

Optional Retirement Program**FY23 Participation Report****Summary**

FY23	FTEs	Employee Contribution	Employer Contribution	Total Remittance
Two-Year Institutions	4,175	\$26,895,412	\$29,241,031	\$56,136,443
Gen. Aca. & Health-Rel.	31,437	\$314,390,451	\$376,937,366	\$691,327,817
All Institutions	35,612	\$341,285,863	\$406,178,397	\$747,464,260

COMPARISON TO FY22

FY22	FTEs	% dif.	Employee Contribution	% dif.	Employer Contribution	% dif.	Total Remittance	% dif.
Two-Year	4,485	-7.0%	\$27,534,633	-2%	\$29,623,812	-1%	\$57,158,445	-2%
GAI / HRI	31,164	0.9%	\$298,445,337	5%	\$360,562,049	5%	\$659,007,386	5%
All, FY22	35,649	-0.1%	\$325,979,970	5%	\$390,185,861	4%	\$716,165,831	4%

EMPLOYEES ELIGIBLE TO ELECT ORP DURING FY23

FY23	Number Eligible	Elected ORP Number / Percentage		Elected TRS Number / Percentage	
Two-Year	1,391	242	17%	1,149	83%
GAI / HRI	5,974	2,485	42%	3,489	58%
All Institutions	7,365	2,727	37%	4,638	63%

ORP PARTICIPATION DURING FY23 BY EMPLOYER CONTRIBUTION SOURCE

Salary Source	FTEs	Employer Contribution
General Revenue Funds	14,286	\$124,332,129
Other Educational and General Funds	4,058	\$48,896,896
Non-educational and General Funds	13,318	\$190,396,666
Federal Funds and Private Grants	3,811	\$39,187,857
Other	139	\$3,364,849
Total	35,612	\$406,178,397

This document summarizes data from annual ORP participation reports submitted by Texas public institutions of higher education for state fiscal year 2023 (September 1, 2022, through August 31, 2023).

"Two-Year Institutions" include community and junior colleges, district offices, Texas State Technical Colleges (including system office), Lamar State Colleges, and Lamar Institute of Technology. "General Academic Institutions and Health-Related Institutions (GAI/HRI)" include general academic institutions (universities), health-related institutions, system offices, TAMUS agencies, Texas Commissioner of Education (if participating), and Texas Higher Education Coordinating Board.

This summary and a breakout by institution are available at www.highered.texas.gov/orp.