

Optional Retirement Program

FY21 Participation Report

Summary

FY21	FTEs	Employee Contribution	Employer Contribution	Total Remittance
Two-Year Institutions	4,940	\$28,703,714	\$31,029,115	\$59,732,829
Gen. Aca. & Health-Rel.	31,109	\$290,235,990	\$347,794,109	\$638,030,099
All Institutions	36,049	\$318,939,704	\$378,823,224	\$697,762,928

COMPARISON TO FY20

FY20	FTEs	% dif.	Employee Contribution	% dif.	Employer Contribution	% dif.	Total Remittance	% dif.
Two-Year	5,272	-6%	\$30,811,572	-7%	\$33,292,387	-7%	\$64,103,959	-7%
GAI / HRI	31,442	-1%	\$286,895,177	1%	\$343,352,305	1%	\$630,247,482	1%
All, FY20	36,714	-2%	\$317,706,749	0.4%	\$376,644,692	1%	\$694,351,441	0.5%

EMPLOYEES ELIGIBLE TO ELECT ORP DURING FY21

FY21	Number Eligible	Elected ORP Number / Percentage		Elected TRS Number / Percentage	
Two-Year	1,411	230	16%	1,181	84%
GAI / HRI	4,869	2,190	45%	2,679	55%
All Institutions	6,280	2,420	39%	3,860	61%

ORP PARTICIPATION DURING FY21 BY EMPLOYER CONTRIBUTION SOURCE

Salary Source	FTEs	Employer Contribution
General Revenue Funds	14,151	\$120,868,780
Other Educational and General Funds	4,268	\$49,801,423
Non-educational and General Funds	13,426	\$169,138,534
Federal Funds and Private Grants	4,065	\$36,030,271
Other	139	\$2,984,216
Total	36,049	\$378,823,224

This document summarizes data from annual ORP participation reports submitted by Texas public institutions of higher education for state fiscal year 2021 (September 1, 2020, through August 31, 2021).

"Two-Year Institutions" include community and junior colleges, district offices, Texas State Technical Colleges (including system office), Lamar State Colleges, and Lamar Institute of Technology. "General Academic Institutions and Health-Related Institutions (GAI/HRI)" include general academic institutions (universities), health-related institutions, system offices, TAMUS agencies, Texas Commissioner of Education (if participating), and Texas Higher Education Coordinating Board.

This summary and a breakout by institution are available at www.highered.texas.gov/orp.