and-military-prep/career-and-technical-education/perkins-v](https://tea.texas.gov/academics/career-and-military-prep/career-and-technical-education/perkins-v)

Competitive Education Requirement
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Doctoral or professional degree
Doctoral or professional degree

Competitive Education Requirement
Bachelor's degree
Bachelor's degree
Master's degree
Master's degree
Bachelor's degree
High school diploma or equivalent

Competitive Education Requirement
Recognized Industry Credential
Recognized Industry Credential
Recognized Industry Credential
High school diploma or equivalent
Bachelor's degree
Master's degree

Competitive Education Requirement
Associate's degree
Associate's degree
Associate's degree
Some College, No Degree
Bachelor's degree
Bachelor's degree
Recognized Industry Credential
Master's degree
Bachelor's degree
Some College, No Degree
No formal educational credential

Competitive Education Requirement
High school diploma or equivalent
Bachelor's degree
Bachelor's degree
High school diploma or equivalent
High school diploma/GED
High school diploma or equivalent
No formal educational credential
No formal educational
High school diploma or
High school diploma or

Competitive Education Requirement
No formal educational credential
No formal educational credential
Associate's degree
High school diploma or equivalent
High school diploma or equivalent
Recognized Industry Credential
High school diploma or equivalent
High school diploma or equivalent
Recognized Industry Credential
No formal educational credential
No formal educational credential

Competitive Education Requirement
High school diploma or
No formal educational
High school diploma or equivalent
Recognized Industry
No formal educational
High school diploma or equivalent
No formal educational
Master's degree
High school diploma or
Bachelor's degree
Bachelor's degree

Competitive Education Requirement
Associate's degree
Bachelor's degree
Bachelor's degree
Recognized Industry Credential
Bachelor's degree
Recognized Industry Credential
Recognized Industry Credential
Recognized Industry Credential

Competitive Education Requirement
Recognized Industry Credential
Recognized Industry Credential
Recognized Industry Credential
Recognized Industry Credential
Recognized Industry Credential
High school diploma or
High school diploma or
No formal educational
Recognized Industry Credential
High school diploma or
High school diploma or

Competitive Education Requirement
Recognized Industry
Bachelor's degree
Bachelor's degree
High school diploma or
Recognized Industry
Recognized Industry
Recognized Industry
Recognized Industry
High school diploma or
High school diploma or
High school diploma or
High school diploma or
High school diploma or

Competitive Education Requirement
No formal educational credential
No formal educational credential
No formal educational credential
No formal educational
High school diploma or
High school diploma or
No formal educational
No formal educational
No formal educational
No formal educational credential
High school diploma or

Competitive Education Requirement
No formal educational
High school diploma or
Some College, No Degree
High school diploma or equivalent
Recognized Industry
No formal educational credential
High school diploma or
High school diploma or
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent

Competitive Education Requirement
High school diploma or equivalent
Associate's degree
No formal educational credential
No formal educational credential
No formal educational credential
No formal educational credential
No formal educational credential
High school diploma or equivalent

Competitive Education Requirement
High school diploma or equivalent
No formal educational credential
Bachelor's degree
Bachelor's degree
Bachelor's degree
Associate's degree
Bachelor's degree
Associate's degree
Bachelor's degree

Competitive Education Requirement
Bachelor's degree
High school diploma or equivalent
Bachelor's degree
Bachelor's degree
Associate's degree
Bachelor's degree
Some College, No Degree
Recognized Industry Credential
Bachelor's degree

Competitive Education Requirement
Bachelor's degree
Bachelor's degree
Some College, No Degree
Bachelor's degree
Some College, No Degree
Some College, No Degree
Some College, No Degree
Bachelor's degree
Some College, No Degree
Associate's degree
Associate's degree

Competitive Education Requirement
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Some College, No Degree
Bachelor's degree
Bachelor's degree
Bachelor's degree

Competitive Education Requirement
Bachelor's degree
Some College, No Degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Some College, No Degree
Associate's degree

Competitive Education Requirement
Master's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Recognized Industry Credential
Some College, No Degree
Bachelor's degree
Some College, No Degree
Bachelor's degree
Bachelor's degree
Recognized Industry Credential

Competitive Education Requirement
Recognized Industry Credential
Recognized Industry Credential
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Associate's degree
Bachelor's degree

Competitive Education Requirement
Bachelor's degree
Some College, No Degree
Bachelor's degree
Some College, No Degree
Some College, No Degree
Some College, No Degree
Some College, No Degree
Some College, No Degree
High school diploma or equivalent
High school diploma or equivalent

Competitive Education Requirement
High school diploma or equivalent
High school diploma or equivalent
Some College, No Degree
Some College, No Degree
High school diploma or equivalent
Some College, No Degree
Some College, No Degree
High school diploma or equivalent
High school diploma or equivalent

Competitive Education Requirement
High school diploma or
High school diploma or equivalent
Some College, No Degree
High school diploma or
High school diploma or
Some College, No Degree
High school diploma or equivalent
Some College, No Degree
High school diploma or
Some College, No Degree
High school diploma or
High school diploma or

Competitive Education Requirement
Associate's degree
High school diploma or equivalent
Some College, No Degree
Associate's degree
High school diploma or
High school diploma or
High school diploma or
High school diploma or
High school diploma or
High school diploma or
High school diploma or equivalent
Some College, No Degree

Competitive Education Requirement
High school diploma or
High school diploma or equivalent
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Master's degree
Bachelor's degree
Bachelor's degree

Competitive Education Requirement
Associate's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Master's degree
Bachelor's degree

Competitive Education Requirement
Master's degree
Master's degree
Bachelor's degree
Master's degree
Master's degree
Master's degree
Master's degree
Doctoral or professional degree
Some College, No Degree

Competitive Education Requirement
Bachelor's degree
Some college, no degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Associate's degree
High school diploma or equivalent
High school diploma or

Competitive Education Requirement
High school diploma or equivalent
High school diploma or equivalent
Recognized Industry Credential
Associate's degree
Recognized Industry Credential
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent

Competitive Education Requirement
High school diploma or equivalent
High school diploma or equivalent
Master's degree
Bachelor's degree
Recognized Industry Credential
Bachelor's degree
Bachelor's degree
Bachelor's degree

Competitive Education Requirement
Bachelor's degree
Recognized Industry Credential
High school diploma or equivalent
Associate's degree
Associate's degree
Bachelor's degree

Competitive Education Requirement
Associate's degree
Recognized Industry Credential
Recognized Industry Credential
Associate's degree
Associate's degree
Master's degree

Competitive Education Requirement
Doctoral or professional degree
Doctoral or professional degree
Doctoral or professional degree
Doctoral or professional degree
Doctoral or professional degree
Doctoral or professional degree

Competitive Education Requirement
Doctoral or professional degree
Doctoral or professional degree
Recognized Industry Equivalent
Doctoral or professional degree
Doctoral or professional degree
Doctoral or professional degree
Doctoral or professional degree
Doctoral or professional degree

Competitive Education Requirement
Doctoral or professional degree
Recognized Industry Credential
Recognized Industry Credential
Associate's degree
Recognized Industry Credential
Associate's degree
Master's degree
Associate's degree
Associate's degree

Competitive Education Requirement
Master's degree
Master's degree
Master's degree
Master's degree
Bachelor's degree
Recognized Industry Equivalent
Bachelor's degree
Master's degree
Doctoral or professional
High school diploma or equivalent

Competitive Education Requirement
Recognized Industry Credential
Recognized Industry Credential
Recognized Industry Credential
Recognized Industry Credential
High school diploma/GED
High school diploma or equivalent
High school diploma or equivalent
Bachelor's degree
High school diploma or equivalent
High school diploma/GED

Competitive Education Requirement
Recognized Industry Credential
Recognized Industry Credential
Associate's degree
High school diploma or
Associate's degree
Associate's degree
High school diploma or equivalent
Some College, No Degree
Bachelor's degree
Bachelor's degree

Competitive Education Requirement
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Some College, No Degree
High school diploma or equivalent
High school diploma or equivalent

Competitive Education Requirement
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
No formal educational credential
Some College, No Degree
No formal educational credential
High school diploma or equivalent
No formal educational credential
High school diploma or equivalent

Competitive Education Requirement
No formal educational credential
High school diploma or
High school diploma or equivalent
Master's degree
High school diploma or equivalent
No formal educational credential
High school diploma or equivalent
High school diploma or equivalent
High school diploma or

Competitive Education Requirement
Some College, No Degree
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
No formal educational credential
No formal educational credential
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent

Competitive Education Requirement
High school diploma or equivalent
No formal educational credential
No formal educational credential
Bachelor's degree
High school diploma or equivalent
Some College, No Degree
High school diploma or equivalent
No formal educational credential
High school diploma or equivalent

Competitive Education Requirement
Recognized Industry Credential
Recognized Industry Credential
Some College, No Degree
High school diploma or equivalent
Recognized Industry Credential
Recognized Industry Credential
Master's degree
Bachelor's degree
Bachelor's degree

Competitive Education Requirement
Bachelor's degree
Some College, No Degree
Master's degree
Bachelor's degree
Master's degree
Master's degree
Bachelor's degree
Recognized Industry Credential
Doctoral or professional degree

Competitive Education Requirement
Associate's degree
Master's degree
Doctoral or professional degree
Master's degree
Bachelor's degree
Bachelor's degree
Associate's degree
High school diploma or equivalent
Bachelor's degree

Competitive Education Requirement
No formal educational credential
Bachelor's degree
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
Some College, No Degree
No formal educational credential
Bachelor's degree
Bachelor's degree

Competitive Education Requirement
Bachelor's degree
Bachelor's degree
Bachelor's degree
Recognized Industry Credential
Associate's degree
Bachelor's degree
Associate's degree
Bachelor's degree
Associate's degree

Competitive Education Requirement
Recognized Industry Credential
Recognized Industry Credential
Recognized Industry Credential
Bachelor's degree
Bachelor's degree
Bachelor's degree
Some College, No Degree
Bachelor's degree
Bachelor's degree

Competitive Education Requirement
Associate's degree
Some College, No Degree
Bachelor's degree
Bachelor's degree
Some College, No Degree
High school diploma or equivalent
Doctoral or professional degree
Associate's degree
Bachelor's degree

Competitive Education Requirement
Bachelor's degree
Some College, No Degree
Bachelor's degree
High school diploma/GED
Some College, No Degree
Master's degree
Recognized Industry Credential
Bachelor's degree
Some College, No Degree

Competitive Education Requirement
Doctoral or professional degree
Bachelor's degree
Doctoral or professional degree
Bachelor's degree
Associate's degree
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent

Competitive Education Requirement
No formal educational credential
High school diploma or equivalent
High school diploma or equivalent
Recognized Industry Credential
High school diploma or equivalent
Bachelor's degree
Some College, No Degree
Some College, No Degree
High school diploma or equivalent

Competitive Education Requirement
Some College, No Degree
High school diploma or equivalent
Recognized Industry Credential
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High school diploma or equivalent
Associate's degree
Associate's degree
Recognized Industry Credential

Competitive Education Requirement
Associate's degree
Bachelor's degree
Associate's degree
Associate's degree
Recognized Industry Credential
Recognized Industry Credential
Associate's degree
Recognized Industry Credential
High school diploma or

Competitive Education Requirement
Recognized Industry Credential
Bachelor's degree
Associate's degree
Some College, No Degree
Recognized Industry Credential
Associate's degree
High school diploma or
High school diploma or
Associate's degree
High school diploma or
High school diploma or equivalent

Competitive Education Requirement
Recognized Industry Credential
High school diploma or equivalent
Associate's degree
Associate's degree
High school diploma or equivalent
Recognized Industry Credential
High school diploma or equivalent
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Competitive Education Requirement
High school diploma or equivalent
No formal educational credential
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Competitive Education Requirement
High school diploma or equivalent
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Competitive Education Requirement
High school diploma or equivalent
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Competitive Education Requirement
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
No formal educational credential
High school diploma or equivalent
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High school diploma or equivalent
High school diploma or equivalent

Competitive Education Requirement
High school diploma or equivalent
Recognized Industry Credential
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
No formal educational credential
High school diploma or equivalent
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Competitive Education Requirement
High school diploma or equivalent
No formal educational credential
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High school diploma or equivalent
High school diploma or equivalent
Recognized Industry Credential
High school diploma or equivalent

Competitive Education Requirement
Recognized Industry Credential
Recognized Industry Credential
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
Bachelor's degree
Associate's degree
Bachelor's degree

Competitive Education Requirement
Bachelor's degree
Recognized Industry Credential
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree

Competitive Education Requirement
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Associate's degree
Master's degree
Bachelor's degree
Bachelor's degree
Associate's degree

Competitive Education Requirement
High school diploma or equivalent
Bachelor's degree
Bachelor's degree
Some College, No Degree
Master's degree
Master's degree
Bachelor's degree
Doctoral or professional
Bachelor's degree
Bachelor's degree

Competitive Education Requirement
Bachelor's degree
Bachelor's degree
Master's degree
Associate's degree
Master's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree

Competitive Education Requirement
Associate's degree
Associate's degree
Associate's degree
Recognized Industry Credential
Recognized Industry Credential
Some College, No Degree
Recognized Industry Credential
Associate's degree
Associate's degree

Competitive Education Requirement
Recognized Industry Credential
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Bachelor's degree
Some College, No Degree
High school diploma or equivalent
Bachelor's degree

Competitive Education Requirement
Some College, No Degree
High school diploma or equivalent
Associate's degree
Some College, No Degree
High school diploma or equivalent
High school diploma or equivalent
Recognized Industry Credential
Recognized Industry Credential
Associate's degree

Competitive Education Requirement
Recognized Industry Credential
High school diploma or equivalent
Recognized Industry Credential
Recognized Industry Credential
High school diploma or equivalent
High school diploma or equivalent
Recognized Industry Credential
High school diploma or equivalent
High school diploma or equivalent

Competitive Education Requirement
No formal educational credential
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
Recognized Industry Credential
High school diploma or equivalent
High school diploma or equivalent

Competitive Education Requirement
High school diploma or equivalent
High school diploma or equivalent
No formal educational credential
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent
High school diploma or equivalent

**Competitive
Education
Requirement**

High school
diploma or
equivalent

[and Total](#)

Median value

Occupations with

career cluster.

[cs/college-](#)