

**Optional Retirement Program
FY22 Participation Report
Summary**

FY22	FTEs	Employee Contribution	Employer Contribution	Total Remittance
Two-Year Institutions	4,485	\$27,534,633	\$29,623,812	\$57,158,445
Gen. Aca. & Health-Rel.	31,164	\$298,445,337	\$360,562,049	\$659,007,386
All Institutions	35,649	\$325,979,970	\$390,185,861	\$716,165,831

COMPARISON TO FY21

FY21	FTEs	% dif.	Employee Contribution	% dif.	Employer Contribution	% dif.	Total Remittance	% dif.
Two-Year	4,940	-9.2%	\$28,703,714	-4%	\$31,029,115	-4.5%	\$59,732,829	-4.3%
GAI / HRI	31,109	0.2%	\$290,235,990	3%	\$347,794,109	3.7%	\$638,030,099	3.3%
All, FY21	36,049	-1.1%	\$318,939,704	2%	\$378,823,224	3.0%	\$697,762,928	2.6%

EMPLOYEES ELIGIBLE TO ELECT ORP DURING FY22

FY22	Number Eligible	Elected ORP Number / Percentage		Elected TRS Number / Percentage	
Two-Year	1,588	276	17%	1,312	83%
GAI / HRI	5,048	2,259	45%	2,789	55%
All Institutions	6,636	2,535	38%	4,101	62%

ORP PARTICIPATION DURING FY22 BY EMPLOYER CONTRIBUTION SOURCE

Salary Source	FTEs	Employer Contribution
General Revenue Funds	14,322	\$123,216,648
Other Educational and General Funds	4,139	\$38,993,539
Non-educational and General Funds	13,238	\$187,492,820
Federal Funds and Private Grants	3,789	\$37,338,549
Other	161	\$3,144,305
Total	35,649	\$390,185,861

This document summarizes data from annual ORP participation reports submitted by Texas public institutions of higher education for state fiscal year 2022 (September 1, 2021, through August 31, 2022).

"Two-Year Institutions" include community and junior colleges, district offices, Texas State Technical Colleges (including system office), Lamar State Colleges, and Lamar Institute of Technology. "General Academic Institutions and Health-Related Institutions (GAI/HRI)" include general academic institutions (universities), health-related institutions, system offices, TAMUS agencies, Texas Commissioner of Education (if participating), and Texas Higher Education Coordinating Board.

This summary and a breakout by institution are available at www.highered.texas.gov/orp.