

<b>ORP Contribution Rates</b>		
	FY20	FY21
Employee	6.65%	6.65%
Employer (base)	6.6%	6.6%
Total (minimum)	13.25%	13.25%
Optional ORP Supplement (max) *	1.9%	1.9%
Total (maximum)	15.15%	15.15%
FY20: 09/01/2019 – 08/31/2020 FY21: 09/01/2020 – 08/31/2021		
* ORP employers may provide a local ORP supplement up to 1.9% for a maximum employer contribution of 8.5%.		
Note: For contribution purposes, ORP uses the same definition of compensation as TRS.		